

Public Health Wales NHS

PERSON SPECIFICATION FOR RECRUITMENT PURPOSES

Job Title: Higher Healthcare Support Worker (MLA) **Band:** 3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	GCSE/O levels including English and Maths and a Science related subject.	IBMS Certificate of Achievement Part 1.	Application Form Certificate / Registration Check
Experience	Basic knowledge of laboratory work.	Experience of working within a UK microbiology laboratory.	Application Form Interview References
Skills	Able to work reliably and efficiently under own initiative and as part of a team. Able to accurately follow verbal and written instructions and procedures. Good IT skills.	Previous use of LIMS. Awareness of Health and Safety issues and good laboratory practice.	Application Form Interview References
Personal Attributes	Reliable, conscientious and punctual. Ability to accept direction (written and verbal) and take responsibility for own actions. Able to deal with problems in a calm and efficient manner.	Motivated and enthusiastic about the work and the profession. Keen to demonstrate good personal performance.	Application Form Interview References
Other	Willingness to participate in extended working day, weekend and bank holiday rotas within the laboratory.	Ability to speak Welsh.	Application Form Interview Document Check

Prepared by: Workforce Sub-committee
Date: December 2018

Reviewed by: Workforce Sub-committee
Date: December 2018