

“A great place to be cared for; a great place to work”



**University Hospitals of
Morecambe Bay**
NHS Foundation Trust

PERSON SPECIFICATION

Requirements	Essential	Desirable
Education and qualifications	Full registration with the General Medical Council (with license to practice). Certificate of completion in specialist training (CCT) or within 6 months of completion of training at the time of interview. Fellowship of the Royal College of Ophthalmologists (or equivalent) Evidence of attendance at appropriate	NHS Management training
Experience Clinical Specialty Audit Management General Clinical	Practical experience in a wide range of ophthalmic conditions Able to provide emergency cover to ophthalmic patients. Proven experience in clinical audit Understanding of leadership and management responsibilities of Consultants Experience of clinical supervision of juniors and relevant staff in other disciplines. Ability to lead the development of services and promote best practice amongst colleagues	Special clinical interest in subspecialty Previous participation in a management role Evidence of the development of leadership skills within the work environment
Skills, ability and knowledge	Knowledge of up to date ophthalmic clinical practice Recent active involvement in delivery of Medical Education and multi professional training	Evidence of recent and current research, with relevant publications Completion of Educational Supervision training
Personal Qualities	Ability to communicate and liaise effectively with patients, their parents and other relatives and with colleagues in all disciplines Ability to travel as required	