

HERTFORDSHIRE PARTNERSHIP NHS FOUNDATION TRUST

PERSON SPECIFICATION FORMAT

Job Title: Liaison Nurse (Older People's Mental Health Services)

Department: Mental Health Services for Older People in North West Herts

Date last reviewed: May 2022

CRITERIA	ESSENTIAL	DESIRABLE
KNOWLEDGE, TRAINING AND EXPERIENCE:	<p>Degree, diploma or equivalent in Nursing (Mental Health Nursing).</p> <p>Registration with Nursing and Midwifery Council</p> <p>Mentorship Preparation Course.</p> <p>Substantial post registration experience, including experience in Older People's Mental Health Care.</p>	<p>Diploma, degree or equivalent in Nursing (Adult Nursing)</p> <p>Pre or Post registration training/ short courses in mental health and/ or older people's care.</p> <p>Community and InPatient nursing experience.</p> <p>Liaison Mental Health Nursing</p> <p>AMHP qualification.</p>
AREAS OF EXPERIENCE AND KNOWLEDGE:	<p>Knowledge of legislation related to mental health and social care (e.g. Mental Health Act, Mental Capacity Act, National Service Framework, National Dementia Strategy, Care Programme Approach etc)</p> <p>Good knowledge of Microsoft</p>	<p>Supervision skills</p> <p>Leadership skills</p>

	<p>Word, Powerpoint and Excel.</p> <p>Ability to manage distressing and challenging situations.</p>	
COMMUNICATION SKILLS	<p>Excellent communication skills, verbally and in writing.</p> <p>Ability to feedback and discuss cases within the multi disciplinary team.</p> <p>Excellent report writing skills</p> <p>Excellent documentation of duties performed.</p> <p>Confidence to work autonomously in the community.</p>	
ANALYTICAL SKILLS	<p>Good range of problem solving skills.</p> <p>Good range of information gathering skills.</p> <p>Ability to assess and manage risks</p> <p>Positive approach to older people.</p> <p>Fine attention to detail</p>	
DIVERSITY	<p>Recognise people's right to privacy and dignity, treating every person with</p>	

	respect.	
PHYSICAL SKILLS	<p>Computer literacy skills in order to enter data onto electronic client records.</p> <p>Car driver (unless you have a disability as defined by the Equality Act)</p> <p>Ability to complete to tasks associated with the job (subject to Occupational Health)</p>	
PHYSICAL EFFORT	<p>Work will be undertaken in office base, district general hospital, other hospital settings clinics and clients own homes.</p> <p>A high degree of travel is required.</p>	
MENTAL EFFORT	<p>Ability to concentrate in busy environment</p> <p>Ability to prioritise case/ work load</p> <p>Ability to work autonomously</p> <p>Ability to make good clinical decisions.</p>	
GENERAL	<p>Good team player</p> <p>Good sense of</p>	<p>Ability to network, and form working relationships with other agencies,</p>

	<p>humour.</p> <p>Committed to high quality care and service provision for older people.</p> <p>Good time management.</p> <p>Ability to work flexibly to meet the service needs.</p>	<p>charities and providers.</p>
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NB: ALL INDICATORS SHOULD BE SUPPORTED BY APPROPRIATE EVIDENCE WHICH IS CLEAR AND CHECKABLE AT INTERVIEW