

The Shrewsbury & Telford Hospital NHS Trust

Pharmacy Department – Advanced Specialist Pharmacist – High Cost Drugs and Interface

Requirements	Essential	Desirable	Test Criteria A = application I = Interview O = Occupational Health
<b>Qualifications / Training</b>	<ul style="list-style-type: none"> <li>• Honours Degree in Pharmacy / MPharm</li> <li>• Registration with the GPhC as a Pharmacist</li> <li>• Mandatory CPD to maintain fitness to practice</li> <li>• Postgraduate Diploma in Pharmacy Practice or equivalent (completed both year 1 and year 2)</li> </ul>	<ul style="list-style-type: none"> <li>• Registered as a Non-Medical Prescriber</li> <li>• Member of the Royal Pharmaceutical Society</li> </ul>	A
<b>Skills</b>	<ul style="list-style-type: none"> <li>• High level of professionalism</li> <li>• Good communication skills both written and oral</li> <li>• Ability to motivate others</li> <li>• Ability to use initiative</li> <li>• Assertive and confident</li> <li>• Good organisational skills</li> <li>• Ability to manage own time</li> <li>• Good team member</li> <li>• Able to cope with stress</li> <li>• Effective training skills</li> <li>• Ability to lead on audit projects</li> <li>• Ability to generate new ideas and ways of working to support the Trust's strategy and objectives</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to remain calm and work effectively under pressure and to deadlines</li> <li>• Proven ability to teach a range of staff groups</li> </ul>	A, I

	<ul style="list-style-type: none"> <li>• Leadership skills to inspire staff within the department and beyond</li> </ul>		
<b>Previous Experience</b>	<ul style="list-style-type: none"> <li>• Relevant post registration experience in hospital Pharmacy</li> <li>• Supervision of staff</li> <li>• Experience of working as part of a multidisciplinary team</li> <li>• Experience in documenting in medical notes</li> <li>• Training of pre-registration pharmacists and junior staff</li> <li>• Experience of audit</li> </ul>	<ul style="list-style-type: none"> <li>• Project management and report writing</li> <li>• Experience in writing policies / guidelines</li> <li>• Management of staff</li> <li>• Tutoring of postgraduate trainee Pharmacist or pre-registration pharmacists</li> <li>• Ability to take initiative and lead on projects including change management</li> </ul>	A, I
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Excellent general clinical knowledge</li> <li>• Able to use clinical knowledge at senior level</li> <li>• Specialised knowledge of drugs used and therapeutic trends within specialised area</li> <li>• Knowledge of healthcare systems guidance and NHS change</li> <li>• Able to critically appraise research data</li> <li>• Knowledge of postgraduate education for pharmacists</li> <li>• Confident user of Excel, Microsoft Word and PowerPoint</li> </ul>		A, I
<b>Other</b>	<ul style="list-style-type: none"> <li>• Professional attitude</li> <li>• Enthusiastic</li> <li>• Conscientious and reliable</li> <li>• Team player</li> <li>• Neat and tidy appearance</li> <li>• Flexible</li> <li>• Innovating</li> <li>• Self-motivating</li> </ul>		A, I and O

	<ul style="list-style-type: none"><li>• Experience of communication with consultants</li><li>• Able to demonstrate reflective practice</li></ul>		
<b>Commitment to Trust Values</b>	<ul style="list-style-type: none"><li>• Must be able to demonstrate behaviours consistent with the Trust's four values</li></ul>		A, I