

Personal Specification

Knowledge, Experience and Training required for the Post	Essential at Recruitment √	Desirable/Developed within the Role √	Measured By A – Application I – Interview P – Presentation T - Test
Qualifications	Registered Midwife	Knowledge of quality programmes and audit Skills. Working towards Diploma/Degree in midwifery or Health related topic.	Interview Portfolio References Application form
Experience	Current NMC Midwifery Registration	Work towards post registration experience in midwifery.	NMC professional documentation
Personal Attributes			
Flexible	Ability to work in the various areas of the Unit and to work the hours reasonably required by the needs of the post. Able to adapt to change well	Evidence of practice related feedback	Interview
Self-Reliance	Ability to work within the role with minimal supervision following appropriate induction		Interview References
Communication	Ability to communicate effectively with patients, visitors and colleagues.		Interview

<p>Learning ability</p> <p>People skills</p> <p>Motivation</p>	<p>Ability to adapt and apply new ideas, knowledge and skills. Approachable manner</p> <p>Effective interpersonal skills. Able to function effectively as a team member.</p> <p>Actively seeks to develop own knowledge, skills and ability, and professional updating.</p> <p>Evidence of Personal Development.</p> <p>Interest in the development of Clinical Research based Practice.</p> <p>Interest in Quality Programmes and Audit Skills.</p>		<p>Application form Interview References</p> <p>Interview</p> <p>Application Form Interview Reference</p>
<p>Other</p>	<p>Car driver</p>		