

About You - This section details the personal attributes we require for this role. You will need to demonstrate these throughout the recruitment process

## • Maternity Support Worker

<p>We are seeking a competent and motivated individual to work on our antenatal and postnatal wards at Nottingham University Hospitals.</p> <p>The candidate needs to demonstrate reliability, flexibility and be highly motivated and seeking a challenge and who thrive in a busy environment - you must be committed to co-operative team working at all times.</p> <p>The post has full/part time hours based at both sites on our inpatient wards. Our maternity support workers play a pivotal role within our multi-professional team, providing support to the team and high quality care to pregnant women in line with national recommendations. The role is demanding yet rewarding.</p>	<p><b>Organisational Structure or Timetable/Job Plan</b></p>
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### About Us

Our **vision** - is to be outstanding in health outcomes and patient and staff experience.

Our **mission** – Working together with our patients, staff and partners to deliver world-class healthcare, research, education and training. A leading teaching hospital and an innovative partner, improving the health and wellbeing of the communities we serve.

Our **6 promises** (strategic objectives) are:



1. **Patients** - We will ensure our patients receive consistently high quality, safe care with outstanding outcomes and experience
2. **People** - We will build on our position as an employer of choice; with an engaged, developed and empowered team that puts patient care at the heart of everything it does
3. **Places** - We will invest in our estate, equipment and digital infrastructure to support the delivery of high quality patient care
4. **Performance** - We will consistently achieve our performance standards and make the best use of resources to contribute to an affordable healthcare system
5. **Partners** - We will support the improvement of the health of the communities we serve through strong system leadership and innovative partnerships to deliver integrated models of care
6. **Potential** - We will deliver world-class research and education and transform health through innovation

Our **values** are: Caring and helpful; Safe and Vigilant for our patients and colleagues; Being Clinically Excellent and driving innovation to meet the needs of our patients; Using our Resources wisely whilst; Providing Quality products, services and experiences for staff and patients

### Behaviours and Values

- You should have excellent verbal and written communication skills. You should be able to prioritise workload and work well as a member of the team
- Must be able to demonstrate behaviours consistent with the Trust 'We are here for you' standards

### Skills and Abilities

- Ability to convey written and verbal information accurately
- Excellent interpersonal and communication skills
- Is open to suggestions, ideas and new working practices
- Ability to work flexibly and cooperatively as part of a team, and help others within the team

### Experience and Knowledge

- Previous experience of support work is desirable.
- Ability to undertake observations and record them accordingly.
- Experience in working with pregnant women is desirable.
- Experience supporting infant feeding is desirable.

### Qualifications and Training

- NVQ 2/3 or equivalent in health and social care
- Numeracy and Literacy
- Computer literacy, confident with ICT

About the Benefits This section details the benefits of working for NUH

### What are the terms and conditions?

As an NHS employer the following terms and conditions apply to this post:-

#### Salary Band 2

**Salary** £17,652 - £19,020 per annum

Usually starting at the minimum and progressing on an incremental scale or in accordance with Agenda for Change for existing NHS employees

**Location** Inpatient Maternity Services, Nottingham University Hospitals

**Hours of work** Monday-Sunday including unsocial hours, shift working

**Contract length** permanent

**Leave** 27 days per year plus 8 bank/public holidays

Pro rata if part-time. Leave increases to 29 days after 5 year's service and 33 days per year after 10 year's service

**Pension** The NHS Pension scheme is a defined benefit scheme (not dependent on investment returns). Further details and outline of benefits can be found at:  
[www.nhsbsa.nhs.uk/pensions](http://www.nhsbsa.nhs.uk/pensions)