



## Person Specification Deputy Undergraduate Manager

		Essential	Desirable
1.	General educational qualifications		
	Educated to A Level standard or equivalent including GCSE English and Maths grade C or above	X	
	Postgraduate Qualification in Management/Training/ Office management or ability to demonstrate equivalent experience		x
2.	Professional/technical qualifications		
	Level 3/4 in NVQ Management or equivalent experience in managing staff & budgets		Х
	ECDL Certificate or equivalent qualification/experience with advanced IT skills in word processing and Excel	x	
3.	Work experience		
	Experience of working within a Postgraduate/Undergraduate/Educational setting	x	
	Working knowledge of office procedures; working under pressure in a busy environment and multi-tasking effectively with frequent interruptions	x	
	Organisational/planning management.	x	
	Minute taking and use of digital dictation systems	x	
	Previous experience of supervising/managing staff	x	
	Experience of working within the NHS		X
	Demonstrate a knowledge of room booking systems/ virtual learning environments and other multimedia		х
	Dealing with sensitive and confidential information	х	

4.	Knowledge		
	Demonstrate an understanding of Undergraduate Medical Education	X	
	Be aware of and be able to follow HR practices and guidelines	X	
	Advanced IT skills using the MS Office suit of programmes (ie, Outlook, Word, Excel, PowerPoint); create, maintain and manipulate spread sheets and databases; ability to learn new software packages.	X	
5.	Skills		
	Ability to manage staff	X	
	Excellent organisational, oral and written skills, with a high level of accuracy and attention to detail.	X	
	Excellent interpersonal skills in order to communicate effectively with students and staff at all levels within the Trust and University, and other outside contacts as required; ability to develop good working relationships.	X	
	Ability to work without supervision and to be proactive, using own initiative to organise and prioritise workload to changing and often tight deadlines.	X	
	Friendly & approachable with ability to empathise with the student perspective to provide a high level of customer service	X	
	Ability to work as part of a team.	X	
	A mature outlook, together with the ability to deal sensitively with members of the team, medical staff, students and other key partners.	X	
	Commitment to on-going personal development and training	x	
6.	Other requirements		
	Must be dependable and reliable with a flexible approach to working hours.	X	
	Must be self- confident and have the ability to be assertive but not aggressive.	x	
	Current driving licence holder with access to own vehicle.	X	
	Willingness and ability to travel and work between Trust sites and also to travel and attend meetings at Keele University and	X	

Manager
Name:
Signature:
Date:

and when required.