

SECTION 8 – PERSON SPECIFICATION

Assessment at Shortlisting stage			
Category	Essential	Desirable	Scoring Matrix
<u>Qualifications And Registration</u>	<p>MRCP or equivalent</p> <p>Maintain Full registration with the GMC.</p> <p>GMC Specialist Register at the time of the appointment.</p> <p>Specialist registrars that do not hold a CCT must be due to be awarded one within 6 months of the interview date.</p>	<p>Higher academic qualification (e.g. MD or PhD).</p> <p>CCT in Stroke Medicine</p>	Qualifications
<u>Training And Experience</u>	<p>Recent experience and familiarity of UK hospital systems and practices (or equivalent).</p> <p>Clinical training and experience equivalent to that required to gain UK CCT in General and Geriatric Medicine or Neurology or Acute Medicine.</p> <p>Training in diagnosis and treatment of Cerebrovascular conditions.</p>	<p>Training and Experience of management of Spasticity including administration of Botulinum Toxin</p>	Experience
<u>Further Training, Management, Audit</u>	<p>Evidence of recent CME/ reasonable training progression at this stage of career.</p> <p>Experience in audit project and written up</p> <p>Knowledge of contemporary NHS management issues.</p>	<p>Completion of a general management course or programme.</p> <p>Knowledge of political context within which we operate.</p>	Knowledge
<u>Research, Teaching, Publications</u>	<p>Proven teaching ability.</p> <p>Willingness to undertake teaching of medical under-graduates & postgraduates.</p> <p>Ability to gain the trust and confidence of colleagues and patients.</p>	<p>Proven track record in research. Willingness to undertake further research.</p> <p>Evidence of relevant publications in peer reviewed journals.</p> <p>Demonstration of involvement in clinical directorate management.</p>	Skills
<u>Personal Requirements (eg. Communication Leadership Skills, Flexibility)</u>	<p>Ability to lead a team and form effective working relationships within a team.</p> <p>Ability to work independently as well as part of the Neuroscience Directorate. To balance individual requirements against those of the Directorate and Trust as a whole.</p> <p>Good written communication skills. Evidence of the ability to communicate with patients, colleagues and staff at all levels.</p>	<p>Ability to inspire, motivate and develop junior medical staff.</p> <p>Ambition to work with the department to develop new services for the benefit of our patients</p>	Other