

Person Specification

Stroke rehabilitation assistant



...we are caring and compassionate

...we deliver quality and value

...we work in partnership



Person specification

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good general education • Literate/numerate 	<ul style="list-style-type: none"> • NVQ Level II/III – Healthcare related • Basic Food Hygiene Certificate
Experience	<ul style="list-style-type: none"> • Desire to work within rehabilitation. 	<ul style="list-style-type: none"> • Previous experience in the provision of rehabilitation or care.
Special knowledge / expertise	<ul style="list-style-type: none"> • Good verbal and written communication skills. • Ability to take on a range of administrative tasks. • Ability to work in a team and under the supervision of qualified staff 	
Disposition, adjustment, attitude and commitment	<ul style="list-style-type: none"> • Able to demonstrate empathy and be able to motivate and persuade patients to take part in rehabilitation programmes • Committed to getting the job done 	
Practical / intellectual skills	<ul style="list-style-type: none"> • Awareness of limitations, personal strengths and areas of development • Flexible, Reliable and organised • Ability to travel across Medway and Swale in a timely manner. • Fit to perform a range of duties 	
MCH values	<p>Being caring and compassionate The health and wellbeing of our patients and staff are my priority. I show kindness and humanity. I am inclusive and non-discriminatory.</p> <p>Working in partnership I ask for, respond to and offer feedback which improves the quality of our services. I work effectively as part of my</p>	

	<p>immediate team, the wider organisation and with external partners to achieve shared goals. I take responsibility and ownership for my area of work and I meet and manage expectations.</p> <p>Delivering quality and value I raise my concerns and I am open and honest when things do not go well, learning from successes and mistakes. I make the most of resources and reduce waste and inefficiencies. I seek out, share and actively participate in new ideas and ways of working.</p> <p><i>These are the core values and behaviours expected of all roles within MCH and individual performance in relation to the values is assessed in your PDR. A full description is available from your manager and the intranet.</i></p>	
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