

Band 3 Theatre Healthcare Assistant

Person Specification

	Essential	Desirable
Knowledge	<ul style="list-style-type: none"> A general understanding of a patients' holistic care needs 	
Qualifications	<ul style="list-style-type: none"> GCSE Grade A-C or equivalent in Maths and English (level 1 or 2 functional skills certificate) 	<ul style="list-style-type: none"> NVQ level 2 in Care Level 2 Diploma in Clinical Healthcare Skills, Clinical Healthcare Support, Health and Social Care, Healthcare Support Level 2 Willing to undertake NVQ Level 3 in Perioperative Support
Experience	<ul style="list-style-type: none"> Can demonstrate an understanding, through personal statement and interview, of what is required within the role of Health Care Assistant in an acute care setting Can describe the Trust Values and demonstrate how they put these in to practice within their caring role 	<ul style="list-style-type: none"> Previous Theatre experience
Communication Skills	<ul style="list-style-type: none"> Evidence of effective verbal – face to face / telephone, written communications and listening skills. Evidence of the ability to work with a variety of teams on a daily basis to achieve a common goal. 	
Capabilities – Managing	<ul style="list-style-type: none"> Is aware everyone has different feelings and values and is aware of the need to respect and acknowledge those of other people at all times. 	

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relationships	<ul style="list-style-type: none"> Is aware of their own values, attitudes and cultural assumptions and does not allow them to have an adverse impact on other people. 	
Capabilities – Managing self	<ul style="list-style-type: none"> Is aware of their own values and is able to demonstrate alignment to the values of the Trust. Understands they will be required to actively seek and take part in learning opportunities. Is aware they will be required to adapt to change to continually meet the needs of the department and the patients they support. Is aware of the need to show initiative. Ability to work well independently under the supervision of others Attention to detail Has a “can do” attitude and demonstrates a willingness to “go the extra mile” Ability to work under pressure and at times in emotionally demanding situations 	<ul style="list-style-type: none"> Understanding of the principles and values underpinning good care practice
Professionalism	<ul style="list-style-type: none"> Awareness and understanding of the need to meet the Trust standards of conduct, dress code and appearance for the role 	
Physical, Mental and Emotional Abilities	<ul style="list-style-type: none"> Awareness of the physical, mental and emotional effort required to support patients with their needs. Has the ability to work flexible shift patterns to ensure the needs of the Trust including weekends and on call shifts. 	