

FACTORS	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
EDUCATION	GCSE English at 'C' grade or above RSA/OCR II Typewriting or RSA/OCR II Word Processing RAS/OCR Audio Typewriting stage II Or proven ability of an equivalent level of skill	RSA/OCR     Medical Audio- Typewriting     stage II     ECDL     AMSPAR     qualification	Application form/ certificates
JOB EXPERIENCE	Good keyboard skills     Six months secretarial experience or AMSPAR certificate     Ability to understand, absorb and comply with detailed procedures	Knowledge of medical terminology     Audio-typewriting experience	Application form/interview
PERSONAL QUALITIES	Proven communication skills Ability to work in a team and be supportive of team members Able to work to deadlines Proven ability to keep information confidential Proven ability to manage priorities under pressure Proven ability to use own initiative and work without close supervision	Able to provide reasonable flexibility in terms of hours worked     Good sense of humour	Application form/interview