Registered Nurse Degree Apprenticeship (Mental Health Nursing)

Summary of Role

To assist registered nursing staff and other healthcare professionals in providing high quality individualised nursing care for a clearly defined group of patients, relatives and carers within a variety of healthcare settings.
Ensure patient safety is maintained and patient experience is positive by treating all patients, relatives and colleagues with respect, dignity and courtesy in accordance with the NHS Constitution values.

Job purpose

This is a developmental role. Nurse apprentices will work towards progression into the post of a registered mental health nurse through successful completion of the Registered Nurse Degree Apprenticeship which includes the attainment of a level 6 BSc (Hons) Degree. Registered Nurse Degree Apprentices will develop and maintain knowledge, skills and competencies related to the role of a nurse within a variety of health and care settings.

The Registered Nurse Degree Apprenticeship programme combines academic and work-based learning through collaboration between employers and education providers. Nurse apprentices will be employed by Dorset Healthcare but will work in a range of settings in order to gain wider experience across a range of health care settings.

Key Responsibilities:

- Deliver high quality, compassionate care under the direction of a Registered Nurse (or other care professional dependent on setting) with a focus on promoting health and independence
- Work as part of a designated clinical team delivering care that focuses on the direct needs of the individual
- Carry out specific delegated clinical and care tasks and responsibilities to a high standard and competency, under the direction and supervision of a registered nurse or other registered care professional
- Work with a supervisor to take responsibility for developing own clinical competence, leadership and reflective practice skills within the workplace, while on placements and through university study
- Develop and improve practical and theoretical knowledge, competence and skills throughout the Registered Nurse Degree Apprenticeship and maintain all evidence required
- Develop, by the end of the Registered Nurse Degree Apprenticeship, the ability to work without direct supervision, assessing and delivering care independently, within the parameters of a registered nurse
- Assist in the implementation of appropriate action to meet the specific physical, emotional and psychological, social, cultural and spiritual needs of individuals and carers
- To undertake and successfully complete The Care Certificate

- Be proactive in seeking opportunities to develop own knowledge and skills, achieving clinical competencies and the level 6 BSc (Hons) Degree within agreed timeframes. Seeks support / guidance in timely manner if any difficulties are encountered

Person specification

Qualifications	
• GCSE in English and Maths at level C/4 or above (or equivalent	Essential
• 3 A-level's at grade C or above or equivalent, or level 3 study recognised to be sufficient for entry (this may include a full level 3 Apprenticeship or Access to Higher Education).	Essential
• Satisfactory pre-employment checks (Occupational Health and DBS Clearance and References)	Essential
Skills and Knowledge	
• Demonstrate the ability to work effectively as a team player under appropriate supervision, and as part of a multi-disciplinary team	Essential
• Demonstrate the ability to work on own initiative	Essential
• Demonstrate excellent verbal and written communication skills	Essential
• Work in an effective and organised manner demonstrating excellent time management and organisational skills to effectively deliver person-centred care for an allocated group of individuals	Essential
• Good IT skills	Essential
• Have experience of working with others and alongside others and demonstrate transferable skills	Essential
Personal Qualities/Attributes	
• Show motivation and commitment to make the most of this learning opportunity and develop a passion for excellence in care	Essential
• Demonstrate an ability to communicate with a wide range of people remaining courteous, respectful and helpful at all times being mindful that there may be barriers to communication and understanding	Essential
• Demonstrate inter-personal skills that promote clarity, compassion, empathy, respect and trust	Essential
• Demonstrate excellent personal qualities of being genuine, non-judgemental and respectful and with the ability to demonstrate warmth and empathy towards patients in the provision of care	Essential
• Demonstrate an insight into how to evaluate own strengths and development needs, seeking advice where appropriate	Essential
• Have an ability to deal with non-routine and unpredictable nature of the workload	Essential
• Have an ability to move between sites working across health and social care as required by the needs of the development apprenticeship programme	Essential
Values and behaviours	
• Have proficient attitudes and behaviours compatible with NHS Constitution Values	Essential
• Show a desire to deliver compassionate, hands on care at all times	Essential