

“A great place to be cared for, a great place to work.”



University Hospitals of Morecambe Bay

NHS Foundation Trust

PERSON SPECIFICATION		
Requirements	Essential	Desirable
Education and qualifications	<p>Specialist qualification / certification</p> <p>Demonstrable record of continuous professional development</p>	<p>Management / business diploma / degree</p> <p>Postgraduate degree</p>
Experience	<p>Effective experience in a leadership role</p> <p>Experience in healthcare management</p> <p>Track record in achievement in improving clinical quality and safety</p>	<p>Experience in dealing with doctors in difficulty and managing disciplinary investigations</p> <p>Experience in managing budgets and developing QIPP schemes</p>
Skills, ability and knowledge	<p>Sound knowledge of clinical governance and risk management</p> <p>Well developed communication and influencing skills with the ability to motivate teams and gain consensus</p> <p>Ability to lead and work within multidisciplinary teams</p> <p>Ability to coordinate business development processes</p> <p>Knowledge of medical education processes and its quality standards</p> <p>Ability to influence and operate in a challenging environment</p> <p>Ability to develop effective relationships with a range of stakeholders internally and externally</p> <p>Strong verbal and numerical reasoning skills</p> <p>Ability to cope with rapid and</p>	<p>Training in management / leadership roles</p> <p>Understanding of research governance</p>

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	sustained change and competing demands, managing priorities within tight Ability to communicate effectively in challenging situations deadlines	
Personal Qualities	Resilient and tenacious A leader with personal and professional credibility and integrity Confident and able to inspire confidence in others. Ability to travel as required	