

“A great place to be cared for; a great place to work ”



University Hospitals of Morecambe Bay

NHS Foundation Trust

JOB DESCRIPTION

Job Title:	Consultant Ophthalmologist
Department/Ward:	General Ophthalmology/ subspecialty will be welcomed.
Division:	Surgery & Critical Care
Base:	Your principle base will be Royal Lancaster infirmary , however may be required to work at Westmorland General Hospital, Queen Victoria Hospital or Furness General Hospital for some elective sessions.
Responsible to:	Clinical Lead in Ophthalmology
Accountable to:	Clinical Director
JOB SUMMARY:	<p>We are looking to recruit an enthusiastic, motivated clinician who is able to lead the general ophthalmology services in our Trust and compliment the skill mix of our existing team. You will work as part of the Ophthalmology Department and are expected to provide a high-quality service and ensure excellent patient care.</p> <p>You will be working to a 10 PA job plan which includes 2 theatres, 4 clinics, SPA and Admin. In addition there is a requirement to cover the on call for ophthalmology Cross Bay on a 1:9 with the other consultants in the department.</p>

University Hospitals of Morecambe Bay NHS Foundation Trust covers a large geographic area which encompasses Lancaster & North Lancashire, Morecambe, Kendal and large parts the Lake District and Yorkshire Dales National Parks. It also includes Barrow-in Furness and the Furness peninsula. The Trust provides a comprehensive range of acute hospital services to a population of approximately 350,000. One of the largest organisations in the area, approximately 6,000 staff are employed across the four sites; Royal Lancaster Infirmary (Lancaster), Westmorland General Hospital (Kendal), Queen Victoria Centre (Morecambe), Furness General Hospital (Barrow in Furness).

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Due to the wide geographical area and complexity of the Trust, the management structure has been arranged to support multi-site working through a divisional structure:

- Surgery & Critical Care
- Medicine
- Core Clinical Services
- Womens & Childrens
- Estates & Facilities

Supported by Corporate Management, further sub-divided into:

- Trust Headquarters
- Clinical Governance
- Workforce & Organisational Development
- Finance, Information & Supplies

Medical Education

The Trust was awarded the status of a University Hospital in 2005.

Medical Students from Lancaster Medical School receive the entirety of their academic and clinical education in Cumbria and North Lancashire following the Liverpool undergraduate medical curriculum. The University Hospitals of Morecambe Bay NHS Foundation Trust is the lead NHS organisation and is fully responsible for the provision of acute practice placements throughout the five years of the degree. In addition to the time spent at UHMBT students spend around a third of their clinical time in the community. Primary care placements are based in practices across Cumbria and North Lancashire, and their mental health placements are provided by North Lancashire Primary Care Trust and the Lancashire Care NHS Trust.

The Trust has Associate Medical Directors for Postgraduate Education, Undergraduate Education and Research and Development.

The post is for 10PA's per week, although additional PA's may be available for activities which meet service requirements.

The successful candidate will be expected to have a constant responsibility for the patients under their care and for the proper functioning of the department, along with a role in the development of the department.

The Trust encourages development towards a special area of interest in ophthalmology and involvement in Clinical Governance.

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On Call

On Call The emergency on-call service is based at the 2 acute sites (FGH and RLI) and provided by Consultants and SAS doctors, on a weekly rolling rota, currently 1:9.

The Ophthalmology Department The University Hospitals of Morecambe Bay NHS Foundation Trust provide comprehensive general ophthalmology services covering a large geographic area, with clinics at Royal Lancaster Infirmary (RLI), Westmorland General Hospital (WGH) and Furness General Hospital (FGH). Elective ophthalmic surgery is undertaken currently at WGH and FGH with anaesthetic support and emergency theatres in both acute hospitals (FGH and RLI).

The Ophthalmology department provides the following services:

- General Ophthalmology (including cataract) clinics on all 3 sites
- AMD and Medical retina clinics based at WGH and RLI including diabetic retinopathy clinics (supported by non-medical HCP intravitreal injection clinics)
- Corneal service supported by two consultants
- Glaucoma service (with AHP and ANP support, recently established virtual glaucoma clinics running successfully)
- Oculoplastic service (including Botox and minor-ops clinics)
- Paediatric service (with Optometric support across 3 sites)
- Hydroxychloroquine screening service is under development and due to launch soon.
- ECLO services on all 3 sites,
- There is a well-established digital (photographic and OCT clinic) diabetic screening programme covering Cumbria and North Lancashire.

The above clinics are well equipped with:

- Topcon OCT scanner across all sites (3 at WGH ,1 at RLI, 1 at FGH)
- Zeiss Humphrey's visual field analysers in all sites
- Optos fundus camera (WGH / macular unit).
- B scan ultrasound in all 3 sites
- Oculus Pentacam (WGH)
- Pascal laser (FGH and RLI).
 - YAG/SLT laser (FGH and RLI)
- Diode laser
- Zeiss and Topcon Operating microscopes
- B&L Stellaris phaco systems
- Zeiss Forum Viewer (with glaucoma module software across all sites)

Our Ophthalmic Consultant Team consists of:

Mr. S.Nabili - Cornea and External Eye disease (Consultant)
Mr M.Talbot - General Ophthalmology / Retina (Consultant)
Mr. S.Morgan - AMD /Medical Retina (Consultant)
Miss S. Rayner – Oculoplastics/Cornea and External Eye Disease (Consultant)
Mr. B.Moate - Oculoplastic /Paediatric and adult squints (Consultant)
Mr G.Limitsios - General Ophthalmology (Consultant)
Mr P. Singh General Ophthalmology (Trust Consultant)
Mr J. Patil - Paediatric Ophthalmology (Trust Consultant)

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Mr S Mukerjee - General Ophthalmology (Trust Consultant)

Mr G Zohdy - General Ophthalmology (Trust Consultant)

There are:

- Nurse-led pre-op assessments and post-operative cataract clinics.
- Glaucoma clinics - performed by advanced nurse practitioners and Allied Health Professionals.
- *Orthoptic* support is also available.

ECLO services available at all 3 sites,

Audit and Continuing Education

There is an active programme within the Ophthalmology Department with one half day allocated each month to formal audit activities. These are currently undertaken on Microsoft Teams due to COVID. The Trust is committed to the support of “continuing professional development” for all clinicians. Study leave entitlement is ten working days annually (thirty days within any three-year period) but is subject to a maximum level of expenses determined by negotiation between the LNC and the Trust. The Trust will honour the recommendations of the Royal College of Ophthalmologists and will provide time and financial support for these activities.

Clinical Governance

All clinicians must undertake Trust induction on appointment and participate in the mandatory training modules organised by the Trust.

The duties and responsibilities outlined in this job description are not exhaustive and will be periodically reviewed and amended with the agreement of the post holder when necessary.

The post is covered by the NHS Hospital Medical and Dental Staff Terms and Conditions of Service

This job description is not exhaustive and will be reviewed and amended, with the post holder, when necessary.

TERMS AND CONDITIONS

This post will be subject to the terms and conditions of the University Hospitals of Morecambe Bay NHS Foundation Trust.

CONFIDENTIALITY

Information relating to patients, employees and business of the Trust must be treated in strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organisations. All staff must operate within the requirements of the Freedom of Speech policy.

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SAFEGUARDING & PROTECTING CHILDREN

Everyone shares responsibility for safeguarding and promoting the welfare of children and young people, irrespective of individual roles. As a senior manager you will need to be aware of your responsibility in relation to safeguarding and protecting children. You will be expected to provide effective leadership in ensuring safeguarding children is a priority within all service delivery and developments.

ENVIRONMENTAL IMPACT

It is the responsibility of all staff to minimise the Trust's environmental impact by recycling wherever possible, switching off lights, computers, monitors and equipment when not in use and safe to do so, minimising water usage and reporting faults promptly.

HEALTH AND SAFETY

The Health and Safety at Work Act stipulates that it is the responsibility of each employee to observe all rules governing safety and conduct and as such safety equipment and Personal Protective Equipment provided must be used.

INFECTION CONTROL

The Trust is committed to protecting the health of all staff, patients and visitors to the Trust. As such all staff is personally responsible for complying with all Trust and department infection prevention and control policies. Failure to comply with such policies and associated procedures is likely to lead to disciplinary action and may result in dismissal.

MANUAL HANDLING

The post holder will be provided with adequate training in correct lifting techniques by a recognised lifting instructor.

NO SMOKING POLICY

A No Smoking Policy operates across all Trust sites.

QUALITY OF SERVICE

The trust is committed in its use of available resources in order to obtain the best possible service for patients and staff. The Post holder must share this objective and seek to maintain and improve the quality of service provided.

EQUAL OPPORTUNITIES

The Trust is pledged to equal opportunities for all and is committed to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, age, race, colour, sexual orientation, creed, nationality, ethnic or national origin or disability. We promote flexible working opportunities wherever possible to enable staff to balance their work with their private lives.

TRAINING AND DEVELOPMENT

Maintain your professional standards in respect of education and training and ensure that you are aware of your specific area specialty training and needs analysis.