

Hull University Teaching Hospitals NHS Trust

Locum Consultant in General Anaesthesia

3 posts

JOB DESCRIPTION

1 INTRODUCTION

- 1.1 Applications are invited for the position of Locum Consultant in General Anaesthesia.
- 1.2 The post holder will provide anaesthetic services to surgical lists at both hospital sites at Hull Royal Infirmary and Castle Hill Hospital.
- 1.3 Hull University Teaching Hospitals NHS Trust has an annual budget of £500 million, employs over 8,000 staff and serves an extended population of 1.2 million.
- 1.4 **Hull York Medical School – Founded in 2003**
 - 1.4.1 Hull York Medical School is a partnership between the Universities of Hull and York and the NHS in North and East Yorkshire, and Northern Lincolnshire. The school performs well in league tables in recognition of its excellent undergraduate medical curriculum and research, judged to be of high international quality in the 2008 RAE.

The first doctors to complete the HYMS MBBS programme graduated in 2008. With a distinctive and innovative approach to training doctors for the health services of the 21st century, HYMS aims to influence positively the recruitment and retention of doctors in the region and the quality of local health services

HYMS offers a five year programme using contemporary learning and assessment methods in an integrated structure to some 140 students each year. The programme features a modern learning environment and high quality clinical attachment opportunities. There is a strong focus on learning in community settings, including primary care, and on working collaboratively with other health professionals.

Postgraduate Education

- 1.4.2 Since 2009, HYMS has offered postgraduate taught and research programmes. Its postgraduate research student population has grown rapidly, with around 90 MD, PhD and MSc by Thesis students registered for HYMS degrees, in addition to the research students based in HYMS Centres following University of York research programmes. HYMS currently offers three postgraduate taught programmes – a postgraduate Certificate in Medical Education, an MSc in Human Evolution, based in the Centre for Anatomical and Human Sciences, as well as a Master in

Public Health in conjunction with the Health Sciences department of the University of York. Further programmes in medical education are currently being developed.

2 DEPARTMENT OF ANAESTHESIA

2.1 A total of 68 Consultant Anaesthetists currently work for the Trust. The department also currently employs 2 Associate Specialists, 3 Specialty Doctors and about 30 trainees based in Anaesthesia ranging from CT1-ST7. Also, 2 MTI and 3 Senior Clinical Fellows are employed in the anaesthetic department. There are also trainees from acute medicine, respiratory medicine and emergency medicine who rotate through training in Intensive care and we train both FY1 and FY2 Doctors from our Local Foundation School.

There are four Physicians' Assistants (Anaesthesia) working in the department.

Secretarial and administrative support to the Department is provided by 5 secretaries in anaesthesia and two based in critical care.

The Department provides Anaesthesia services for all major surgical specialties and works across two sites. Most elective work takes place at Castle Hill Hospital whilst urgent care, obstetric and paediatric care is at Hull Royal Infirmary.

The Women's and Children's Hospital manages about 6,000 deliveries per year, with an elective caesarean section rate of 10% and an emergency caesarean section rate of 15%. For many years, Hull has been a leading centre for the practice and teaching of obstetric anaesthesia. There are active research and audit programs and opportunities for innovation in clinical practice.

2.2 Senior Anaesthetic Medical Staff currently include:

Obstetric Anaesthesia

Dr P Balaji	-	Consultant (RCOA Examiner) (Clinical Lead)
Dr A Tufchi	-	Consultant
Dr U Kempanna	-	Consultant (Associate Chief Medical Officer)
Dr A Raina	-	Consultant
Dr M Purva	-	Consultant (Chief Medical Officer)
Dr S Price	-	Consultant
Dr A Hammond-Jones	-	Consultant
Dr G Juknevicius	-	Consultant
Dr P Pernu	-	Consultant

General Anaesthesia

Dr G Gopalakrishnan	-	Consultant (Clinical Director, Anaesthetics & Critical Care)
Dr L Barnes	-	Consultant (Clinical Lead, Pre-assessment)
Dr M Achawal	-	Consultant (TPD)
Dr P Buckley	-	Consultant
Dr A Coe	-	Consultant
Dr P Gorton	-	Consultant
Dr I Kolay	-	Consultant

Dr N Pai	-	Consultant
Dr P Lanka	-	Consultant
Dr G Purdy	-	Consultant
Dr S G Ram	-	Consultant
Dr C Snowden	-	Consultant
Dr V Srinivasan	-	Consultant
Dr A Tahlan	-	Consultant
Dr P Venkatesan	-	Consultant
Dr O VijayKumar	-	Consultant (College Tutor)
Dr P Rajendran	-	Consultant
Dr D Walkley	-	Consultant
Dr S Gower	-	Consultant
Dr D Harper	-	Consultant
Dr P Ikin	-	Consultant
Dr D Mikl	-	Consultant
Dr S Mariappan	-	Consultant (Clinical Director, Medical Workforce, SHG)
Dr S Thippaiah	-	Consultant
Dr A Balage	-	Associate Specialist
Dr S Srirama	-	Associate Specialist
Dr M Pandya	-	SAS
Dr J Wright	-	SAS
Dr A Kanniappan	-	SAS

Paediatric Anaesthesia

Dr N Soundararajan	-	Consultant (RCOA Examiner and Regional Advisor)
Dr S Roberts	-	Consultant
Dr S Naik	-	Consultant
Dr D Wright	-	Consultant
Dr B Rajamani	-	Consultant (College Tutor)
Dr J Isherwood	-	Consultant (Locum)

Cardiothoracic Anaesthesia

Dr A Ananthasayanam	-	Consultant (Medical Director, Surgery Health Group)
Dr R Owen-Smith	-	Consultant (Medical Director, Emergency Medicine HG)
Dr A Saleh	-	Consultant
Dr A Vijayan	-	Consultant
Dr S Raut	-	Consultant
Dr S May	-	Consultant (Clinical Lead, CTS Anaesthesia)
Dr P Anthony	-	Consultant (Locum)
Dr A Raghunathan	-	Consultant (Locum)

Critical Care

Dr A Gratrix	-	Consultant
Dr C Hibbert	-	Consultant
Dr S Dawson	-	Consultant
Dr I Smith	-	Consultant (Clinical Lead, Critical Care)
Dr T Cowlam	-	Consultant
Dr E Balakumar	-	Consultant

Dr A Dawood	-	Consultant
Dr M Mallick	-	Consultant
Dr P Gunasekera	-	Consultant
Dr H Lad	-	Consultant
Dr A Clarke	-	Consultant
Dr J Howes	-	Consultant
Dr A Race	-	Consultant
Dr T Eckersley	-	Consultant
Dr G Grezlinski	-	Consultant

Chronic Pain Medicine

Dr B Culbert	-	Consultant
Dr S Swaroop	-	Consultant
Dr S Tatikola	-	Consultant
Dr V Sanem	-	Consultant (Clinical Lead, Pain Services)
Dr S Muthukrishnan	-	Consultant
Dr R Kasipandian	-	Consultant

3 TRAINING

- 3.1 Hull is a postgraduate teaching centre with an enthusiasm for, and a commitment to high quality training of anaesthetists. In addition, the Anaesthetic Department undertakes training of HYMS undergraduate medical students.
- 3.2 The Anaesthetic Department has a good record of practical training and exam success and is building on this in its role as an independent teaching centre. The candidate will be expected to contribute to the teaching of the trainees within the Yorkshire East Coast School of Anaesthesia, both as part of the departmental teaching programme, as well as during accompanied sessions in theatre or in other areas of clinical work. The School, which is based in Hull and is part of the Yorkshire Deanery, has trainees in Hull, Scunthorpe, Grimsby, Scarborough and York hospitals. In Hull there are 30 anaesthesia based trainees ranging from CT1-ST7. There is 1 post for advanced training in Critical Care and several advance training fellowships in a variety of areas.
- 3.3 Anaesthesia trainees progress through core training in years 1 and 2 spending at least one year in Hull or York. They are released to attend the Deanery Primary FRCA course and also attend the in-house teaching programme directed towards the Primary examination and Intensive Care Medicine.
- 3.4 Our ST3&4 trainees attend our in-house Final Course as well as attending the Deanery Final Course to prepare them for the Final Exam. Once in years ST5-6 we deliver the higher modules as the RCoA syllabus states using the concept of spiral learning. In the ST7 we deliver advanced training tailored to the individual needs of the trainee. There is a separate post for Dual CCT in Intensive Care which is open to trainees from all specialities.
- 3.5 Within the department we also run several regional courses. We have a clinical skills facility where simulation based training is provided. Critical Incident Days, Airway Days and Novice Assessments and run within the simulation suite. There

are also separate Viva and OSCE Courses both for regional trainees to aid with the primary and final FRCA.

- 3.6 The anaesthesia seven year programme provides experience in all clinical specialities, management and research. Progress and competency is assessed at the end of each module by the relevant module co-ordinator. Trainees are also appraised six monthly by their educational supervisor, and undergo a formal (ARCP) assessment each year.
- 3.7 The department has been running an obstetric anaesthesia fellowship programme aimed for the trainees who have special interest in obstetric anaesthesia. The fellowship is the part of their training and is completed by the candidates after completing higher module of obstetric anaesthesia.

4 POST REQUIREMENTS

- 4.1 Candidates must be registered medical practitioners and eligible to be on the General Medical Council's Specialist Register.
- 4.2 Candidates must possess a suitable higher qualification in Anaesthesia, e.g. FRCA or equivalent;
- 4.3 Candidates must show evidence of appropriate higher specialist training in the relevant fields for this post.

5 PROVISIONAL TIMETABLE

- 5.1 The Consultant will in conjunction with colleagues:
 - i. Provide an anaesthetic service in accordance with the agreed timetable and subsequent job plan.
 - ii. Supervise trainee anaesthetic staff within the Trust

A standard full time Job Plan will contain 11 programmed activities (PA)

10 Direct Clinical Care over 4 week days

1 SPA will be allocated towards CPD

Any extra programmed activities will be agreed at the job planning process with the Clinical Manager. Any such agreement will be made in writing and the additional programmed activities will be incorporated into the Job Plan schedule.

- 5.2 Successful Candidates will have the opportunity to discuss the option of a speciality list to be included in their Job Plan depending on their interests and requirements of the department. Currently there are speciality lists available in Trauma, Vascular, Maxillofacial, Paediatric, Urology, Orthopaedic, Breast, Gynaecology, ENT and Neurosurgery.
- 5.3 The Job Plan may be amended in consultation with the post holder to reflect the requirements of the new Consultant Contract regarding programmed activities.

- 5.4 Duties other than those clinical duties specified will be in accordance with the Job Plan agreed between the Appointee, the present consultants and the Chief Executive. The Job Plan allows time for Administration, Teaching and Medical Audit.
- 5.5 Participation in audit/appraisal and CME is mandatory under clinical governance/GMC guidance.
- 5.6 All consultants may be required to work on any of the Trust's sites and across the seven day period where necessary.
- 5.7 Secretarial support and appropriate office accommodation and IT facilities will be provided.

6 THE HOSPITALS

- 6.1 The Trust comprises of two main hospital sites and operates Outpatient Clinics from various peripheral sites.
- 6.2 **Hull Royal Infirmary (709 beds)**
 - 6.2.1 This hospital is the major acute hospital in East Yorkshire and serves a population in excess of 600,000. It has the only Accident and Emergency department and the following specialities:-

Vascular Surgery	Neurophysiology
Acute General Surgery	Diabetes/Endocrinology
Ophthalmology	General Medicine
Surgery	Gastroenterology
Neurosurgery	Medicine for the Elderly
Orthopaedic Trauma	Neurology
Oral Surgery & Orthodontics	Paediatric Medicine
Obstetrics and Gynaecology	Rheumatology
Paediatric Surgery	Emergency Medicine
Renal Medicine	
 - 6.2.2 **Acute Admissions Unit** - The Acute Admissions Unit is situated adjacent to the A & E Department. The Unit has promoted greater integration of the General Medical teams with the Department of Medicine for the Elderly, allowing medical and nursing staff to cope better with the growing pressures on emergency admissions. Close working relationships are established between the Admissions Unit and the A & E Department.
 - 6.2.3 **Critical Care** - There is a new 24 beds available for ICU and HDU patients was commissioned in December 2021. There are 9 main operating theatres in the theatre complex. There are also separate Neurosurgical and Respiratory High Dependency Units.
 - 6.2.4 **Women's and Children's Hospital** - This development opened in March, 2003 and provides maternity wards and clinics, an antenatal day unit, a delivery suite, a neonatal unit with special and intensive care, theatres, an

early pregnancy assessment unit, 22 gynaecology beds, a gynaecology day surgery unit, gynaecology day care and outpatients' department, a sub-fertility unit, an ultrasound department, and a children's outpatient department.

- 6.2.5 **Eye Hospital** – The Hull and East Yorkshire Eye Hospital was completed in October, 2002, and provides three operating theatres, a pre-assessment suite, a twelve bed inpatient ward, administrative space and a seminar room.

Phase two was completed in April 2011 and provides sufficient out-patient space for Paediatric and adult outpatient clinics, along with supporting facilities such as Orthoptics and optometry facilities, Lucentis treatment areas and paediatric outpatients.

6.3 **Castle Hill Hospital and Queens Oncology Centre (645 beds)**

- 6.3.1 The hospital is one of the two major hospitals on North Humberside. Clinical Services currently on site include:

Urology	Pain Medicine
Orthopaedics	Cardiology
Cardiothoracic surgery	Gynaecology oncology
Plastic Surgery	Rehabilitation
ENT & Head & Neck Surgery	Clinical Haematology
Upper and Lower GI surgery	Clinical and Medical Oncology
Breast Surgery	Infectious diseases

- 6.3.2 **Queens Medical Centre.** This unit opened in 2008 and is the regional centre for oncology and haematology as well as palliative care.

- 6.3.3 The Academic Medical Unit led by Professor Alyn Morice and the Academic Surgical Unit are based at this hospital.

6.3.4 **East Riding Community Hospital**

Outpatients and minor injuries only. This is a community hospital which currently houses a GP unit, minor injuries and outpatient departments. The X-Ray Department has one general purpose room. Plans are at a developed stage for a new hospital which is to be built on this site.

7 PERFORMANCE RATING

- 7.1 The Trust was rated as good for safe and effective acute services. The Trust overall rating was requires improvement in the Care Quality Commission Quality Report.

The Trust has and continues to take positive steps to address the concerns raised.

8 NEW DEVELOPMENTS AND SERVICE IMPROVEMENTS

- 8.1 Currently the Trust is undergoing a period of change to improve the service it provides to patients. Some of the major changes include a moving more inpatient

work into day case and transferring all elective surgery to the Castle Hill site, leaving Hull Royal as the site for unplanned work.

8.2 Trust is a designated Major Trauma Centre.

9 MEDICAL EDUCATION CENTRE / CLINICAL SKILLS FACILITY

- 9.1 Medical Education at Hull and East Yorkshire Hospitals NHS Trust comprises of the Medical Education Centre (MEC), Hull Institute of Learning and Simulation (HILS) and the Clinical Skills Facility (CSF). The department is accessed by all health care professionals and offers a broad range of clinical training and support. These facilities are easily accessible for both internal staff and external visitors due to its ideal location on the Hull Royal Infirmary site. The Medical Education Centre provides a modern, flexible arena in which professionals can train in a supportive environment. The Centre contains a 190 seat auditorium and three large seminar rooms which are fully equipped with up to date audio visual presentation equipment and dual projection facilities. There is an extensive Resource Centre with a sister facility at Castle Hill Hospital. The Resource Centres have holdings of over 10,000 texts and receive 72 journals on weekly or monthly receipt, together with some Video and DVD items. Access is available to the numerous online resources available from the Resource Centres' PCs. The Resource Centres have 24/7 access via a swipe card system.
- 9.2 The Clinical Skills Facility is also able to offer practical skills rooms including ward areas, operating theatre and simulation suites. Each room has been built with a high level of flexibility and all can be customised to the user's needs. The Clinical Skills Facility has fast become an established and highly reputable centre of excellence in Clinical Skills training for all healthcare professionals locally, regionally and nationally.
- 9.3 The associated department at Castle Hill Hospital includes a 70 seat lecture theatre with modern audio-visual equipment.
- 9.4 Dr Jack Kastelik is the Director of Medical Education for the Trust and is responsible for the education of medical staff and the running of the Medical Education Centre and the Clinical Skills Facility. Dr Makani Purva is the Chief Medical Officer. Dr Marina Flynn is the Deputy Director of Medical Education and Dr Dave Wright is the Director of Simulation.
- 9.5 There is a commitment within the Trust for Locum Consultant staff to participate in continuing professional development.

10 APPRAISAL/CONTINUOUS PROFESSIONAL DEVELOPMENT

- 10.1 The Trust is committed to supporting the requirements for continuing education and professional development is laid down by the Royal Colleges. A personal development review will be undertaken by the Clinical Area Lead annually and objectives agreed. Appraisal is carried out according to GMC guidance in preparation for revalidation.

11 OTHER MEDICAL INFORMATION

- 11.1 Local professional bodies include the Joint Hospitals Medical Staff Committee whose membership comprises of all consultant staff and top-grade scientists; the Hull Medical Society and a branch of the British Medical Association.

12 RELATIONSHIPS BETWEEN CONSULTANTS, CHIEF EXECUTIVES AND TRUSTS

- 12.1 The management of hospitals and other health care facilities is the responsibility of Trust Boards discharged through their Chief Executives, who have authority to decide policy commensurate with their responsibility. Consultants have a primary role to provide clinical services to patients referred to them.
- 12.2 The Consultants have a responsibility to the Chief Executive and a commensurate authority in respect of the reasonable and effective use of such resources and staff as they use and influence. The successful candidate will be expected to operate within the agreed speciality budget and workload target. There is in addition a collective responsibility falling on all Consultants to consult with their colleagues and, hence, to co-ordinate their individual commitments in order to ensure that the particular clinical services with which they are involved operate effectively.
- 12.3 Each Consultant has a specific responsibility to the appropriate Service Management for the use of the resources. The Department of Anaesthesia is managed within the Surgery Health Group. Dr Ananth Ananthakrishnan is the Medical Director of the Surgical Health Group. The Clinical Director with responsibility for Anaesthesia and Critical Care is Dr Ganesh Gopalakrishnan.

13 ADDITIONAL INFORMATION

- 13.1 Hull is one of the country's main ports with the advantage of closeness to the rest of the European Community.
- 13.2 There are an increasing number of direct inter-city trains to London and regular services to other major centres. The M62 motorway provides fast communications within Yorkshire and links up directly with the A1 and M1 North/South motor routes. Humberside Airport provides a reliable service to several European cities. There is easy access to nearby pleasant countryside, dales, moors and first class coastal resorts. The City of York, with its Minster and many other attractions, including the Jorvik Centre, can easily be visited in a day.
- 13.3 East Yorkshire has forty miles of spectacular coastline from Spurn Point in the south to Filey Brigg in the north. Spurn Point has the only full-time lifeboat crew in the country and is a bird watchers' paradise. Nearby is Hornsea Mere, a huge freshwater lake and RSPB reserve. Hornsea also has a famous local pottery and an award winning Museum of Village Life.

- 13.4 Both the City of Hull and the nearby market town of Beverley are ancient Boroughs of considerable interest. Hull was very much rebuilt after heavy bombing in World War II and is, therefore, a modern as well as an historic City. There is an attractive Yacht Marina and an international ice rink and there is a good choice of theatre and concert programmes, at both the New Theatre and Spring Street Theatre within the city centre.
 - 13.5 Beverley has a beautiful medieval Minster, fine Georgian and other period houses and cobbled market square. The restored Dominican Friary, dating from the 14th Century and nearby racecourse is notable attractions.
 - 13.6 The Humber Bridge links the North and South Banks of the Humber, which have a combined population of some 900,000 people.
 - 13.7 There are good education facilities, both private and state, for school age children and, in addition to the University of Hull; there is a second university, the University of Lincoln, based in the area.
 - 13.8 Several new projects have been completed in the City, to ensure that Hull is recognised as one of the UK's Top 10 cities. These include the Deep, (a Marine Science and Visitor Centre), a £43 million Stadium and the redevelopment of the Ferensway shopping area where the St Stephen's Shopping Mall is now located.
- In November 2013, Hull was named the UK City of Culture 2017, after facing tough competition from 11 great cities. For further information relating to Hull City of Culture 2017 visit <http://www.hullcc.gov.uk/2017hull>
- Hull was named as one of the best cities to live in Britain as part of the Times best cities list 2014.
- 13.9 Housing locally is generally cheaper than in most other parts of the country. There are many villages with good housing/facilities surrounding Hull and within the required travelling time.

14 RESIDENCE

- 14.1 The post holder must live within 30 minutes travelling time of base hospital.

15 CONDITIONS OF SERVICE

- 15.1 Any Consultant who is unable, for personal reasons, to work full time will still be eligible to be considered for the post. If such a person is appointed, modification of the job description will be discussed on a personal basis following consultation with colleagues and the Chief Executive.
- 15.2 Appointment under the Department of Health Flexible Careers Scheme will be in accordance with the provisions of that scheme and the associated guidelines for Trusts (08/05/02).

- 15.3 It is a legal requirement for all doctors to be on the Specialist Register before they can take up a substantive Consultant appointment.

16 TRUST SAFETY POLICIES AND PROCEDURES

- 16.1 You are responsible for your own health and safety and must co-operate with management to achieve safer work processes and work places, particularly where it can impact on others.
- 16.2 You are to ensure suitable and sufficient equipment is provided and the adherence to Trust safety policies, to sustain the health and safety of staff, patients and visitors, to areas within your remit.
- 16.3 You are required to review all risk assessments periodically and particularly when staffing and/or equipment changes, monitoring the effectiveness of any control measures implemented.
- 16.4 You are to ensure suitable and sufficient equipment is provided to sustain the health and safety of staff, patients and visitors to areas within your remit.
- 16.5 In addition to the Trust's overall responsibilities under the Health Act Code of Practice for the Prevention of HCAI 2006 for your safety, you have a personal responsibility to ensure that your work adheres to this Code in the delivery of safe patient care within the organisation.

17 EQUAL OPPORTUNITIES

- 17.1 The Trust is an equal opportunities employer with family friendly working practices available

18 VISITING ARRANGEMENTS AND EXPENSES

- 18.1 Arrangements to visit and meet the Chief Executive to be made through the Divisional Human Resources Business Partner, Kate D'Alessio (01482) 816773. Shortlisted candidates, who visit Hull for this purpose, or at the specific request of the Management, will be granted travel and appropriate subsistence expenses on that occasion. In the case of candidates travelling from abroad, travelling expenses are normally paid only from the point of entry into the United Kingdom.

19 CHIEF EXECUTIVE

- 19.1 The Chief Executive is Mr Christopher Long.

20 CONSULTANT CONTACT

- 20.1 For further details please contact Dr Ganesh Gopalakrishnan, Clinical Director, Anaesthetics and Critical Care: ganesh.gopalakrishnan@nhs.net

21 PROPOSED DATE OF INTERVIEW

21.1 TBC

22 CLOSING DATE FOR APPLICATIONS

22.1 TBC