



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd
Aneurin Bevan
Health Board

**Aneurin Bevan Health Board Division of Primary Care & Community
Monmouthshire Locality JOB DESCRIPTION**

Job Title Registered Nurse – Community

Grade Band 5

Organisation Reports to and is monitored by Team Leader

Relationships: Accountable to Senior Nurse

Purpose: To work as a member of the Primary Health Care Team To assess, plan, implement and evaluate care under the direction of the Team Leader.

To ensure the provision of effective, efficient, appropriate, high quality patient care.

To deputise for the District Nursing Team Leader/Deputy in their absence

To act in accordance with the NMC Professional Code of Conduct and other policies

1. Key Areas:

Clinical

- To accept professional responsibility for both first visit and delegated care.
 - To assess, plan, implement and evaluate care under the direction of the Team Leader.
 - To be committed to and take responsibility for the quality of care delivered to the patient caseload.
 - To liaise and communicate with members of the multidisciplinary team in the planning and delivery of patient care from admission to the caseload through to discharge, under the direction of the Team Leader.
 - To participate in the formal monitoring of standards.
 - To act as an advocate for patients and significant others.
 - To maintain accurate records/standards for documentation including IT.
 - To participate in clinical audit and data collection ensuring report and information are delivered on time.
 - Contribute to the development and delivery of the corporate nursing agenda.
 - Competence in a range of clinical skills, e.g. IV, additives, suprapubic catheterisation, cannulation, venepuncture, etc.
 - To undertake any other duties consistent with the overall grade/responsibilities of the post.
- Managerial**
- To provide leadership and supervision of junior staff, support workers and students.
 - To deputise in the absence of the Team Leader/Deputy.

- To be aware of budgetary implications when prescribing care.
- To contribute to the annual Personal Reviews of junior colleagues, identifying training needs and developing Personal Development Plans.
- To be familiar and comply with the Health Board's Policies and Procedures.
- To successfully manage the introduction of changes in practice within the team.
- To attend and participate in team meetings.
- To be aware of and participate in the delivery of the Divisional Clinical Governance agenda.
- Contribute to the recruitment and selection process.

Educational/Research

- To act as a mentor/preceptor to students and junior staff.
- To contribute to meeting the learning needs of team members, sharing expertise and evaluating training undertaken.
- To demonstrate a continuing process of attaining educational, research, clinical and leadership skills.
- To improve current practices promoting research based practice.

This job description is intended to identify key responsibilities; it is current to the date set below. In consultation with you it is liable to variation to reflect/anticipate changes in services needs.

The post holder will be subject to an annual Personal Review where a personal development plan will be discussed.

All employees must adhere to and perpetuate the Health Board's Policies and Procedures, specifically Health and Safety at Work.

Attention is drawn to the confidential nature of information collected within the NHS. The unauthorised use or disclosure of patient or other personal information is a dismissible offence and in the case of computerised information could result in prosecution under the Data Protection Act.

Aneurin Bevan Health Board operates a no smoking policy.

Upon appointment the post-holder will be expected to complete a locally approved orientation/induction programme.

PERSON SPECIFICATION

Registered General Nurse - Community

Band 5

| ATTRIBUTES | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
|-----------------------|--|---|---|
| Qualifications | Registered Nurse (with current NMC registration) Evidence of continuing Professional development and portfolio. | Diploma Level Education District Nursing Qualification | Certificates Application Form |
| Experience | Community experience or able to adapt previous experience to nursing in the community. | Sufficient post registration experience. | Application Form Interview References |
| Skills | Effective Communication and interpersonal skills Venepuncture, cannulation, IV therapy, syringe driver, all types of urinary catheterisation, wound management, palliative care. Effective nursing assessment and teaching skills. | PICC, HICK management, PEG management, bowel management, continence assessment, IT Skills | Application Form Interview References |
| Knowledge | Knowledge of diverse range of conditions and their management. Knowledge of caring for patients in their own environment and how to manage complex situations in patients homes while working alone. Desire to learn. | How to optimise working within an integrated team. | Application Form Interview References |

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|----------------------------|---|----------------------------------|---|
| Personal Attributes | Confidence in working alone in various situations. Team player. Passion for caring for patients in the community. Motivated. Able to prioritise workload | Cheerful, diplomatic, versatile. | Application Form Interview References |
| Further Criteria | Ability to travel in town and rural communities. | Ability to speak welsh | |