

“A great place to be cared for, a great place to work.”



**University Hospitals of
Morecambe Bay**
NHS Foundation Trust

PERSON SPECIFICATION		
Requirements	Essential	Desirable
Education and qualifications	<ul style="list-style-type: none"> Registered Midwife Evidence of ongoing professional development Current driving licence 	<ul style="list-style-type: none"> 1st level degree in relevant field
Experience	<ul style="list-style-type: none"> Evidence of clinical competence/to work autonomously within multidisciplinary team Ability to make appropriate clinical decisions and prioritise care needs Setting high standards 	<ul style="list-style-type: none"> Team working Evidence of teaching skills
Skills, ability and knowledge	<ul style="list-style-type: none"> Committed to CPD of self and others. Knowledge of research methodology Excellent communication skills, both verbal and written Demonstrable people management skills Understanding of current NHS issues and initiatives and public health/political agenda Understanding of Clinical Governance and its application. 	<ul style="list-style-type: none"> IT skills Budget awareness Understanding the role of Research and Development Ability to prioritise and demonstrate time management and organisational skills Advanced Life Support Skills in Obstetrics
Personal Qualities	<ul style="list-style-type: none"> Assertiveness/leadership skills Team member Approachable/effective negotiation skills Motivation and positive 	

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	<p>attitude towards change</p> <ul style="list-style-type: none">• Positive and adaptable to the changing needs of the service• Flexible• Self-motivated, enthusiastic, innovative• Positive approach to involving users in their care• Able to deal with difficult and sensitive situations with tact and diplomacy• Ability to travel as required	
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