

POST TITLE:	Staff Nurse - Dermatology
BAND:	5
ACCOUNTABLE TO:	Department Sister
RESPONSIBLE TO:	Department Sister
LINE MANAGEMENT RESPONSIBILITY FOR:	N/A

JOB OVERVIEW

To be responsible for the assessment, planning, implementation and evaluation of evidence based individualised plan of care. The post holder will also assist in the management and organisation of nursing work in the ward/department.

- To be responsible for providing the appropriate nursing evidence-based care of an allocated group of patients.
- To work as part of a multidisciplinary team using resources efficiently.
- To deliver quality care to patients and to supervise the working of junior staff during the span of duty.
- To be competent in carrying out a variety of clinical procedures.

DETAILED JOB DESCRIPTION AND MAIN RESPONSIBILITIES

The postholder:-

- To contribute to a culture that recognises and works in partnership with patients and their families, involving them in all decisions.
- To participate in the assessing, planning, implementation and evaluation of individualised plan of care. Provides early intervention to ensure the safe discharge of patients, working in collaboration with the medical team and community services with the aim of avoiding readmission.
- To have a willingness to take on extended roles i.e. IV administration/cannulation/Venepuncture, Care of central lines and other clinical roles linked to the department.
- To work within the NMC code of professional practice, and within policies, procedures and guidelines of Calderdale & Huddersfield NHS Trust.
- To ensure that high standards of nursing care are given and maintained. To act when standards are not being maintained.
- To recognise changes in a patients' condition which require the intervention of others and refer on as appropriate.
- To act as an advocate for the patient and the family, including promoting and protecting their interests, rights equality and inclusion and privacy.
- To act as a 'Link Nurse' within a defined speciality/ interest area.
- To be involved in trust Initiatives to improve patient safety and care, e.g. Exemplar ward, Safer Patient Initiative.
- To be aware of and adhere to Trust Policies relating to the control and administration of drugs.
- To ensure that high standards of nursing care are given and maintained. And to act when standards are not being maintained.
- To work within the NMC code of professional practice, and within policies, procedures and

guidelines of Calderdale & Huddersfield Foundation Trust.

- To participate in regular staff meetings.
- To be flexible to work within areas or departments to meet the demands of changing service needs.
- To provide mentorship and preceptorship to newly qualified staff and students, new starters and students encouraging an effective learning environment.
- To take responsibility for own continuing professional development and performance, including identifying own development needs and maintain own portfolio in accordance with re-registration requirements.
- To be aware of and adhere to Trust Policies relating to the control and administration of drugs.
- To ensure that high standards of nursing care are given and maintained. And to act when standards are not being maintained.
- To work within the NMC code of professional practice, and within policies, procedures and guidelines of Calderdale & Huddersfield Foundation Trust.
- To participate in regular staff meetings.
- To be flexible to work within areas or departments to meet the demands of changing service needs.
- To provide mentorship and preceptorship to newly qualified staff and students, new starters and students encouraging an effective learning environment.
- To take responsibility for own continuing professional development and performance, including identifying own development needs and maintain own portfolio in accordance with re-registration requirements.
- To assist in the promotion and encouragement of innovative thinking in the current climate to ensure the best uses of resources.
- To use and safeguard equipment in a competent manner and ensure it is in good working order.
- To be flexible in working pattern to help meet the needs of the service.
- To support the Ward Sister in the management of the budget and resources.

This job description is an outline only and is not definitive or restrictive in any way. It will be regularly reviewed and may be amended in the light of changing circumstances following consultation with the post holder.

PERSON SPECIFICATION

ROLE TITLE: Staff Nurse - Dermatology

BAND: 5

REQUIREMENTS	Essential or Desirable	Application	Interview	Reference
QUALIFICATIONS / TRAINING				
1st Level Registration with NMC in relevant field of post applied for	E	X		
Additional post-registration qualification relevant to field of practice.	D	X		
Evidence of continuing professional development.	E	X		
Be fully competent in medical devices & other specialist competencies for area of specialism within 12 months of taking up the post.	E	X		
KNOWLEDGE, EXPERIENCE & EXPERTISE				
Relevant experience in the field of area applied for	E	X	X	X
Relevant experience of working with patients and families from a range of cultures and backgrounds.	E	X	X	X
Relevant experience of working self-directed or as part of a team	E	X	X	X
Relevant knowledge related to best practice guidance for the care of families.	E	X	X	
IT awareness and ability to use NHS systems	E	X	X	
COMMUNICATION AND RELATIONSHIPS (INCLUDING MANAGEMENT RESPONSIBILITIES)				
Excellent interpersonal and communication skills including the ability to liaise at all levels.	E	X	X	
Ability to work under pressure	E	X	X	
Flexibility to meet the needs of the service	E	X	X	
Evidence of introducing change and innovation into nursing practice	D	X	X	
DBS REQUIREMENT				
<i>This position is eligible for an enhanced check with adults and children's barred list information</i>				