



University Hospitals of Morecambe Bay NHS Foundation Trust

JOB DESCRIPTION

Job Title:	Consultant Anaesthetist and Consultant Anaesthetist with a specialist interest in Obstetric Anaesthesia
Department/Ward:	Anaesthesia
Payscale:	Medical & Dental
Care Group:	Surgery & Critical Care
Responsible to:	Clinical Lead for Anaesthetics and Clinical Service Manager
Accountable to:	Clinical Director for Surgery & Critical Care
JOB SUMMARY:	<p>The post holder should be a specialist in Anaesthesia and on specialist register. You will provide anaesthetic cover for a variety of surgical subspecialties. Out of hours work involves participation in a 1:14 non-resident on call rota with prospective cover for annual and study leave. Flexible working patterns are seen as essential to the smooth running of the department; therefore, Consultants are expected to have a degree of flexibility in their weekly job plan.</p> <p>This post will be full time and permanent.</p> <p>The post holder will be expected to follow the job plan and manage their own work programme, within Trust policy & procedures. A sample job plan is included in the job description. This post is based at The Royal Lancaster Infirmary with anaesthetic sessions at Westmorland General Hospital, Kendal (36 miles) although on occasions the post holder may be asked to cover sessions in Furness General Hospital (46 miles).</p> <p>Working Hours: 10PA + additional 2PAs with mutual agreement, a model job plan attached.</p> <p>On-call: 1:14 Non Residential at Royal Lancaster Infirmary</p>

“Creating a great place to be cared for and a great place to work”

- Provide anaesthetic sessions at The Royal Lancaster Infirmary and Westmorland General Hospital, Kendal.
- Resident shift duties will be provided by three resident anaesthetists on a 1:8 trainee/SAS rota with prospective cover for study and annual leave.
- On-call shifts provide non-residential cover of emergency work, principally in theatres and obstetrics.
- Involvement in undergraduate and post-graduate medical education.
- Assessment and preparation of patients for theatre and provision of immediate post-operative care.
- Anaesthetic cover of labour ward, antenatal clinic and elective Caesarean Section lists if applying for the job in Obstetric Anaesthesia
- Participate in clinical audit.
- Demonstrate evidence-based practice where appropriate.
- Undertake and participate in the appraisal process and job planning.
- Satisfy the criteria for revalidation.
- Contribute to service development in areas of special interest and expertise.
- Actively participate in continuing medical education.
- Undertake personal appraisal and job-planning as part of revalidation.
- Maintain all mandatory training requirements

On Call

Out of hours cover for the anaesthetic department at the RLI is provided by three resident anaesthetists (SAS/trainee) and two consultants, one for ICU and the postholder, for theatres and obstetrics. Out of hours, the postholder will cover surgical and obstetric emergencies as well as managing critically ill patients within the hospital and during transfer. The on-call anaesthetic consultant will be non-resident and responsible to respond as required and be available in the hospital within 30 minutes of being contacted. A degree of flexibility and team working is expected from the on-call team.

Compensatory rest will be given in line with European Working Time Directive Regulations and agreed Trust guidelines.

“Creating a great place to be cared for and a great place to work”

Supporting Professional Activity (SPA)

Within the job plan 1.5 PA for core CPD will be given, additional 1 SPA time may be allocated for additional agreed responsibilities in relation to education, research & service roles. With agreement SPA's may exceed 2.5 for specific roles eg Clinical Leadership. The allocation of SPA time will be discussed with the successful candidate upon appointment so that their aspirations can be considered.

Department of Anaesthesia and Intensive Care

All our hospitals are situated near areas of outstanding natural beauty, which offer superb outdoor and recreational activities close to the Lake District, an ideal base to escape large City Centre pressures. There is access to the M6 motorway via A590 and a direct rail link to Manchester and its airport from both sites. Schools in the town and surrounding area are of a good standard.

The Anaesthetic department is part of the Division of Surgery and Critical Care. Ms Wendy Craig is the Clinical Director for the Surgical Care Group. Dr Kate Boothroyd is the Cross Bay Clinical Lead for Anaesthetics and Dr Wael Abdelrhman is the Site Lead for Anaesthetics in Furness General Hospital.

There are pleasant office facilities and secretarial support for anaesthetists. There is a large seminar room housing an extensive anaesthetic library with a broad range of textbooks, journals and other teaching aids. Multimedia computer facilities are also available.

Anaesthesia

The Trust supports all the surgical specialties of a District General Hospital including General Surgery, Colo-rectal, Urology, Trauma and Orthopaedics, Obstetrics, Gynaecology, ENT and Maxillo-facial surgery. Paediatric elective and emergency surgical patients are treated in RLI, but critically ill children are stabilised before transfer to the Regional Paediatric Intensive Care centres.

In RLI there are 5 theatre suites and two theatres for emergency obstetric work. There is a 24 hr on call theatre team, including recovery staff. All anaesthetists are accompanied by trained anaesthetic assistants (ODA, ODP or Anaesthetic Nurse). At WGH there are four permanent operating theatres with 2 vanguard theatres. Work is currently undergoing to renovate theatres on both the RLI and WGH sites.

No emergency surgery is undertaken at Westmorland General Hospital.

Obstetric Anaesthesia and Analgesia

The obstetric services are provided by a consultant unit in RLI. The obstetric anaesthesia service in RLI is a 24-hour resident on call service including epidural service, this service is provided mainly by the first on call anaesthetist. We run regular antenatal clinics for the planning of complex cases, working closely with local tertiary referral centres. There are three Consultant run Caesarean Section lists per week. Over 90% of elective caesarean sections and 75% of emergency caesarean sections are performed under regional anaesthesia. There is an excellent PCEA epidural service and a dedicated resident obstetric anaesthetist at all times. The unit also benefits from multidisciplinary training in obstetric emergencies every month, a collaborative approach to best practice guidelines, labour ward forum, audit and governance activities.

“Creating a great place to be cared for and a great place to work”

Intensive Care and High Dependency Care

Intensive Care and High Dependency Care Critical Care is part of the Division of Surgery and Critical Care. The unit is situated in the main hospital building, adjacent to the Operating Theatres and Department of Anaesthesia. A full range of services is provided in a modern purpose-built ICU with an integrated patient monitoring system allowing central station monitoring. The unit is equipped with Vividi ultrasound-echo machine. There are on-site facilities for MRI Scan, CT, Transoesophageal and trans-thoracic Echocardiography, Ultrasound and Gamma Camera Imaging.

The ICU sometimes admits critically ill children, whilst awaiting the arrival of the local paediatric transfer team. The unit is currently funded for 8 ICU beds. Eight consultants currently provide full day-time cover (10 sessions per week). The majority of patients are medical with some surgical and trauma. During on-call duties ICU Consultants provide cover for the ICU and support the resident senior anaesthetists.

Pain Services

The Acute Pain Service is well established and based around the extensive use of Regional Anaesthesia/Analgesia and Patient-Controlled Analgesia. This is supported by a Consultant Anaesthetist as well as a Clinical Nurse Specialist in Acute Pain Management, who is responsible for education of ward staff as well as the supervision and monitoring of patients on the wards.

Four consultants are responsible for the Chronic Pain Service, supported by two Clinical Nurse Practitioners in Chronic Pain and a Senior Physiotherapist.

Audit and Continuing Education

There is an active programme within the Anaesthetic department with one half day allocated each month to formal audit activities. The Trust is committed to the support of “continuing professional development” for all clinicians. Study leave entitlement is ten working days annually (thirty days within any three year period) but is subject to a maximum level of expenses determined by negotiation between the LNC and the Trust. The Trust will honour the recommendations of the Royal College of Anaesthetists and will provide time and financial support for these activities.

Clinical Governance

All clinicians must undertake Trust induction on appointment and participate in the mandatory training modules organised by the Trust.

Appraisal

The appointee will be required to take part in annual appraisal

Further Information

For further information, please contact Dr Kate Boothroyd, Cross Bay Clinical Lead for Anaesthetics via email (kate.boothroyd@mhbt.nhs.uk) or contact the department Administrator directly (telephone 01524 516117).

“Creating a great place to be cared for and a great place to work”

Visiting

Visitors will be welcomed and arrangements to visit the Department should be made with:

Mrs. Chelsea Brookes
Department of Anaesthesia,
Royal Lancaster Infirmary
Ashton Road
Lancaster
LA1 4RP
Tel: 01524 516117 (Department of Anaesthesia)

Sample work plan:

Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Non-specified day
SPA	Theatre	Theatre	Post-on-call/day off	Theatre			Business Meetings/Patient Admin
	Emergency theatre	Theatre		Theatre			

Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Non-specified day
SPA	Labour Ward	Theatre	Post-on-call/day off	Theatre			Business Meetings/Patient Admin
	Emergency theatre	Theatre		Section List			

Standard day: 08:00 – 18:00 two clinical sessions in theatre, ICU or obstetrics. Each session comprises five hours: four hours of clinical work and 30 minutes each for pre-operative and post-operative visits.

On- call attributes a 1PA Allocation and is worked on a 1:14 Rota Prospectively or 24 weekend trauma theatre sessions per annum (annualised)

SPA: 6 hours per week in accordance with RCoA recommendations.

The PA allocation for this sample is 10.4 PA. The number of standard days can be increased or decreased by mutual agreement, to alter the average weekly PA commitment.

This job description is not exhaustive and will be reviewed and amended, with the post holder, when necessary.

“Creating a great place to be cared for and a great place to work”

TERMS AND CONDITIONS

This post will be subject to the terms and conditions of the University Hospitals of Morecambe Bay NHS Foundation Trust.

CONFIDENTIALITY

Information relating to patients, employees and business of the Trust must be treated in strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organisations. All staff must operate within the requirements of the Freedom of Speech policy.

SAFEGUARDING & PROTECTING CHILDREN

Everyone shares responsibility for safeguarding and promoting the welfare of children and young people, irrespective of individual roles. As an employee of the trust you will need to be aware of your responsibility in relation to safeguarding and protecting children. You will need to be aware of trust/local LSCB procedures and know how to contact named professionals, within the safeguarding team for advice and support.

ENVIRONMENTAL IMPACT

It is the responsibility of all staff to minimise the Trust's environmental impact by recycling wherever possible, switching off lights, computers, monitors and equipment when not in use and it is safe to do so, minimising water usage and reporting faults promptly.

HEALTH AND SAFETY

The Health and Safety at Work Act stipulates that it is the responsibility of each employee to observe all rules governing safety and conduct and as such safety equipment and Personal Protective Equipment provided must be used.

INFECTION CONTROL

The Trust is committed to protecting the health of all staff, patients and visitors to the Trust. As such all staff is personally responsible for compliance with all Trust and department infection prevention and control policies. Failure to comply with such policies and associated procedures is likely to lead to disciplinary action and may result in dismissal.

MANUAL HANDLING

The post holder will be provided with adequate training in correct lifting techniques by a recognised lifting instructor.

NO SMOKING POLICY

A No Smoking Policy operates across all Trust sites.

QUALITY OF SERVICE

The trust is committed in its use of available resources to obtaining the best possible service for patients and staff. The Post holder must share this objective and seek to maintain and improve the quality of service provided.

EQUAL OPPORTUNITIES

The Trust is pledged to equal opportunities for all and is committed to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, age, race, colour, sexual orientation, creed, nationality, ethnic or national origin or disability. We promote flexible working opportunities wherever possible to enable staff to balance their work with their private lives.

“Creating a great place to be cared for and a great place to work”

TRAINING AND DEVELOPMENT

Maintain your professional standards in respect of education and training and ensure that you are aware of your specific area specialty training and needs analysis.