

“A great place to be cared for, a great place to work.”



University Hospitals of Morecambe Bay

NHS Foundation Trust



PERSON SPECIFICATION		
Requirements	Essential	Desirable
Education and qualifications	<p>Full GMC Registration with a licence to practice.</p> <p>Entry on the GMC specialist register or be within six months of obtaining your CCT at the time of interview.</p> <p>FRCA or an equivalent appropriate higher anaesthetic qualification.</p>	Higher professional qualifications in Postgraduate research or Education
Experience	<p>Completion of specialist training or equivalent training in Anaesthesia</p> <p>Broad exposure to Anaesthesia particularly for major Orthopaedic and Emergency surgery.</p> <p>Experience in the management of Trauma and Obstetric emergencies.</p> <p>Experience in the management of critically ill patients.</p> <p>Evidence of involvement and experience in audit</p>	Knowledge of and interest in medical education
Personal Skills, ability and knowledge Relationships:	<p>Ability to work within a multidisciplinary environment</p> <p>Experience of working in a multi disciplinary team</p>	Attendance at an advanced communication skills course

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Communication:	<p>Able to communicate effectively</p> <p>Empathy and sensitivity</p>	Ability to impart knowledge and teach skills to others
Teamwork:	<p>Ability to work as a team with professional colleagues, both medical and others.</p> <p>Willingness to be flexible to meet the clinical demands of the service.</p>	
Leadership:	Experience of leading a clinical team	Evidence of significant Leadership roles, training or abilities
Supervision:	Experience of supervision of junior medical staff and relevant staff in other disciplines.	
Research and development:	<p>Understanding of research methodology and ethics / statistics</p> <p>Evidence of completion of audits.</p> <p>Ability to supervise junior doctors to plan and conduct a research and audit project</p>	<p>Evidence of peer reviewed publications.</p> <p>Evidence of recent independent or supervised research with relevant publications</p>
Teaching:	Commitment to both undergraduate and postgraduate teaching and training.	<p>Evidence of previous undergraduate teaching experience.</p> <p>Experience of “problem based learning” systems.</p> <p>A diploma in education or other teaching qualification.</p> <p>GMC recognised educational supervision training</p>
Management :	<p>Ability to communicate well and work as a team with consultant colleagues and other professionals.</p> <p>Willingness to be involved in service development and operational management.</p> <p>Awareness of the managerial role of a consultant in the NHS.</p>	<p>Evidence of engagement with the management process during training.</p> <p>Recent attendance at a management course or a recognised qualification in management.</p>

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	Ability to travel as required	Understanding of managerial responsibility and its future development in the role of clinicians in management
Professional interests:	Keen and enthusiastic in all aspects of Anaesthesia and intensive care	Membership of appropriate professional societies