

Person Specification

	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> ▪ Diploma/Degree in Physiotherapy. ▪ HPC registered. ▪ Minimum 18 months post-graduate experience. (>12 months to be considered for development role.) ▪ Evidence of CPD maintained in a portfolio, Including attendance at recent post graduate courses relevant to acute medicine 	<ul style="list-style-type: none"> ▪ Membership of the Chartered Society of Physiotherapy. ▪ Membership of Special Interest Groups
Experience and Skills	<ul style="list-style-type: none"> ▪ 18 Months Relevant clinical postgraduation experience. (>12 months to be considered for development role.) ▪ Experience with supervision of band 5 physiotherapy staff/students/assistants or technical instructors. ▪ Experience of teaching Band 5 physiotherapists, students, and peers. ▪ Ability to work within an integrated team ▪ Evidence of extended skills. ▪ Complex discharge planning experience. ▪ Experience in respiratory physiotherapy care. ▪ On-call trained 	<ul style="list-style-type: none"> ▪ Experience working with consultants, in the field of acute hospital care. ▪ Evidence of advanced courses in acute care. ▪ Experience of quality/service improvement. ▪ Leadership courses
Management	<ul style="list-style-type: none"> ▪ Ability to manage junior members of staff. ▪ Ability to problem-solve. ▪ Ability to work under pressure. ▪ Experience of effective delegation ▪ Clear vision of role and commitment to Acute Medicine and Integrated working. 	<ul style="list-style-type: none"> ▪ Coaching skills ▪ Experience in having difficult conversations

Personal	<ul style="list-style-type: none">▪ Committed to personal and departmental development.▪ Able to work well with others and pass on skills and knowledge.▪ Able to maintain judgement under pressure.▪ Approachable▪ Be motivated, driven and enthusiastic.▪ Positive attitude at work	
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	<ul style="list-style-type: none"> ▪ Maintain confidentiality. ▪ Ability to be empathic and discuss sensitive issues. ▪ Self-directed learning. ▪ Have good computer and telephone skills. • Able to work contracted hours, but be flexible to meet the needs of the service. • Able to work over 7-days 	
Research and Development	<ul style="list-style-type: none"> ▪ To have experience of clinical audit process. ▪ Able to take initiative for development purposes. 	
Other Factors	<ul style="list-style-type: none"> • Able to work contracted hours but be flexible to meet the needs of the service. • Able to complete shift work over 7 days • To complete evening respiratory on call shifts on a rota basis. • Hold an up-to-date UK driving licence and have access to a vehicle or able to make alternative transport arrangements. 	