

PERSON SPECIFICATION

Post Title:	Divisional Quality Governance Officer
Care Group/ Directorate:	Divisional
Agenda for change band:	7

Headings	Essential (E) Desirable Criteria (D)	Essential/Desirable
Qualifications training required/ specialist knowledge	<ul style="list-style-type: none"> • Evidence degree level study or equivalent professional qualification and/or experience/working towards 	Essential
	<ul style="list-style-type: none"> • Worked in a governance/patient safety-related role, with an understanding of the principles that underpin approaches to improving quality governance and patient safety in health systems 	Essential
	<ul style="list-style-type: none"> • Have knowledge and experience of driving improvement for the safety of patients 	Essential
	<ul style="list-style-type: none"> • Be willing and committed to developing expertise in all aspects of quality governance, such as human factors, systems thinking, investigation, quality improvement, change management, prospective and reactive risk analysis and management, error theory and just culture 	Essential
	<ul style="list-style-type: none"> • Have had previous responsibility for/involvement in clinical governance systems 	Essential
	<ul style="list-style-type: none"> • Have significant knowledge of national policy and strategy, and levers for change in the NHS system; and ability to interpret national advice, guidance and requirements and advise their organisation on how these should be implemented 	Essential
	<ul style="list-style-type: none"> • Have knowledge of safeguarding and the legal duties expected of NHS organisations 	Essential
	<ul style="list-style-type: none"> • Evidence of continuous professional and management development. 	Essential

Previous or relevant experience necessary	<ul style="list-style-type: none"> • Evidence of working in partnership with internal and external stakeholders. • Experience of leading the implementation of service improvement • Experience of managing risk associated with service change. 	Essential Desirable Desirable
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Kath Preece 12/11/21