

“A great place to be cared for; a great place to work”

PERSON SPECIFICATION

Requirements	Essential	Desirable
Qualifications	<p>MBBS and MRCP, or equivalent Full GMC Registration with a licence to practice.</p> <p>Entry on Specialist Register or in receipt of CCT within six months of interview</p>	<p>CESR European Community Rights</p>
Experience	<p>Depth and breadth of Rheumatology Medicine following completion of approved STR training programme or equivalent.</p> <p>Experience in a special interest that will complement those existing in the department.</p>	<p>Experience at locum consultant level.</p>
Skills, ability and knowledge	<p>Willingness and ability to fulfil the key elements of the job description. Ability to cope with the demands of a DGH based Consultant. Ability to lead and develop the service. Ability to develop effective working relationships on an individual, multi-professional and team basis with all levels of staff. Ability to communicate effectively. Understanding of clinical governance and the individual responsibilities it implies.</p>	
Motivation	<p>A commitment to the development of a high quality, cost effective service to the local community.</p> <p>A willingness to participate in and lead a multi-disciplinary team, balancing departmental and personal objectives.</p>	

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Personal Qualities	<p>Energy, enthusiasm and ability to work effectively and efficiently under pressure.</p> <p>An enquiring, critical approach to work.</p> <p>A caring attitude to patients and staff.</p>	
	<p>Excellent communication skills both oral and written, including the ability to negotiate effectively yet sympathetically with colleagues, patients and staff.</p> <p>Ability to work effectively and supportively within a team.</p> <p>Commitment to continuing professional development</p>	
Teaching Experience	Evidence of teaching appropriate to Medical students and Doctors in training and the multidisciplinary team.	
Audit	Knowledge of multidisciplinary clinical audit principles and evidence of direct involvement in 2 specific audits in the last 18 months.	Publication of audit results; changes to practice.
Management Ability	Knowledge of the NHS plan/modernisation agenda and the implications for service development	Evidence of general management training and self-development in areas such as recruitment and selection
Other Requirements	Ability to travel as required	