



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board

ANUERIN BEVAN UNIVERSITY HEALTH BOARD PERSON SPECIFICATION FOR SENIOR COMMUNITY DENTIST

REQUIREMENTS	ESSENTIAL	DESIRABLE	Measurable by (eg Application or Interview)	SCORING
QUALIFICATIONS	BDS Full GDC Registration Postgraduate qualification relevant to Special Care Dentistry or conscious sedation	Other related certificate or diploma related to SCD Relevant higher degree e.g. PhD, MSc	Application	0 – 5
EXPERIENCE	Broad based experience in NHS primary/community dental care. Provision of dental care for vulnerable adults and children in different sites Knowledge of UK hospital and primary and community care systems (or equivalent). Experience of 5 years in NHS.	Ability to provide sedation Postgraduate qualification in sedation	Application/Interview	0 – 20
ABILITY	Able to apply knowledge and clinical skills in SCD. Safe and effective written and verbal communication skills. Trained or willing to train in the provision of dental sedation	Evidence of performance that is above average. Additional clinical qualification(s) Postgraduate training in sedation	Application/Interview	0 – 10
GOVERNANCE/ AUDIT	Evidence of participation in Quality and Patient Safety quality improvement methodologies, that includes audit, Peer Review, Reflective Learning etc. Knowledge of risk management.		Application/Interview	0 – 15
RESEARCH	Experience and knowledge of critical appraisal of evidence	Evidence of initiating, progressing and concluding research projects with publication.	Application/Interview	0 – 5
INFORMATION TECHNOLOGY	Ability to use computers Use search engines. Expertise in database, spreadsheet, word processing or presentation software	Evidence of presentation skills.	Application/Interview	0 – 10
TEACHING	Willingness to teach dental undergraduates and postgraduates dentists, dental care professionals and other health and social care professionals.	Evidence of organising programmes and teaching dental students. Certificate in medical education	Application/Interview	0 – 15

MANAGEMENT	Knowledge of the management and structure of the NHS.	Evidence of management /leadership training	Application/Interview	0 – 10
REQUIREMENTS	ESSENTIAL	DESIRABLE	Measurable by (eg Application or Interview)	SCORING
PERSONAL QUALITIES	Evidence of ability to work both in a clinical team and other health care teams Evidence of strong leadership attributes. Demonstrate excellent decision making skills Motivational Skills Flexibility working in different sites Excellent inter-personal skills.		Interview	0 - 10
OTHER REQUIREMENTS	Satisfactory immigration status Satisfactory health clearance Satisfactory disclosure check Ability to fulfil all duties of post and travel between clinic premises. Able to drive and a driving licence		Interview	
TOTAL POSSIBLE SCORE				100