Person Specification

Job Title: Registered Nurse
Department: NMSK Division

NHS
North Bristol
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
Education/Training/Qualifications			
RGN/Paediatric Nurse, with current live Registration	Application Form	X	
Teaching and assessing qualification (998 or equivalent) or willing to undertake after 2 years post registration (secured a position on this type of course)	Application Form, Interview	X	
Work Experience			
Expectation to undertake training for extended roles required by the ward / department. i.e. IV drug administration, Cannulation, venepuncture, ECGs, male catheterisation, PCA and Epidural training	Application Form, Interview	X	
Ideally, currently working in a hospital setting, as a Qualified Nurse or a Qualifying Student	Application Form	X	
Knowledge/Skills/Abilities			
Advanced communication skills, verbal & written, to include report writing and record keeping.	Application form, Interview, References	X	
Excellent interpersonal skills with patients and multidisciplinary team	References	X	
Evidence of continuing professional development.	Application form, References,	X	
Ability to undertake shift work (flexible options available)	Application form, Interview	X	

Ability to work as part of a team.	Interview, References	X	
Sound knowledge of the guidelines set out in the NMC code of professional conduct and current Nursing Issues	Interview, References	X	
Sound knowledge of Trust Policies & practices including manual handling, health & safety and infection control.	Application form	X	
Basic computer / IT skills and expectation to develop these in line with the needs of the service i.e. IHS, Acis, Email use	Application form	X	
Ability to organise own workload.	References	X	
Time management/Basic Problem solving skills	References	X	
Personal Qualities/Special Circumstances			
Flexibility/ punctuality.		X	
Able to work within a diverse community of patients and health care professionals.		X	