

“A great place to be cared for; a great place to work”



**University Hospitals of
Morecambe Bay**
NHS Foundation Trust

PERSON SPECIFICATION		
Requirements	Essential	Desirable
Professional qualifications	<p>Full GMC Registration with a licence to practice</p> <p>Entry on the GMC specialist register or be within six months of obtaining your CCT at the time of interview</p> <p>FICM or an equivalent qualification.</p> <p>FRCA or an equivalent appropriate higher anaesthetic qualification</p>	Higher Postgraduate professional qualifications in research or Education
Training and Experience	<p>Completion of specialist training or equivalent training in Anaesthesia and intensive care</p> <p>ICM recognised formal training in intensive care medicine or equivalent.</p> <p>Experience in the management of Trauma and other surgical emergencies</p> <p>Broad exposure to anaesthesia particularly for laproscopic surgery, emergency surgical and obstetric emergencies.</p> <p>Evidence of involvement and experience in audit</p>	Knowledge of and interest in medical education
Personal Skills, ability and knowledge		
Relationships:	<p>Ability to work within a multidisciplinary environment</p> <p>Experience of working in a multi</p>	Attendance at an advanced communication skills course

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	disciplinary team	
Communication:	Able to communicate effectively Empathy and sensitivity	Ability to impart knowledge and teach skills to others
Teamwork:	Ability to work as a team with professional colleagues, both medical and others. Willingness to be flexible to meet the clinical demands of the service.	
Leadership:	Experience of leading a clinical team	Evidence of significant Leadership roles, training or abilities
Supervision:	Experience of supervision of junior medical staff and relevant staff in other disciplines & GMC recognised training in Educational & clinical supervision.	
Research and development	Understanding of research methodology and ethics / statistics Evidence of completion of audits. Ability to supervise junior doctors to plan and conduct a research and audit project	Evidence of peer reviewed publications. Evidence of recent independent or supervised research with relevant publications
Teaching	Commitment to both undergraduate and postgraduate teaching and training.	Evidence of previous undergraduate teaching experience. Experience of “problem based learning” systems. A diploma in education or other teaching qualification
Management	Ability to communicate well and work as a team with consultant colleagues and other professionals Willingness to be involved in service development and operational management Awareness of the managerial role of a consultant in the NHS Ability to travel as required	Evidence of engagement with the management process during training. Recent attendance at a management course or a recognised qualification in management. Understanding of managerial responsibility and its future development in the role of

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		clinicians in management
Professional interests	Keen and enthusiastic in all aspects of Anaesthesia and intensive care	Membership of appropriate professional societies