

CARDIFF AND VALE UNIVERSITY
HEALTH BOARD

Caring for People, Keeping People Well

JOB DESCRIPTION

Junior Clinical Fellow

Child Health

(FY3 – ST3)

CARDIFF AND VALE UNIVERSITY HEALTH BOARD

Job description Child Health Junior Doctors (ST1-3) Noah's Ark Children's Hospital for Wales

THE POST

Job title	Junior Clinical Fellow in Neonatology
Band	FY3-ST3 equivalent
Division	Child Health
Responsible to	Clinical Director, Child Health
Hours	Full-time hours
Start Date	26/11/2022
Location	Noah's Ark Children's Hospital for Wales, Cardiff

We invite applications for Junior Clinical Fellow posts in neonatology at the Noah's Ark Children's Hospital for Wales, Cardiff. This is an exciting opportunity to gain tertiary neonatal experience at a world class paediatric hospital, with a wealth of training and education opportunities available to successful applicants. Whilst these are not accredited training posts, they attract the same training opportunities, including study leave, a named educational supervisor, and a very active educational program equal to that received by deanery trainees.

The posts will commence as soon as possible in Neonatology, with good further prospects of 6-monthly rotation through the range of paediatric subspecialties within the Children's Hospital, subject to your performance, interest, and post availability in the future. The Children's Hospital for Wales offers a full range of Regional Specialties for children in Wales. We require doctors to work across a range of specialties, including General Paediatrics, Paediatric Surgery, Neonatology, Cardiology, Respiratory, Renal, Gastro-enterology, Neurology and Haematology-Oncology. Please indicate any specific interests you may have on the application form.

We are a teaching health board with close links to Cardiff University. The University boasts a high-profile teaching, research, and development role within the UK and abroad. Together, we are training the next generation of medical professionals.

References will be required to cover a minimum of two years of previous employment and/or training. A satisfactory disclosure check will be required of the successful applicant. The UHW reserves the right to close the advert early if suitable candidates apply. In view of Border Immigration Agency regulations, all applicants must state their current immigration status including expiry dates.

For informal enquiries please contact:

Dr Rebekka Jones, Consultant Neonatologist @ rebekka.jones@wales.nhs.uk

or

Dr Ian Morris, Consultant Neonatologist @ ian.morris3@wales.nhs.uk

Closing Date: 07/10/2022

Position number :

Interview date: TBA

BACKGROUND

Cardiff and Vale University Health Board was established on 1st October 2009 and is one of the largest in the UK, providing health services for over 500,000 people living in Cardiff and the Vale of Glamorgan. We also serve a wider population of 2.5 million people across South and Mid Wales for specialties such as paediatric intensive care, specialist children's services, renal dialysis, cardiac services, neurology, and medical genetics. We are also responsible for the delivery of NHS primary care services in Cardiff and the Vale of Glamorgan, including general practitioners, community pharmacists, dentists and optometrists.

Cardiff and Vale University Health Board's nine hospitals are; Barry Hospital, Cardiff Royal Infirmary West Wing, Children's Hospital for Wales, University Hospital Llandough, Rookwood Hospital, St. David's Hospital, University Dental Hospital, University Hospital of Wales, and Whitchurch Hospital. We are a teaching health board with close links to Cardiff University. The University boasts a high-profile teaching, research and development role within the UK and abroad. Together we are training the next generation of medical professionals.

Cardiff and Vale University Health Board is situated in a vibrant easily accessible part of Wales which combines the best of City life, coast and countryside all within easy reach. An exceptional quality of life can be achieved with affordable housing in the locality good schools and excellent sporting and cultural events at venues such as the Millennium stadium and the Millennium Centre and a range of others.

THE HOSPITAL(s)

University Hospital of Wales

In 1971, UHW was officially opened and rapidly established itself as one of the foremost teaching hospitals in the UK and the flagship of Wales. It is the Major Trauma Centre for Wales.

Cardiff and Vale UHB is one of the largest health organisations in the United Kingdom with over 900 beds and a budget of well over £1 billion. The hospital provides for the fullest integration of a 924-bed hospital and medical school in one complex. Three blocks running north south with 6 subsidiary 'link' blocks comprise the main complex. The main building is 10 storeys high, with numerous peripheral developments.

Each week the hospital sees around 5,000 outpatients, 500 inpatients and 200 day cases. The Main operating theatre suite is one of the largest in Great Britain with 10 theatres and 12,000 cases per year. Emergency services are located within state-of-the-art accommodation on the University Hospital of Wales site. It is an extremely busy department with approximately 100,000 attendances per year.

Children's Hospital for Wales

The Noah's Ark Children's hospital for Wales is part of the University Hospital of Wales and provides secondary paediatric care for the local population of Cardiff and the Vale of Glamorgan and all tertiary services for the South Wales Paediatric Network.

The Children's Hospital for Wales is the largest provider of children's services in Wales with the consolidation of all paediatric specialties into a dedicated facility with five theatres, Paediatric Critical Care Unit (PHDU& PICU), Medical and Surgical Wards, a separate Paediatric Oncology ward and clinic area and parents' accommodation, a teenage cancer unit, a large outpatient suite, designated Paediatric Radiology, Audiology, and an admission and assessment unit.

Further paediatric outpatient services are provided at Llandough Hospital and community paediatric services are offered at both Llandough and St David's Hospital.

Unscheduled paediatric care currently has two points of entry into the Children's Hospital, with GP referrals to the Children's assessment Unit located in the Children's Hospital (8000 children per year) and self-referrals to the paediatric section of the Emergency Department (35,000 children per year).

Paediatrics and ED sit under separate directorates but work closely together, with the ultimate aim of the development of a single point of entry.

Child Health offers the following wide range of services/specialties:

General Paediatrics, Community Paediatrics, Paediatric Emergency Medicine, tertiary Neonatology, Cardiology, Respiratory, Gastroenterology, Nephrology, Neurology, Endocrinology, Metabolic Medicine, Palliative Care, Paediatric Oncology, Critical care, Paediatric Surgery, Trauma and Orthopaedics, Spinal Surgery, Neurosurgery, Urology, ENT and Ophthalmology.

The Children and Young Adults Research Unit is situated within the Noah's Ark Children's Hospital for Wales. It offers the first protected research space for children and young people in Wales. We have a number of ongoing commercial and non-commercial research studies, and we encourage research training participation and training.

Clinical Director Acute:	Dr Rim Al-samsam
Assistant Clinical Director Quality and Safety:	Dr Martin Edwards
Deputy clinical director:	Dr Genevieve Theux

CARDIFF UNIVERSITY

Cardiff University's School of Medicine is based on the site and consequently the hospital is the major teaching hospital within Wales. The NHS service side is interlinked with professorial departments and both the NHS and School elements are heavily involved in teaching, research and development and have gained eminent reputations both nationally and internationally.

THE POSTS (Generic Information)

Roles and responsibilities

- Provide day to day support as Neonatal FY3-ST3 at the Children's Hospital for Wales
- Part of the general Paediatric/Neonatal or specialty Paediatric team of junior doctors responsible for day-to-day ward responsibilities, acute admissions and specialty specific duties.
- Participate in the out of hours Paediatric rotas as first on call
- Contribute to the departmental teaching programme
- Participate and be creative in the audit/research programme of the department

This job description may be subject to change according to the varying needs of the service. Such changes will be made after discussion between the post holder and his/her supervisor.

All duties must be carried out under supervision or within the health board policy and procedure. You must never undertake any duties that are outside your area of skill or knowledge level. If you are unsure, you must seek clarification from a more senior member of staff.

Workload / Rota Arrangements / Example Timetable

- Normal working days are Mon-Fri for 8 hours. In addition, the post holder will do evening shifts, night shifts (in blocks of Mon-Thurs or Fri-Sun) and weekends (generically named 'out of hours' shifts).
- General Paediatrics and Subspecialties have a low night shift frequency of overall 1 in 11, enabling more daytime training, notably protected clinic time. The NICU and PICU rotas are separate and to reflect the nature of the work (and thus training) these have a 1 in 8 nights frequency, in line with Deanery policy.
- All rotas allow up to 15 days study leave each 6 months.
- The evening and weekend paediatric medical team, covering General Paediatrics and the Subspecialties, consists of 2 middle grades, 3-4 SHOs and a nurse practitioner. The night team consists of 2 middle grades and 2 SHOs. For SHOs this means there is always middle grade support on site. PICU has one middle grade on site overnight. The NICU rota has one middle grade and 1-2 SHOs and ANP on site overnight.

- The rotas are full shift and attract 2B banding (50% supplement). They are New Deal and European Working Time Directive compliant (i.e. 48 hour working weeks) and have an excellent reputation.

Non-Clinical Training Responsibilities

You will take part in the departmental cycles of clinical governance activities (e.g. bimonthly safety and quality meetings) and will be supported in and expected to complete a relevant audit or clinical governance project each 6-12 months. You will have opportunity and be expected to contribute to our rolling programme of ward based-teaching of medical students, paediatric trainees and allied professionals.

Further Training Opportunities / Courses Available

The department has a rolling generic teaching programme with at least 1 hour most days. For example, General Paediatrics offers:

Mondays: 1pm - 2pm microbiology and radiology meeting

Tuesday: 1pm - 2pm SHO teaching

Wednesday: 8am - 8.30am journal club and 1pm - 2pm hospital 'grand round'

Thursday: 1pm - 2pm unit teaching (case/topic presentations with literature review)

Friday: 1 pm -2pm All Wales Paediatric Grand round.

Each specialty also has its weekly MDT/teaching meeting and other specific educational activities.

And more:

- Frequent simulation teaching including unannounced dummy runs.
- Bimonthly 1/2 day safety and quality meetings (clinical governance)
- Active teaching programmes for South Wales ST1-3, ST4-5 and ST6-8 trainees with ~bimonthly regional study days.
- Intense MRCPCH exam support to South-Wales trainees with for example 3 weeks of daily teaching sessions (free) leading up to clinical exams.
- A wide range of in house (mostly free or low cost) courses are available, notably in child protection, simulation training for emergency scenarios and a range of clinical subspecialty study days,
- Courses in good clinical practice (research governance for clinicians, free) and in teaching methods.
- Courses and Modules in all aspects of clinical governance, such as service development, quality improvement.
- Personal development courses in clinical leadership and related generic skill

You will be assigned an educational supervisor and supervision will follow the same pattern as for Wales deanery trainees, with at least 3 meetings (1:1) in 6 months, using the ePortfolio.

DESCRIPTION OF THE DEPARTMENTS

1. GENERAL PAEDIATRICS

The General Paediatrics department has grown steadily over the last 10 years. We now have a core group of nine Consultant General Paediatricians (7.2 whole time equivalent in total), 5 Associate Specialists, 6 Nurse Practitioners, 8 Registrars and 15 SHOs (of which 6 paediatric trainees, 5 GP trainees and 4 Foundation trainees). We are based within the Children's Hospital for Wales, which is an integral part of the University Hospital. We deliver the full scope of secondary care paediatrics to our large local population and have a supporting and coordinating role in the multidisciplinary care of many complex tertiary patients. We are a dynamic team and work closely with the subspecialties and with our large nursing team, pharmacy and a range of therapists (physio, occupational, speech and language, psychology, play therapist, dietetics and others).

As part of a large Paediatric post-graduate training centre in a university setting, the General Paediatrics team has a very substantial commitment to teaching and training. The Wales Deanery has professionalised educational supervision in line with current GMC and RCPCH requirements. All general paediatric consultants are registered educational supervisors, delivering training to a large number of trainees at Foundation, GP and ST1-8 level and a substantial number of international trainees, notably through the RCPCH Medical Training Initiative. We have a full teaching calendar including an intensive MRCPC bedside teaching program and we have excellent MRCPC exam pass rates.

We also have an active and growing clinical research program currently focussing on acutely unwell children, infections, pneumonia, asthma and bronchiolitis, diabetes immunotherapy and vaccine trials. Several team members have strong academic grounding and varying on-going involvement. A Paediatric Clinical Research facility opened in recent years provides support for establishing and running studies.

Furthermore, we contribute to a pro-active resuscitation working party whose remit is both clinical (streamlining practice) and training, and who provide not just APLS courses but also extensive in-house small group or individual simulation training tailored to the individual needs of undergraduates and post graduates.

We are a well-connected, highly dynamic and supportive team, committed to forming a strong and forward thinking general paediatric core at the heart of a specialised children's hospital.

Clinical Training Responsibilities

Ward rounds and ward duties (2 large wards and medical support to tertiary services including paediatric surgery) Assessment and management of acute GP and A&E referrals and emergencies, child protection cases and outpatient clinics.

2. PAEDIATRIC ONCOLOGY/HAEMATOLOGY

Paediatric Oncology/Haematology is a highly specialised tertiary service and offers unique training opportunities for General Paediatricians, those training with an interest in related sub-specialities and those aiming for consultant roles in shared care Paediatric Oncology.

Working within Paediatric Oncology/Haematology provides the opportunity to develop several skills:

- Working with children and families who are facing serious and potentially life-limiting illnesses
- Caring for acutely sick patients including HDU-level patients on the ward. Managing those with multisystem failure, complex fluid balance issues, acute sepsis, infection in the immune-suppressed child

- Developing communication skills eg. breaking bad news and dealing with medically stressful situations
- Working within well-functioning multidisciplinary teams which deal with the diagnosis, clinical management, psychosocial and late effects of cancer in children
- Understanding the varied presentations of childhood cancer and how often cancer mimics common diseases in childhood
- Developing skills and an understanding of the management of cancer in children
- Experience of clinical research trials (the majority of children with cancer participate in clinical trials) and this is part of routine working within the Unit

The Paediatric Haematology Unit at the Children's Hospital for Wales is the only centre in Wales delivering tertiary Paediatric Haematology, caring for patients with complex benign and malignant blood disorders in children. This also includes referrals from the Newborn Screening Programme for sickle cell patients and patients with coagulation disorders. There is a wide variety of patients managed ranging from haemoglobinopathies to inherited bone marrow failure syndromes and HLH.

Many Cardiff trainees have gone on to develop a special interest in Paediatric Oncology/Haematology as a Shared Care Consultant. Others have used the experience to enhance their understanding of the care of these patients in a wider context (e.g. Endocrinology, PICU, Neurology).

For trainees wishing to undertake a career as Specialists in Paediatric Oncology/ Haematology, Cardiff offers comprehensive training. This includes:

- Fully integrated specialist training in Paediatric Oncology and malignant Haematology
- Designated Teenage Cancer Unit
- Experience in paediatric Radiotherapy
- Experience in paediatric brain tumours, including Neurosurgery
- Experience in Paediatric Oncology Shared care services
- Specialist paediatric bone tumour clinics
- Clinical trials
- Comprehensive palliative care service
- High dose chemotherapy with stem cell rescue

3. COMMUNITY PAEDIATRICS

The community child health team is a health based multidisciplinary team that works with children living in Cardiff and the Vale of Glamorgan. The team delivers both Universal and targeted services that address the needs of a range of children including:

- Children with Complex needs/ Palliative Care needs and disability including sensory impairments
- Children who need support to access education and learning opportunities
- Children in need of Safeguarding (Child Protection) and Children in Special Circumstances
- Children with emotional and behavioural disorders and Neurodevelopmental concerns such as learning disability, ADHD, and Autism
- Children with variations of development e.g., dyspraxia and temporary impairments of function e.g., bladder and bowel continence and constipation

They work within the multidisciplinary team with a wide range of community services, including physiotherapy, occupational therapy, speech and language therapy, psychology, play therapist, dietetics and work closely with hospital-based services. In close collaboration with social services and police, the community team (and where required hospital counterparts) play an important role in safeguarding (child protection), including assessment and management of sexual abuse.

The Community Paediatric team consists of 9 consultants, a number of associate specialists, 4 registrars and 1 SHO. Community Child Health services are consultant led and locality-based, divided into North Cardiff, South Cardiff and the Vale of Glamorgan.

Learning and development opportunities are available within the above domains of community child health and will be developed according to the strengths and skills of individual successful applicants. Key areas of skill development which can be supported include:

- Adoption and Fostering
- Safeguarding
- Sexual Abuse examination as part of a regional Sexual Assault Referral Centre SARC
- Expert Court Skills and Fabricated and Induced illness
- National lead centre in Neurodevelopmental assessment of Autism and ADHD Diagnosis
- Paediatric Audiology
- Complex Needs and Neurodisability
- Educational Medicine

5. PAEDIATRIC NEUROLOGY

Paediatric neurology is part of the Paediatric Neuroscience service delivered by the CHfW. This service provides Paediatric neurology, neurosurgery, neuro-rehabilitation, neuro-oncology, neurophysiology and neuroradiology and referrals are received from all the South and West Wales Health Boards. We work closely with other colleagues in the Paediatric service including subspecialties, PICU and NICU.

We work particularly closely with the Paediatric neurosurgery service and provide shared medical care for all Paediatric neurosurgical patients. We have regular meetings with the multidisciplinary therapy team and a recently established neuro-rehabilitation service including physio, occupational, speech and language therapy, psychology, dietetics, and others. We have close links with Clinical Genetics and regular neurogenetics meetings. We also work closely with Adult Neurosciences with a range of joint clinics and opportunities to participate in the adult neuroscience meetings.

The Paediatric neurology team consists currently of:

3 consultants
2 epilepsy nurse specialists (job share)
1 full time paediatric neurosurgery nurse specialist
2 middle grades
1 SHO

The Unit has national approval for training in tertiary Paediatric Neurology (CSAC).

Clinical Training Responsibilities

- Ward rounds and ward duties (2 large medical wards and shared care for the neurosurgical patients on the surgical ward).
- Neurological input to the care of children on Paediatric HDU, PICU and NICU.
- Outpatient clinics
- Attendance at multidisciplinary meetings
- Co-ordination of investigations for children on the weekly GA list for MRI, including liaison with special biochemistry and performance of lumbar punctures.

6. EMERGENCY MEDICINE

The Emergency Unit at UHW is the only one in Cardiff and serves a nominal catchment population of well over 400,000. By virtue of the various regional and supra-regional specialties, however, patients tend to be attracted from across a much wider area. and it is the designated Major Trauma Centre for Wales. There is a dedicated Paediatric emergency department that operates 24 hours a day, seven days a week and is situated adjacent to the adult ED. We currently see over 30,000 children per year. With a planned reconfiguration of acute services across South Wales, it is also anticipated that UHW will become a major trauma centre within five years. Excitingly, plans for a single point of entry system for all acute Paediatric presentations are also underway with a view to a new purpose-built, separately staffed emergency department.

The department has strong links with the adult department, in-patient specialties and Children's Hospital, providing further learning opportunities within the Trust.

As the front door to the hospital, we see a wide variety of presentations and this post contributes invaluable experience of:

- Paediatric major trauma
- Resuscitation and stabilization of critically ill and injured children/neonates
- Experience with sedation, including nitrous oxide and ketamine for procedures
- Minor injury management, including fractures/joint dislocations, common ENT complaints, wound closure, acute eye problems, burns and maxillofacial injuries
- Plastering experience
- Safeguarding of children

In addition to shop-floor experience, there is the opportunity to participate in:

- Fracture clinic
- Weekly ED review clinic (minor injuries)
- Hand clinic
- Burns clinics (based at Morriston)
- Sessions with Radiology for x-ray interpretation

There is an expectation to be involved in local and national audit, clinical guideline and service development. With the recent appointment of a University Professor in Emergency Medicine, participation in local and national research will be undertaken.

There is an active teaching programme with daily lunchtime teaching slots, a weekly designated junior doctor education programme with internal and external speakers and the ability to attend the General Paediatric teaching, including journal club and grand round. Within the department, there is the opportunity for management experience with monthly Quality & Safety and Morbidity & Mortality meetings in addition to the handling, under supervision, of critical incidents, complaint handling, lead roles and project management.

We are a training site for GRID sub-specialty Paediatric emergency medicine for those who decide to pursue it as a career choice and for emergency medicine trainees, requiring some pure Paediatric experience. This joint working enriches the care delivered within the department and makes for a well-rounded training post within the Paediatric specialty.

Clinical Training Responsibilities

Daytime work is based in the Paediatric Emergency Unit (duties and opportunities as above). Out of hours work can be based either at the Emergency Unit also, or at the Children's Hospital for Wales.

8. PAEDIATRIC CARDIOLOGY

The Children's Heart Unit in Cardiff provides a comprehensive cardiology service for children in South and West Wales. A team of four consultants provides a right environment that supports teaching, training, audit and research. Trainees leaving the unit are competent in basic echocardiography and will be confident in approaching a child with heart disease.

Clinical Training Responsibilities

Ward rounds and ward duties, including the assessment and management of acute referrals and in-house consultations.

9. PAEDIATRIC RESPIRATORY MEDICINE

The Department of Paediatric Respiratory Medicine at Noah's Ark Children's Hospital for Wales in Cardiff provides a comprehensive tertiary respiratory service for all children in South Wales.

- South Wales regional Cystic Fibrosis Centre with shared care network
- South Wales Cardio-respiratory sleep service (home study and in-patient work)
- South Wales difficult asthma service
- Non-invasive respiratory support service (CPAP and BiPAP)
- Respiratory support for neuromuscular patients with specialist physiotherapy
- Management of emphysema and other complicated respiratory infections
- Investigation and management of all complicated respiratory illness
- Respiratory support to codependent tertiary services including ITU, NICU, HDU, neuromuscular, neurology, ENT, oncology, cardiology, spinal, anaesthetics, and surgical services.

Respiratory medicine is at the nucleus of acute Paediatrics, and training in specialist Paediatric respiratory medicine will benefit all trainees who wish to pursue a career in acute Paediatrics. The patients seen by the Paediatric respiratory team include many complicated patients with multiple co-morbidities and working with the team will expose trainees to the complex issues and difficult decisions that they will face as general pediatricians when confronted with the more complicated patient. They will be exposed to many cross-discipline discussions including well established multi-professional timetabled meetings with ENT, cardiology, Immunology, general Paediatrics, and radiology.

You will be exposed to the use of NIV, both as a means of home ventilation in vulnerable patients, and also in the management of acute respiratory deterioration. You will be taught how to site long lines and chest drains where appropriate. You will be given responsibility and be expected to use your initiative.

You will be exposed and involved in a comprehensive governance programme which includes monthly MDT protocol meetings, monthly audit meetings, respiratory M&M meetings as well as weekly teaching sessions. You will be exposed to an active clinical and basic science research programme. Previous trainees have presented at regional, national and international meetings.

The Paediatric respiratory service in Cardiff is an accredited GRID training centre and usually has a senior GRID trainee in position. The GRID trainee rotation is shared with Bristol. The consultants in Cardiff have strong relationships with national colleagues in Paediatric respiratory medicine.

10. PAEDIATRIC GASTROENTEROLOGY

The team comprises of three full time consultants, one SPR, one ST1-3 trainee and two specialist nurses, who work closely with the subspecialties and general paediatric teams.

Clinical Training Responsibilities

Ward rounds and duties, outpatient clinics (gastroenterology and hepatology), endoscopy lists (supervised), and specialist nutrition (TPN).

11. PAEDIATRIC NEPHROLOGY

The team currently consists of 4 consultants, 1 SPR and 1 SHO. The department supports paediatric nephrology services for the whole of South and Mid Wales and provides haemodialysis, peritoneal dialysis and post-transplant follow up. The haemodialysis unit is supported by 5 nurses with dialysis happening four days a week. We work closely with other hospitals in Wales and with other subspecialties within the hospital. We run chronic kidney disease clinics and general nephrology clinics. There is plenty opportunity to learn about tertiary nephrology and undertake biopsies under supervision.

Clinical Training Responsibilities

- Ward rounds and associated duties, under consultant supervision.
- Cover outpatient clinics and haemodialysis unit
- Attend multidisciplinary and professional meetings
- Attend biopsy and radiology meetings
- Undertake consult service
- Undertake biopsies under supervision
- Teaching medical students and SHOs

14 TERTIARY NEONATOLOGY

The NICU at UHW provides specialised tertiary neonatal services (largely intensive or high dependency) for the whole population of South Wales with a small number of referrals from England. A substantial number of antenatal referrals and in-utero transfers occur due to a wide range of Maternal Medicine tertiary services, including Diabetes, Lupus, Cardiology and Renal Medicine. Fetal Medicine, Fetal Cardiology and Paediatric surgery services also account for many of these.

Specialised services to the newborn include:

- Paediatric Cardiology
- Paediatric Neurology/Neurosurgery
- Paediatric surgery
- Clinical Genetics
- Paediatric Nephrology
- Paediatric Endocrinology
- Paediatric Urology
- Metabolic Medicine
- Children's ENT
- Speech and Language Therapy
- Paediatric Gastroenterology

This is the only unit in Wales providing all these specialized neonatal tertiary services. About 500 infants are admitted to UHW per year and over 6000 days of intensive care/high dependency care were delivered in 2007. There is an increasing complexity of case-mix and improvements in survival over time. Approximately 60% of the unit's admissions are regarded as tertiary referrals and much more than half the unit's workload relates to these patients due to the richer case mix, higher dependency and often, longer length of stay.

The UHW unit currently comprises 8 Intensive Care cots, 10 High Dependency cots and 10 Special Care cots, with an additional double cubicle facility.

UHW also contributes on a rotational basis with Singleton and the Royal Gwent hospitals to CHANTS, the South Wales Neonatal Transport service, for which there is a dedicated consultant-led team.

The clinical work entails day to day running of the neonatal unit at SHO level on a full shift. This full shift involves duties in intensive care, high dependency, special care and post-natal wards as well as cover of delivery suite and night shifts. The post holder will be supported by the registrar and consultant team.

CARDIFF AND VALE UNIVERSITY LOCAL HEALTH BOARD

Person Specification Form Requirements of Applicants

GRADE: FY3-ST3 (Junior Clinical Fellow)		SPECIALTY: Neonatology
HOSPITAL: Children's Hospital for Wales, Cardiff		
REQUIREMENTS	ESSENTIAL	DESIRABLE
1) QUALIFICATIONS	<ul style="list-style-type: none"> • MBBS or equivalent • IELTS or OET as required for GMC registration 	<ul style="list-style-type: none"> • Intercalated Degree • MRCPCH part 1 or equivalent • MSc or PhD • Academic excellence (prizes, merits, distinctions etc.,)
2) PREVIOUS EXPERIENCE	<ul style="list-style-type: none"> • Completed foundation year 2 training or equivalent 	<ul style="list-style-type: none"> • UK experience (any specialty) • Paediatric experience or evidence of interest
3) SKILLS, KNOWLEDGE, ABILITIES	<ul style="list-style-type: none"> • Demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues • Up to date with current medical practices • Ability to take appropriate clinical decisions when necessary 	<ul style="list-style-type: none"> • Clinical governance • Quality Improvement • Teaching • Research
4) ATTITUDE, APTITUDES, PERSONAL CHARACTERISTICS	<ul style="list-style-type: none"> • Motivated and efficient • Able to relate to patients, staff and medical colleagues • Flexible, caring and hardworking • Ability to work as part of a team 	<ul style="list-style-type: none"> • Evidence of leadership or teamwork in extra-curricular activities
5) PERSONAL QUALITIES	<ul style="list-style-type: none"> • Evidence of working alone and as part of a team • Motivated and Efficient • Committed to working as part of a multidisciplinary Team 	
6) SPECIAL INTERESTS		<ul style="list-style-type: none"> • Evidence of interest in the speciality applied for
7) OTHER REQUIREMENTS	<ul style="list-style-type: none"> • Current GMC certificate with a licence to practise • Satisfactory immigration status for length of contract • Satisfactory Health Clearance • Satisfactory DBS Clearance 	