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University Hospitals
of Morecambe Bay



NHS Foundation Trust

JOB DESCRIPTION – Consultant in Restorative Dentistry

Job Title:	Consultant in Restorative Dentistry
Department/Ward:	Restorative Dentistry
Band:	
Division:	Surgery and Critical Care
Base:	Royal Lancaster Infirmary [RLI]
Responsible to:	Clinical Lead in Maxillofacial Surgery – Mr David Fisher
Accountable to:	Clinical Director – Miss Wendy Craig
JOB SUMMARY:	<p>The post holder will be a single handed restorative Consultant. This will be as part of the wider oral and maxillofacial team.</p> <p>The post holder will be expected to follow the job plan and manage their own work programme, within Trust policy and procedures This is a part –time post 6 PAs, the job plan includes 1 PA Admin/SPA with an additional 0.3PA flexible SPA. The specific details of the job plan will be confirmed with the post holder.</p>

Example Timetable

Mon	Tues	Wed	Thurs	Fri
-	-	Implant Planning	Outpatient Clinic	Outpatient Clinic/MDT
-	-	SPA/Admin	Outpatient Clinic	Outpatient Clinic

Duties of the post

- Provide outpatients new, review and treatment clinics
- Become involved in the interdisciplinary care of patients with Orthodontic and Oral & Maxillofacial Surgery Teams
- Develop and expand links with the Head and Neck Cancer Centre to repatriate local patients for urgent assessments pre –radiotherapy /chemotherapy and also their rehabilitation.

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- Continue to establish links with the University of Central Lancashire (UCLAN) in support of teaching undergraduate students who attend as observers. There may be the opportunity to explore an honorary academic post with UCLAN for the successful applicant and involvement in the teaching of postgraduate courses.
- Continue to progress and develop dental implant service
- Become involved in regional networks such as the MCN for restorative dentistry.
- Participate in clinical audit.
- Initiate and be involved in service development in their areas of special interest and in line with the Trust's vision.
- Be expected to take an active part in continuing medical education.
- Undertake and participate in the appraisal process and job planning as part of revalidation
- The Trust encourages involvement in clinical governance.

The University Hospitals of Morecambe Bay NHS Foundation Trust covers a large geographic area which encompasses the Furness peninsula, the City of Lancaster and the Lake District. We provide a comprehensive range of acute and support hospital services to a population of 350,000 based around Morecambe Bay. One of the largest employers in the area, we have approximately 5,000 staff working across five sites; Furness General Hospital (Barrow in Furness), Royal Lancaster Infirmary, Westmorland General Hospital (Kendal), Ulverston Community Health Centre and Queen Victoria Centre (Morecambe). By joining us you will be part of a progressive team committed to diversity, excellence and achievement.

Due to the wide geographical spread and complexity of the Trust, the management structure has been arranged to support multi-site working through a divisional structure:

- Surgery & Critical Care
- Emergency & Acute Medicine
- Core Clinical Services
- Elective Medicine
- Womens & Childrens
- Estates and Facilities

Supported by Corporate Management, further sub-divided into:

- Trust Headquarters
- Clinical Governance
- Human Resources & Organisational Development
- Finance, Information & Supplies

Medical and Dental Education

The Trust was awarded the status of a University Hospital in 2005. Medical Students from Lancaster Medical School receive the whole of their education, academic and clinical, in Cumbria and North Lancashire following the Liverpool undergraduate medical curriculum.

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There are also links with UCLAN dental undergraduate school. The students study in Preston and a local dental education centre [Morecambe Victoria Hospital] but attend UHMB to observe restorative dentistry and orthodontics. They are also attached to the maxillofacial team and both shadow and assist this team.

The Trust has Leads for Postgraduate Education, Undergraduate Education and Research and Development.

Restorative Dentistry in Morecambe Bay

The Maxillofacial Unit (established in 1998) comprises the departments of Restorative Dentistry, Orthodontics and Oral & Maxillofacial Surgery.

The Unit provides a comprehensive secondary care service in all aspects of restorative dentistry including rehabilitation of patients undergoing treatment for head & neck cancer and trauma. Whilst the Unit is based at the Royal Lancaster Infirmary, this is a cross-bay service in which clinicians carry out clinics and operating sessions at the other two acute hospitals. Currently this is not the case for restorative dentistry but there is scope to develop a cross bay service.

Maxillofacial Unit Consultants

Mr S Miles Duncan	(Consultant in Oral & Maxillofacial Surgery)
Mr Rory Molloy	(Consultant in Oral & Maxillofacial Surgery)
Mr Indu Sanjaya Hewapathirana	(Consultant in Oral Surgery)
Mr Nick Hampton	(Associate Specialist in Oral Surgery)
Vacant	(Consultant in Restorative Dentistry)
Mr Alan Gowans	(Consultant in Orthodontics)

We are also supported by three specialty doctors in Oral Surgery, an STr in Oral Surgery, two DCTs and a specialty doctor in Restorative Dentistry

The Hospitals

Royal Lancaster Infirmary (RLI)

The Unit is based in its own building shared with ENT. There are five clinical rooms for the dedicated use of the Unit. There is a large reception area. The office and secretarial staff are on the first floor together with a resource room containing IT and library facilities. There is a dedicated maxillofacial laboratory with two full time maxillofacial and restorative technologists.

Furness General Hospital (FGH) and Westmorland General Hospital (WGH)

The team run outpatient clinics from within the outpatient department at both hospitals.

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Audit and Continuing Education

There is an active programme within the Surgical department with one half day allocated each month to formal audit activities.

The Trust is committed to the support of “continuing professional development” for all clinicians. Study leave entitlement is ten working days annually (thirty days within any three year period) but is subject to a maximum level of expenses determined by negotiation between the LNC and the Trust.

The Trust will honour the recommendations of the Royal College of Surgeons and will provide time and financial support for these activities.

Clinical Governance

All clinicians must undertake Trust induction on appointment and participate in the mandatory training modules organised by the Trust.

Appraisal

The appointee will be required to take part in annual appraisal using the MyL2P system which has been introduced for all medical and dental staff in the trust.

Medical and Dental Education

Over the last 10 years, the Trust has seen the exciting development of undergraduate education.

The development of the dental degree undertaken by postgraduate students at the University of Central Lancashire. The maxillofacial unit provides teaching for those students based at the Morecambe Dental Education Centre in oral and maxillofacial surgery, orthodontics and restorative dentistry.

The duties and responsibilities outlined in this job description are not exhaustive and will be periodically reviewed and amended with the agreement of the post holder when necessary.

The post is covered by the NHS Hospital Medical and Dental Staff Terms and Conditions of Service

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TERMS AND CONDITIONS

This post will be subject to the terms and conditions of the University Hospitals of Morecambe Bay NHS Foundation Trust.

CONFIDENTIALITY

Information relating to patients, employees and business of the Trust must be treated in strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organisations. All staff must operate within the requirements of the Freedom of Speech policy.

SAFEGUARDING & PROTECTING CHILDREN

Everyone shares responsibility for safeguarding and promoting the welfare of children and young people, irrespective of individual roles. As a senior manager you will need to be aware of your responsibility in relation to safeguarding and protecting children. You will be expected to provide effective leadership in ensuring safeguarding children is a priority within all service delivery and developments.

ENVIRONMENTAL IMPACT

It is the responsibility of all staff to minimise the Trust's environmental impact by recycling wherever possible, switching off lights, computers, monitors and equipment when not in use and it is safe to do so, minimising water usage and reporting faults promptly.

HEALTH AND SAFETY

The Health and Safety at Work Act stipulates that it is the responsibility of each employee to observe all rules governing safety and conduct and as such safety equipment and Personal Protective Equipment provided must be used.

INFECTION CONTROL

The Trust is committed to protecting the health of all staff, patients and visitors to the Trust. As such all staff is personally responsible for compliance with all Trust and department infection prevention and control policies. Failure to comply with such policies and associated procedures is likely to lead to disciplinary action and may result in dismissal.

MANUAL HANDLING

The post holder will be provided with adequate training in correct lifting techniques by a recognised lifting instructor.

NO SMOKING POLICY

A No Smoking Policy operates across all Trust sites.

QUALITY OF SERVICE

The trust is committed in its use of available resources to obtaining the best possible service for patients and staff. The Post holder must share this objective and seek to maintain and improve the quality of service provided.

EQUAL OPPORTUNITIES

The Trust is pledged to equal opportunities for all and is committed to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, age, race, colour, sexual orientation, creed, nationality, ethnic or national origin or disability. We promote flexible working opportunities wherever possible to enable staff to balance their work with their private lives.

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TRAINING AND DEVELOPMENT

Maintain your professional standards in respect of education and training and ensure that you are aware of your specific area specialty training and needs analysis.