

**Person Specification**  
**Highly Specialist Dietitian Band 7**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS</b>	<p>BSc (Hons) Degree in Nutrition and Dietetics / post graduate diploma or equivalent</p> <p>Registration with the HPC</p> <p>Member of the British Dietetic Association (BDA)</p> <p>Teaching and training skills eg. clinical supervisory skills/ training for student training/ communication skill training / counselling skills training</p> <p>Experience in specialist field to master's level or equivalent e.g. PENG qualification</p> <p>Member of relevant specialist interest groups</p>	<p>Attendance at specialist group meetings of BDA</p> <p>Attendance at relevant multi-disciplinary courses/conferences</p>
<b>EXPERIENCE</b>	<p>Skilled in the development of nutritional care plans</p> <p>Minimum 3 years post-registration experience Specialist knowledge and experience</p> <p>Experience of working as part of a multidisciplinary team</p> <p>Experience of teaching and training</p> <p>Awareness of research methods and audit skills to inform and evaluate practice.</p> <p>Keeps up to date with clinical developments, with evidence of contributions to clinical meetings / journal clubs</p> <p>Knowledge and appreciation of clinical governance issues</p>	<p>Experience with Home enteral feeding</p>

<p>SKILLS/ATTRIBUTES</p>	<p>Excellent oral and written communication skills</p> <p>Ability to manage and prioritise clinical caseload</p> <p>IT skills e.g. word processing, use of dietary analysis packages, preparation of power point presentations, internet use</p> <p>Ability to teach small and large groups</p> <p>Ability to be self motivated and work autonomously as an independent practitioner</p> <p>Ability to work effectively as part of a team</p> <p>Ability to influence and negotiate to enable changes in culture and practice</p> <p>Good time management, planning and organisational skills and ability to meet deadlines</p> <p>Reliable, adaptable and flexible</p> <p>Proactive and committed to raising the profile of the profession</p> <p>Committed to undertake CPD</p> <p>Ability to deal with distressed, difficult or abusive patients</p> <p>Ability to support and mentor junior staff where appropriate</p> <p>To demonstrate show confidence, motivation and leadership on wards and meetings as part of the Nutritional Support Team</p> <p>Advanced clinical reasoning</p>	<p>Completion of leadership training or course</p>
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	<p>skills</p> <p>Ability to plan and deliver a clinical audit</p> <p>Report writing skills</p> <p>Awareness of operational and strategic nutritional governance processes</p>	
OTHER	<p>Demonstrates interest and enthusiasm for relevant clinical areas</p> <p>Motivated to develop the service</p> <p>Awareness of mental capacity act, feeding at risk guidance and ethical dilemmas in artificial nutrition</p> <p>Experience of policy and procedural development with respect to artificial feeding</p>	