

“A great place to be cared for, a great place to work.”

PERSON SPECIFICATION

University Hospitals 
of Morecambe Bay
 NHS Foundation Trust

| Requirements | Essential | Desirable |
|-------------------------------------|--|--|
| Education and qualifications | <p>Valid Registration with the General Medical Council</p> <p>Completed Specialist Training (or equivalent) in Paediatrics</p> <p>Evidence of attendance at appropriate professional meetings and courses / meeting requirements of CPD</p> <p>Membership of the Royal College of Paediatrics and Child Health (or equivalent)</p> <p>Completed, and up to date with:</p> <ul style="list-style-type: none"> • APLS (or equivalent) • NLS (or equivalent) • Level 3 Child Protection Training (or equivalent) | <p>On the Specialist Register for the above, or be within six months of being admitted to the Register</p> <p>Substantive NHS experience</p> |
| Experience | | |
| Clinical – General | <p>Practical experience in: Acute and non-acute paediatric problems, including medical, surgical, child protection, resuscitation, neo-natal care.</p> | <p>Practical experience in: Child development and disability assessment.</p> |
| Clinical – Specialty | | <p>Special clinical interest in sub speciality</p> |
| Audit | <p>Proven experience in clinical audit.</p> | <p>Evidence of completion of full audit cycle and implementation of knowledge learned</p> |
| Management | <p>Understanding of NHS leadership and management responsibilities of Consultants.</p> | <p>Attendance at appropriate management courses. Previous participation in a</p> |

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| | | management role. |
| Training | | |
| Research and Development | | |
| Skills, ability and knowledge | <p>Evidence of fulfilling the personal CPD requirements of RCPCH Knowledge of up-to-date literature</p> <p>Recent active involvement in delivery of Medical Education and multi professional training</p> <p>IT and computing skills.</p> | <p>Evidence of recent and current research, with relevant publications</p> <p>Completion of Educational Supervision training</p> |
| Teaching | Experience of supervision of postgraduate trainees | Experience of teaching basic clinical skills to undergraduates |
| Personal Qualities | <p>Ability to communicate and liaise effectively with patients, their parents and other relatives and with colleagues in all disciplines.</p> <p>Experience of clinical supervision of juniors and relevant staff in other disciplines.</p> <p>Ability to lead the development of services and promote the best practice amongst colleagues.</p> <p>Able to travel to meet the requirements of the post.</p> | <p>Communication skills training</p> <p>Clinical supervision skills training.</p> <p>Evidence of the development of leadership skills within the work environment.</p> <p>NHS Management training</p> |