

**PERSON SPECIFICATION**

**Deputy Cross Sectional Imaging Manager- Operational**

	ESSENTIAL	DESIRABLE	Measured By
PHYSICAL			
Presentation	Professional appearance, to inspire confidence when representing the Trust.		Interview & references
General Health	Able to pass pre-employment screening.		Pre-employment medical screening in Occupational Health
Attendance Record	Consistent, reliable attendance.		Interview and references
Qualifications	Radiography Degree/ Diploma of the college of Radiographers Full HCPC Registration	Post Graduate Qualification in Cross-Sectional Imaging Management Experience	Application + University/ HCPC Registration certification
Experience	<p>Experience of an extensive range of CT and/or MRI procedures.</p> <p>Ability to demonstrate an excellent understanding of the principles of Cross-Sectional Imaging.</p> <p>Substantial experience as a Senior Radiographer, experience of leading an area, supervising juniors.</p> <p>Evidence of multidisciplinary team working</p> <p>Ability to give effective feedback</p>	<p>Experience of performing IV Injections/cannulations</p> <p>Understand recent developments in the NHS</p>	<p>Application</p> <p>Interview</p> <p>CPD File</p>

	<p>to and liaise with a wide range of individuals</p> <p>Evidence of on-going CPD incorporating current advances in CT/MRI.</p>		
Work skills	<p>Essential to complete formal qualification in I.V. Injections</p> <p>Ability to present information in a clear and logical manner</p> <p>Ability to plan own time and that of others. Ability to work within a team.</p> <p>Ability to demonstrate planning, time management, organisational skills and the ability to complete a task.</p> <p>Demonstrate effective leadership skills.</p> <p>Persuasive and motivational skills.</p> <p>Ability to work under pressure.</p> <p>To comprehend and work within the Trust's policies of data protection, confidentiality, equal opportunities and Health and Safety to meeting the differing needs of patients.</p> <p>Problem solving skills.</p> <p>Negotiation skills.</p> <p>Good analytical/judgement skills.</p> <p>Able to organise and prioritise</p>		<p>Application form/ interview/ references</p> <p>Application</p> <p>Interview and references</p> <p>Interview and references</p>

	<p>own workload.</p> <p>A high level of CT and/or MRI scanning skills and post processing skills.</p> <p>Good Computer and I.T. skills</p> <p>High Standard of patient care.</p> <p>Ability to understand, absorb and comply with detailed procedures.</p> <p>Able to manage more than one task at once.</p> <p>Mentorship skills</p>		
Knowledge	<p>Up to date knowledge of current issues/new techniques/developments in CT/MRI</p> <p>Completion of In-House CT and/or MRI Training programme</p> <p>A good knowledge of cross-sectional anatomy, pathology and CT/MRI scanning protocols.</p> <p>IR(ME)R</p> <p>Knowledge of Health and Safety / MRI Safety</p> <p>Immediate Life Support</p>		Interview and Application
SPECIAL APTITUDES Communication	<p>Clear and accurate written and</p>		Application Interview &

skills	verbal communication. Effective listening skills.		references
Flexibility	Able to participate in the 24/7 shift system and work flexible hours. Willing to adapt to the changing needs of the service		Application Interview & references
People skills	Friendly and caring manner - demonstrate ability in dealing sympathetically and sensitively with people.  Proven ability to work and lead a team, be supportive of team members		Interview & references  Interview & references
Learning ability	Able to take on board new ideas, skills and knowledge.		Application Interview & references
Other skills	Able to use own initiative and work without supervision within agreed protocols. Proven ability to keep information confidential. Ability to commute between sites Hardworking and conscientious Reliable Motivated		Interview & references  Interview & references  Interview & references

19/10/2015