

"A great place to be cared for; a great place to work"



Royal College
of Physicians

Approved



University Hospitals of Morecambe Bay

NHS Foundation Trust

JOB DESCRIPTION

Job Title:	Consultant
Department/Ward:	Rheumatology
Band:	Consultant
Care Group:	Medicine
Responsible to:	Clinical Lead
Accountable to:	Clinical Director

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JOB SUMMARY:	<p>An exciting opportunity has arisen to join the Rheumatology team within the University Hospitals of Morecambe Bay NHS Foundation Trust. We are seeking a clinician with imagination, drive and commitment to work in Morecambe Bay. The appointee will be required to have appropriate experience in rheumatology and hold or be within 6 months of obtaining certification from the General Medical Council (CCT).</p> <p>The successful appointee will be expected to:</p> <p>Provide specialist out-patient opinion and case management; To contribute in the ongoing development of rheumatology services for the local population across the Bay.</p> <p>The role also involves participation in training and educational activities, administrative, teaching, continuing medical education and audit activities whilst maintaining clinical excellence within the service.</p> <p>Involvement in research will be actively supported and the post holder will be encouraged to contribute to undergraduate teaching for Lancaster Medical School.</p> <p>The proposed job plan may be subject to modification, in agreement with the post holder, Care Group Director and lead clinician due to ongoing service redesign</p>
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BACKGROUND INFORMATION:

Lancaster is a university city, close to the Lake District, the Yorkshire Dales and Morecambe Bay. The university provides cultural and sporting facilities. Local educational facilities are excellent with some of the best secondary school education in the country. The M6 makes travelling by road very easy. Manchester is one hour's drive away and London three hours by train.

The Westmorland General Hospital is situated on the outskirts of Kendal, a market town close to the English Lake District. Driving time between the two hospitals is approximately 30 minutes. Furness General Hospital provides health care services to the 140,000 population based in the Furness peninsula and the surrounding part of South Cumbria. The majority of the population served is based in Barrow and the surrounding district in the west.

The area is one of outstanding natural beauty with excellent recreational facilities, particularly related to the sea, lakes, fells and countryside. Housing costs within the area are relatively low. There are

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some excellent educational facilities in Lancaster. Major industries within the area include shipbuilding, pharmaceuticals, shoe manufacture, paper manufacture, food processing, a large number of medium-sized engineering and chemical companies and within South Lakeland a large tourism industry.

Rheumatology

The rheumatology department serves the bay in several different ways:

1. Royal Lancaster Infirmary has a dedicated department situated in medical unit two adjacent to the day hospital infusion facility and therapy areas. Most clinics are held in the department. The department benefits from access to a portable ultrasound machine.
2. Westmorland General Hospital benefits from shared outpatient suites, an infusion unit and centralised occupational therapy services and houses the cross bay DEXA scanner.
3. Ulverston community hospital has access to shared outpatient suites
4. Furness General Hospital has shared outpatient suites, an infusion unit and therapy areas.

The speciality benefits from access to MSK radiology, pain teams and orthopaedic colleagues with many good examples of joint working for example combined rheumatology/respiratory clinics and rheumatology/dermatology clinics.

The department currently consists of 4.5 full time equivalent Consultants done by five individuals:

Dr Lesley Ottewell Consultant Rheumatologist and Clinical Lead (RLI and FGH)
Dr Marwan Bukhari Consultant Rheumatologist (RLI and WGH)
Dr Syed Bilgrami Consultant Rheumatologist (RLI and WGH)
Dr Fiona Wood Consultant Rheumatologist and general physician (FGH and WGH)
Dr Leanne Gray Consultant Rheumatologist (RLI)

The Consultant staff are supported by four registrars (2 at FGH and 2 at RLI) , one foundation year one (RLI), one GPST (RLI site) and 5 Clinical Nurse Specialists cross bay. There are secretarial and nursing offices on each site.

We are a friendly, dynamic team with special interests. There are three specialist physiotherapists in the department working with our ankylosing spondylitis patients.

You will be required to perform the duties of a consultant rheumatologist including supervising junior doctor and other members of staff.

The Division is active, innovative and handles virtually 100% of secondary general medical referrals for its area, offering expertise in Cardiology, Care of the Elderly, Dermatology, Diabetes, Endocrinology, Gastroenterology, Haematology, Oncology, Palliative Care, Respiratory Medicine and Rheumatology. It also provides a wide range of techniques and services, including endocrine investigations; dexta scanning; GI endoscopy; bronchoscopy; chemotherapy; a cardiac, respiratory and oesophageal function laboratory; and ward-based non-invasive positive pressure ventilation.

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Main Duties

The assignment of specific clinical responsibilities will be agreed with the post holder on appointment. A tentative job plan is included which may be adjusted to suit the service needs and the interests of the new post holder. The opportunity exists for the successful applicant to support a special interest. The post holder will be a member of the Medical Division and contribute to the provision of a high quality service, including achievement of the emergency access targets and other relevant quality standards.

The post holder will be expected to provide excellent communication with GPs and members of the multidisciplinary team and to be involved in clinical audit and other clinical governance responsibilities.

Education and training of junior medical staff: In addition, education of GPs, nurses, technical and paramedical staff where required. Medical students from Liverpool and Lancaster University also are taught within the department.

Self-development and ensuring CME requirements are met: The Trust supports the requirements for CME as recommended by the Royal College of Physicians and is committed to providing time and financial support for these activities.

Office accommodation and secretarial support are provided to support the post. This includes provision of computers with Internet access via the Trusts intranet. Office accommodation may be shared.

The trust has an electronic patient record (Lorenzo). A PACS system is in place for radiology.

The post-holder will undergo appraisal annually, including 360 degree assessment and patient satisfaction surveys. The appointee would be expected to revalidate every 5 years and the trust is committed to supporting the revalidation process. Any issues arising in the appraisal process would be resolved in conjunction with the Medical Director.

Daily Commitment

The timetable below is for illustrative purposes and may vary according to service / training requirements

RHEUMATOLOGY ONLY EXAMPLE JOB PLAN FOR ILLUSTRATION

ONLY	AM	PM
Monday	Ward round/MDT	Outpatient Clinic RLI
Tuesday	Outpatient Clinic, RLI	Admin/SPA
Wednesday	Outpatient Clinic, RLI	Admin/Ward round
Thursday	Outpatient Clinic, RLI	Admin/SPA
Friday	Outpatient Clinic, RLI	Educational Meetings/Admin

As we are a trust situated over 3 sites, the expectation is that the appointee would do outpatient clinics usually on one site or two by mutual agreement. The example job plan outlines a rheumatology only post. If the appointee wanted a combined rheumatology/general medicine job

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plan, this could be accommodated with the expectations of 3 outpatients clinics per week alongside a general medical commitment.

All outpatient clinics comprise of both new and follow up patients including Early Inflammatory Arthritis slots on each clinic template. A normal clinic template would consist of 3 new patients (one of these being an EIA slot) and 6 follow up slots. In reach into the medical wards would be an expected part of the job plan, with approximately 8-10 referrals weekly at RLI and fewer at FGH.

There is no Rheumatology on-call Service, however if and combined Rheumatology/General Medicine role is preferred, there will be an element of on-call within General Medicine.

Supporting Professional Activity (SPA)

1.5 PA's are allocated as a minimum to all consultants for SPA in order to support the requirements of revalidation which include activities such as participating in research, audit, CPD and mandatory training.

JOB PLAN

The job plan will be subject to annual review, with any revisions sought by mutual agreement but it is expected that the successful candidate will work with the UHMBT management team to ensure that services are delivered efficiently and reflect best practice with processes and governance to match - this may require new and flexible ways of working in the future.

Education Facilities

All Trust sites have a modern, well-equipped, postgraduate education centre with excellent lecture theatre and library facilities.

On Monday lunchtimes the Division has a clinical meeting which is well attended and supported by Consultants.

Morecambe Bay Hospitals NHS Trust has developed strong links with Lancaster University. There is now Undergraduate Medical Teaching of all 5 years based at Lancaster University. SSMs and SAMPs have been offered in most specialities including rheumatology.

The post-holder will be involved in the further education of FY1 and FY2 junior doctors.

Clinical Audit

There is an active audit programme supported by the audit department. Audit meetings for medicine occur on a quarterly basis. The post-holder would be expected to participate in the Audit programme.

Management

The Chief Executive of University Hospitals of Morecambe Bay NHS Trust is Mr Aaron Cummins, and the Medical Director is Ms Jane McNicholas

There are 5 clinical divisions cross bay divisions Medicine; Surgery & Critical Care and; Women & Children's; Core Clinical Services; and Estates and Facilities.

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The Clinical Director for Medicine is Dr Andrew Higham and the Divisional General Manager is Mrs Diane Smith .

The appointee will be a member of the Division of Medicine and also of the Medical Staff Committee. He or she is expected to take an appropriate share of administrative work relating to the organisational needs of the Division.

Visiting Arrangements Prospective applicants are encouraged to visit the hospital and to meet prospective colleagues. Arrangements for visits can be made by contacting Dr Lesley Ottewell, Clinical Lead for Rheumatology, Tel 01524 511932

This job description is not exhaustive and will be reviewed and amended, with the post holder, when necessary.

TERMS AND CONDITIONS

This post will be subject to the terms and conditions of the University Hospitals of Morecambe Bay NHS Foundation Trust.

CONFIDENTIALITY

Information relating to patients, employees and business of the Trust must be treated in strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organisations. All staff must operate within the requirements of the Freedom of Speech policy.

SAFEGUARDING & PROTECTING CHILDREN

Everyone shares responsibility for safeguarding and promoting the welfare of children and young people, irrespective of individual roles. As a senior manager you will need to be aware of your responsibility in relation to safeguarding and protecting children. You will be expected to provide effective leadership in ensuring safeguarding children is a priority within all service delivery and developments.

ENVIRONMENTAL IMPACT

It is the responsibility of all staff to minimise the Trust's environmental impact by recycling wherever possible, switching off lights, computers, monitors and equipment when not in use and it is safe to do so, minimising water usage and reporting faults promptly.

HEALTH AND SAFETY

The Health and Safety at Work Act stipulates that it is the responsibility of each employee to observe all rules governing safety and conduct and as such safety equipment and Personal Protective Equipment provided must be used.

INFECTION CONTROL

The Trust is committed to protecting the health of all staff, patients and visitors to the Trust. As such all staff is personally responsible for compliance with all Trust and department infection prevention and control policies. Failure to comply with such policies and associated procedures is likely to lead to disciplinary action and may result in dismissal.

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MANUAL HANDLING

The post holder will be provided with adequate training in correct lifting techniques by a recognised lifting instructor.

NO SMOKING POLICY

A No Smoking Policy operates across all Trust sites.

QUALITY OF SERVICE

The trust is committed in its use of available resources to obtaining the best possible service for patients and staff. The Post holder must share this objective and seek to maintain and improve the quality of service provided.

EQUAL OPPORTUNITIES

The Trust is pledged to equal opportunities for all and is committed to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, age, race, colour, sexual orientation, creed, nationality, ethnic or national origin or disability. We promote flexible working opportunities wherever possible to enable staff to balance their work with their private lives.

TRAINING AND DEVELOPMENT

Maintain your professional standards in respect of education and training and ensure that you are aware of your specific area specialty training and needs analysis.