

“Creating a great place to be cared for; a great place to work.”



University Hospitals of Morecambe Bay

NHS Foundation Trust

PERSON SPECIFICATION		
Requirements	Essential	Desirable
Education and qualifications	1st level Registered Nurse Willingness to undertake Teaching Qualification, Mentoring / assessing qualification, NVQ Assessors Award	Post registration clinical course appropriate to area. ECDL or equiv
Experience	Working within a multidisciplinary team Evidence of recent professional development. Experience of establishing effective communication. Experience of implementing change	Previous experience within designated area. Experience of mentoring and assessing junior staff. Experience as shift team leader.
Skills, ability and knowledge	Demonstrable/ willingness to undertake specific clinical skills appropriate to speciality Ability to develop standards of care. Ability to respond rapidly to emergency situations. Ability to work as part of the multi-disciplinary team Ability to prioritise own workload and that of others Ability to demonstrate: Assertiveness Motivational skills Negotiation	

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	<p>Problem solving / Decision Making Delegation Conflict and problem solving Up to date knowledge of professional issues. Understanding of current NHS issues</p> <p>Ability to communicate effectively both written & verbal.</p> <p>Knowledge of Clinical Governance</p> <p>Ensures that own actions support equality, diversity, rights and maintain quality</p>	
Personal Qualities	<p>Adaptable to changing needs of service.</p> <p>Ability to use initiative.</p> <p>Ability to act as an effective role model.</p> <p>Ability to deal with difficult and sensitive situations with tact and diplomacy</p> <p>Self motivated</p> <p>Enthusiastic</p> <p>Innovative</p> <p>Flexible</p> <p>Approachable</p> <p>Ability to travel as required</p>	