Person Specification

Practice Education Facilitator (Doctors)

Job Requirements	Assessment	Weighting
Professional /technical Qualifications		
• Registered Nurse	A	1
• Teaching qualification	A	2
• Degree or equivalent in Clinical Specialty, Education or other relevant subject area	A	1
• Mentorship/ preceptorship qualification or equivalent	A	1
Experience and Knowledge Post registration with recent experience in an acute clinical setting. Such experience would usually, but not exclusively be achieved over a significant period with appropriate experience being acquired to demonstrate:-		
• High level clinical skills and knowledge.	A, I	1
• Broad knowledge of the NHS, professional education and relationships with Higher Education Institutes	A, I	1 1
• Able to demonstrate the principles of teaching and learning within a clinical environment including practice assessment	A, I	1
• Current recent experience in undertaking preceptor/mentor role.	A, I	1
• Involvement in clinical audit and/or research.	A, 1	2
• An awareness and understanding of policy and practices.	A, 1	1

Skills and Ability		
• Ability to work and communicate effectively within a multidisciplinary team setting.	I	1
• Evidence of excellent communication skills including verbal, non verbal and written	A,I	1
• Excellent interpersonal skills with professional credibility	I	1
• Positive attitude to change with a proven ability to assist senior staff in the implementation of change and practice development.	I	1
• Microsoft office PC and Sema Pas skills	A, I	2
Personal Qualities		
• Awareness of professional and personal limitations.	I	1
• Ability to act as a positive role model.	A, I	1
• Strong team worker.	I	1
• Flexible and adaptable in approach.	A,I	1
• Time management skills.	A, I	1
• Leadership skills.	A, I	1
Personal Circumstances		
Ability to travel to both Trust sides	I	1

Key

Assessment A Application Form / CV	**Weighting** 1 Essential
I Interview	2. Desirable
All available Data	