

Job description

Neighbourhood nurse prescriber Band 7



...we are caring and compassionate

...we deliver quality and value

...we work in partnership



Job title:	Neighbourhood nurse prescriber
Team:	Neighbourhood nursing
Business unit:	Local care
Reports to:	n/a
Accountable to:	Head of local care
Band:	7
Location:	Various across Medway
Last updated:	March 2021

Job purpose

To work as a member of a self-directed neighbourhood nursing team that delivers person centred integrated care in a clinic setting. The aim of the service is to proactively facilitate exceptional wound care and self care. Care is provided in line with Buurtzorg principles. Care will be focussed on improving self-reliance and empowerment; seeing patients as a whole and supporting as required their health, social and psychological needs.

To work as an integral part of the Community Nursing Service within Local Care cross Medway. The Community Nursing Service covers 7 days a week 365 days a year, between the hours of 7am and 7pm. This requires flexibility and commitment to maintain effective service provision for the team's caseload. Working as a neighbourhood nurse, the jobholder will also use their prescribing expertise to support the teams with their patient care.

The team is self-managing where designated responsibilities for the team are shared and specific roles within the team are rotated i.e. allocation of workloads, team rota construction therefore your role within the team is to support the ethos of a self-directed team with the authority to make decisions about workload, recruitment, training requirements etc.

The role requires close collaboration with the GP and other health, social care and voluntary organisations including but not limited to therapists, mental health, social workers, care navigators, case managers etc.

Your role will support the team to achieve the following core aims:

1. To initiate, negotiate and ensure the provision of the necessary health services to the patient to prevent an unnecessary hospital admission for people in both residential and their own homes and facilitate the provision of any required care at home to allow an appropriate timely discharge from hospital, including liaising and referral to other specialist/integrated teams.
2. As an autonomous practitioner, working as an integral member of Local Care. The post holder will be expected to take a lead role in the advanced clinical assessment, management and treatment of patients who require case management in a community setting (including residential/nursing homes), in the Medway area.
3. To actively promote self-management which enables the patient to proactively manage their condition and know how to confidently manage or respond to deterioration in their condition.
4. Having happy nurses and care givers; by working collaboratively and flexibly with your

team colleagues and being empowered to make decisions as a team to best meet the requirements of your patients and their families.

In return we will offer the successful candidate- Regular prescribing supervision, a robust induction programme, in-reach to specialist services, development and progression within Local care with access to further education and developmental opportunities.

This job description should be read in conjunction with and alongside the Neighbourhood Nursing Team Framework.

Person specification

Criteria	Essential	Desirable
Qualifications	First level registered nurse Relevant nursing degree Independent Nurse prescriber Mentorship preparation/Practice Assessor/Practice Supervisor Evidence of Post Grad education Enhanced Clinical Assessment Skills	Masters in community practice or equivalent.
Experience	Team builder and worker Practice developer Appraisal experience Evidence based practitioner Teaching and mentoring skills Inter professional working Enhanced clinical skills	Management of change Evidence of clinical skills relevant to community setting Wound and leg ulcer care. Palliative Care Diabetes Management
Special knowledge / expertise	Expert assessor/evaluator of health care Demonstrate knowledge of professional issues and current national and local drivers in primary health care Proven and evidence of experience autonomous practitioner role Experience of management skills to enable consideration of access, cost, value and quality when making health care decisions A sound knowledge of Clinical Governance and risk management	
Disposition, adjustment, attitude and commitment	Excellent communication skills both verbally and written Excellent interpersonal skills Willingness to work unsocial hours Flexibility and adaptability to change Innovative Enthusiastic	
Practical / intellectual skills	Evidence of ability to undertake complex problem solving - skills for assessing and interpreting complex needs of patients; able to make clinically appropriate decisions Good collaborative working skills	