

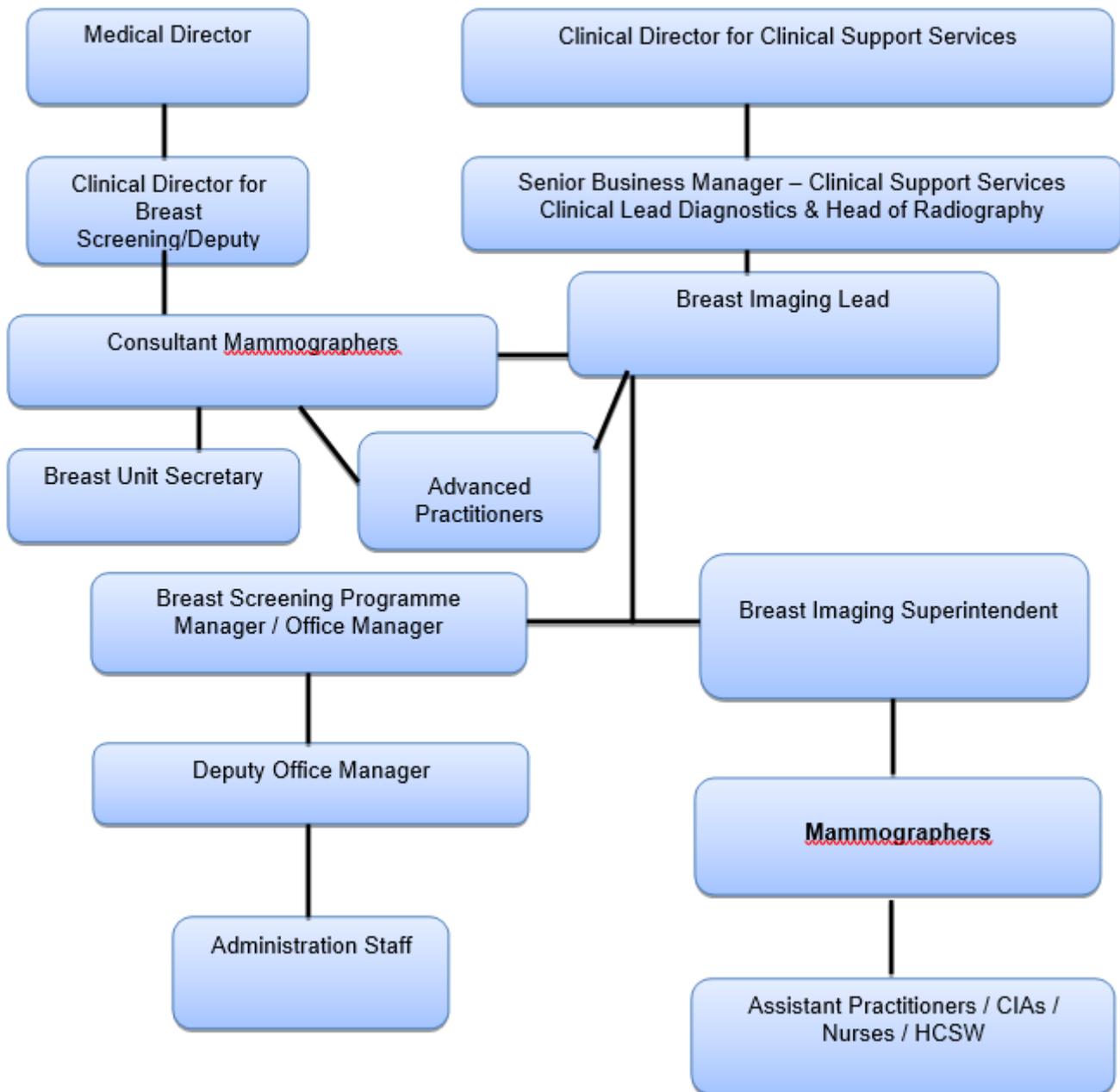
Job Description

1. Job Details	
Job title:	MAMMOGRAPHER
Current Job grade:	BAND 6
Reports to (Title):	BREAST IMAGING SUPERINTENDENT
CMT:	CLINICAL SUPPORT SERVICES
Department/Ward:	ULHT BREAST SERVICES
Location/Site:	TRUST WIDE

2. Job Purpose
<ul style="list-style-type: none"> • Ensure the provision of a high quality service performing symptomatic and screening mammograms. Work effectively as part of a multidisciplinary team providing high quality patient care. • Organise and assess own and others specialist workload and monitor patients' associated records. Supervise radiographers and support workers in this speciality. • To perform Stereotactic breast core biopsies under direct supervision of a Consultant Radiologist/Consultant Mammographer/Advanced Practitioner.

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3. Organisation Chart



4. Duties

1. To provide medical imaging

- Mammography to comply with departmental protocols, departmental and national standards and NHSBSP (NHS Breast Screening Programme) guidelines.
- Adapt specialist training to suit individual patient needs.
- Provide support in assessment clinics and during breast biopsies.
- To perform Stereotactic breast core biopsies under direct supervision of a Consultant Radiologist/Consultant Mammographer/Advanced Practitioner.

<p>2. To organise facilities in an effort to provide the best possible patient care</p> <ul style="list-style-type: none"> Organise own workload and use of facilities in order to make the patient journey as efficient as possible and minimise delays and waiting times. Identify, plan and organise immediate resource needs for service provision.
<p>3. To comply with IR(ME)R and IRR legislation</p> <ul style="list-style-type: none"> Monitor radiation safety for self, patients and others within areas where x-radiation is delivered, and initiate corrective action and reporting mechanisms as required. Ensure that the referrer justification process is applied.
<p>4. To participate in and contribute to clinical audit</p> <ul style="list-style-type: none"> Identify suitable audit topics with line manager, and assist in the collation of data. Presentation or circulation of results as agreed with line manager.
<p>5. To report problems promptly and appropriately</p> <ul style="list-style-type: none"> Documentation and communication of equipment failures and other service problems are completed via line manager as they arise. Liaise with contracted companies to resolve problems and take corrective action as appropriate. Take responsibility for cessation of screening on the mobile unit should equipment fail or if safety concerns arise and inform all appropriate departments.
<p>6. To participate in the in-service training of radiographic staff and students</p> <ul style="list-style-type: none"> Train, support and supervise radiographers seconded to the unit, assistant practitioners, trainee assistant practitioners and student mammographers. Act as a mentor to colleagues
<p>7. To participate in CPD, and take responsibility for own development.</p> <ul style="list-style-type: none"> Identify appropriate development opportunities, agreeing attendance with Deputy Leads and completing all appropriate documentation before and after attendance. A minimum will be that required to retain HCPC registration.
<p>8. To undertake an annual appraisal</p> <ul style="list-style-type: none"> Identify training and development needs, including opportunities that satisfy service needs, in agreement with line manager.
<p>9. To participate in the Quality Assurance Programme</p> <ul style="list-style-type: none"> Ensure that appropriate quality assurance tests of imaging and processing equipment is carried out, documented and appropriate action taken from results. Report resource or service implications to the deputy leads.
<p>10. To maintain professional standards in accordance with the College of Radiographers, HPC and United Lincolnshire Hospitals NHS Trust Policies</p> <ul style="list-style-type: none"> Awareness of all current policies and compliance with these. Registration with HCPC

<p>11. To appear on duty promptly and smartly dressed</p> <ul style="list-style-type: none"> • Available to work at the appointed time and location and adhere to Trust uniform policy.
<p>12. To comply with Health and Safety at Work Act</p> <ul style="list-style-type: none"> • Implement all relevant policies in the workplace, and monitor compliance with these. • Observation of the workplace to ensure a safe working environment for self, patients and others. • Contribute to risk assessment process as required.
<p>13. To communicate effectively with colleagues, patients and others</p> <ul style="list-style-type: none"> • Given the high sensitivity and complexity of the speciality, use appropriate communication skills to ensure service users understand information relevant to the radiographic examination. The postholder will need to take into account a range of abilities and understand the embarrassment and potentially distressing nature of procedures and their outcomes. Identify and collaborate with other healthcare professionals to ensure appropriate patient management.
<p>14. Identifies resource needs and communicates to appropriate member of staff</p> <ul style="list-style-type: none"> • Act to prevent service disruption from lack of resources.
<p>5. Physical and Mental Skills</p>
<p>KNOWLEDGE AND EXPERIENCE</p> <ul style="list-style-type: none"> • DCR/BSc (Diagnostic radiography) • Post Graduate Certificate in Mammography • Comprehensive knowledge and experience of breast screening protocols as devised by the NHS breast screening programme. • High degree of accuracy is required with narrow margins for error on the mobile unit. • Dexterity, co-ordination and sensory skills for positioning/manipulation of patients and equipment to fine tolerances. • Demonstrates knowledge of evidence based best practice. • Experience of working in a team, as graduate (or equivalent) or undergraduate. • Highly developed customer care skills. • Ability to identify, plan and organise workload for self and others to maintain effective service in sub-speciality. • Good IT skills • Problem solving skills. <p>BEHAVIOUR</p> <ul style="list-style-type: none"> • Excellent inter-personal and communication skills

6. Responsibilities of the Post Holder

Responsible for the supervision of:

- Trainee mammographers
- Assistant Practitioners
- Trainee Assistant Practitioners
- Clinical Imaging Assistants
- Support workers
- Radiographers

To fulfil the Trust Core Values as below:

Patient centred	I am fully committed to providing the very highest standards of care to our patients
Safety	I do everything I can to keep my patients and my colleagues safe
	I keep my environment clean and tidy
	I recognise when something is going wrong and I have the courage to do something about it
Compassion	I show a genuine concern for my patients and my colleagues
	I communicate well with others, listening and showing an interest in what they have to say
	I am positive, approachable and friendly
Respect	I treat my patients and my colleagues with dignity and respect
	I work openly and honestly as part of an effective team
	I keep my promises and do what I say I will, when I said I will, or I will provide an explanation if I can't
Excellence	I will always go the extra mile and improve things for my patients and my colleagues
	I am competent to carry out my role and committed to my personal and professional development
	I will share good ideas and best practice and encourage my team members to do so too

7. Freedom to Act

Support available only by telephone when working on the mobile unit.

The role requires an ability to work on own initiative, to act independently and organise the workload for others within appropriate policies, procedures and guidelines. Will be aware of clinical limitations, seeking appropriate support and guidance.

8. Physical, Mental and Emotional Effort Required

Role requires adherence to manual handling procedures due to the regular and moderate physical effort of manoeuvring patients and equipment.

Role requires planning and organisational skill and a high level of concentration for many short periods per shift.

Role may require exposure to distressing and emotional circumstances.

9. Outline of Working Conditions

There is potential for electrical, mechanical or chemical hazards within the working environment

Person Specification

Post of BAND 6 – MAMMOGRAPHER

Job Related Criteria	Essential	How Identified	Desirable	How Identified
Qualifications (Academic, Professional & Vocational)	<ul style="list-style-type: none"> BSc(Hons) or DCR in Diagnostic Radiography Post graduate Qualification in mammography HCPC Registration 	Certificates Email Confirmation (HCPC)		Certificate
Previous Experience (Nature & Level)	<ul style="list-style-type: none"> Clinical mammography experience 	Application Form CV	<ul style="list-style-type: none"> Working within a breast screening setting 	Interview Reference CV
Evidence of Particular: - Knowledge - Skills - Aptitudes	<ul style="list-style-type: none"> Effective communicator. Able to work alone or as part of a team. Demonstration of organisational skills. Ability to work to a high standard, both technically and in patient care. Good interpersonal skills 	Interview Reference CV	<ul style="list-style-type: none"> Computer literate 	Interview CV
Specific Requirements	<ul style="list-style-type: none"> Ability to work without direct supervision Flexible in approach to work – must be flexible in working location, duties and hours. Ability to travel to all screening locations as directed and where appropriate, transport equipment and relevant screening materials. 	Interview Reference License	<ul style="list-style-type: none"> Driving licence 	Application form Interview

Job Description Agreement

I declare that I have read the Job Description and Person Specification and confirm that this is an accurate and fair description of the role.

Signature

Date

Job Holder:

Line Manager: