

RECRUITMENT TO MEDICAL & DENTAL POSTS - PERSON SPECIFICATION

SELECTION CRITERIA

Requirements	Essential	Desirable
Qualifications/Training		
(a) Qualifications and skills	MBBS or equivalent	MRCOG part 2 or equivalent Intercalated degree Other post graduate diploma
(b) Clinical experience and effectiveness	Clinical training in Gynaecology Evidence of clinical or basic research in Gynaecology	<u>Colposcopy training</u>
(c) What level of responsibility should be shown now	Ability to make decisions at CT doctor level	Ability to take clinical decision for acute Gynaecology take patients
Skills and Knowledge - What special skills or knowledge does the postholder require?	<ul style="list-style-type: none"> • Knowledge of the decision-making processes and the scientific rationale for these decision in Gynaecology • adequate surgical skills to cover basic gynaecological surgery • knowledge of the principles of colposcopy 	
(a) Leadership skills	Sufficient leadership and organizational skills to interact with junior and seniors	
(b) Organisation skills	Well organized and able to prioritize	Management training and experience
(c) Professional - extra skills or achievements		A commitment to register for

		ATSM/BSCCP training
(d) Personal skills	Good personal and interpersonal skills	..
(e) Communication skills	Good spoken and written English. Communication skills should be highly developed.	
(f) Teaching experience	Experience of teaching undergraduates, trainees and non- Medical staff	
(g) Audit experience	Experience of routine clinical audit	
Other Requirements		
(a) GMC Registration	Full	