

Person Specification

Job Title: Moving and Handling Advisor

	Essential	Desirable	Measured By
Qualifications	<p>Professional registration e.g. Registered nurse, Physiotherapist, other Allied Health Professional, equivalent.</p> <p>ROSPA Level 3 Award for Safer People Handling Trainers (plus evidence of Level 3 Safer People Handling Trainers Refresher course in the past 3 years) or equivalent, or a willingness to undertake the training in post.</p> <p>Level 3 Award in Education and Training, or equivalent, or a willingness to undertake the training in post.</p>	IOSH Managing Safely.	Application form
Knowledge, Behaviours and Experience	<p>Proven relevant experience of working in an acute clinical setting.</p> <p>Experience of developing, writing, delivering and evaluating manual and patient handling training interventions for adults at work, or a willingness to undertake the training/ development in post.</p> <p>Proven relevant experience of giving advice on safe working practices to adults at work.</p> <p>Proven observation skills for assessing competency</p>		<p>Application form</p> <p>Panel interview</p>

Skills	<p>Ability to communicate at all levels within an acute NHS Trust including staff members, patients, multidisciplinary teams and ward/ department managers.</p> <p>Strong interpersonal and influencing skills including sensitivity.</p> <p>Ability to work autonomously and as part of a team.</p> <p>Ability to prioritise and manage own workload.</p> <p>Excellent practical and teaching skills in patient handling and manual handling techniques</p> <p>Good verbal and written communication skills.</p> <p>IT literate</p> <p>Ability to collate and analyse data in order to evaluate training needs and interventions</p> <p>Ability to develop training lesson plans and presentation materials</p>		<p>Application form</p> <p>Panel interview</p> <p>Values based interview</p>
Other	<p>Ability to travel across the health community</p> <p>Access to car to meet the travel requirements of the post</p> <p>Confident, self motivated, friendly, enthusiastic and approachable</p>		<p>Application form</p> <p>Panel interview</p>