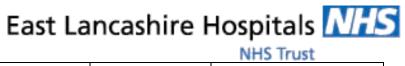




# PERSON SPECIFICATION 8B Principle Clinical Psychologist Critical Care

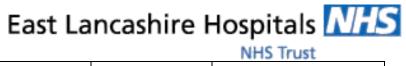
Knowledge, Experience and Training required for the Post	Essential at Recruitment	Desirable/Develo ped within the Role	Measured By A – Application I – Interview P – Presentation T - Test
Qualifications	Doctoral level training in clinical psychology (or equivalent) as accredited by the BPS/HCPC, including specifically models of psychopathology.  Proficiency in administering, scoring and interpreting clinical psychometrics. Proficiency in using two or more distinct psychological therapies and extensive knowledge of lifespan developmental psychology Significant experience at similar or higher-grade working flexibility in extended roles	Pre-qualification training and qualifications in research methodology, staff training and/or other fields or applied psychology  Minimum of three years' experience as a senior psychologist.	Application form Interview Assessment
Experience	Experience of specialist psychological assessment and treatment of clients across the full range of care settings, including outpatient, community, primary care and in patient settings.  Experience of working with a wide variety of client groups across the whole life course presenting problems that reflect the full range of clinical severity including maintaining a high degree	Experience of selection and recruitment  Experience of contributing to a psychological perspective within the context of multidisciplinary care  Experience of the application of clinical psychology in different cultural	Application form Interview





			NHS Trust
	of professionalism in the	contexts	
	face of highly emotive and		
	distressing problems,		
	verbal abuse and the		
	threat of physical abuse		
	Experience of teaching,		
	training and supervising		
	aran saper rising		
	Experience of working in a		
	multi-disciplinary team		
	marti-discipiniary team		
Veguiladae and Chilla	Ckills in the use of sempley	Knowlodgo of the	Application form
Knowledge and Skills	Skills in the use of complex	Knowledge of the	Application form
	methods of psychological	theory and	Interview
	assessment, intervention	practice of	Assessment
	and management	specialised	
	frequently requiring	psychological	
	sustained and intense	therapies with	
	concentration. Well-	individuals with	
	developed skills in the	physical health	
	ability to communicate	problems.	
	effectively, orally and in		
	writing, complex, highly		
	technical and/ or clinically	High level	
	sensitive information to	knowledge of the	
	clients, their families,	theory and	
	carers and other	practice of at	
	professional colleagues	least two	
	both within and outside	specialised	
	the NHS	psychological	
	the Mis	therapies	
	Skills in providing	tilerapies	
	consultation to other		
		Vaculadae ef	
	professional and non -	Knowledge of	
	professional groups	legislation in	
		relation to the	
	Doctoral level knowledge	client group and	
	of research methodology,	mental health	
	research design and		
	complex, multivariate data		
	analysis as practiced within		
	the clinical fields of		
	psychology.		
	Ability to plan and		
	prioritise own clinical		
	workload and research		
	programmes		
	F0		
Values and behaviours	Ability to sit in constrained		
	positions when working		
	with clients.		

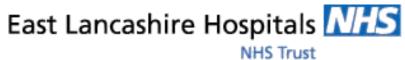




			NH3 Ifust
	Ability to sustain intense levels of concentration responding and participating as required  Ability to self-reflect and use clinical supervision appropriately  Ability to cope with unpleasant working environments or conditions		
Personal Attributes	Ability to train others, using a variety of complex multi-media materials suitable for presentations within public, professional and academic settings  Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice in the face of regular exposure to highly emotive material and challenging behaviour	Understanding arising from personal experience of physical and /or mental health problems  Experience of working within a multicultural framework	Application /interview
Other	Keyboard skills sufficient to enter data/write reports  Ability to travel or access suitable transport in order to work from different bases within the working week		

## **EFFORT FACTORS**





### **PHYSICAL EFFORT**

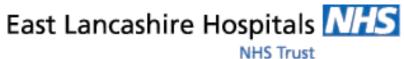
What physical effort is required for the job?	How Often?	For How Long?	What weight is involved?	Any mechanical Aids?
Yes	Rarely	10 minutes	Assistance with wheelchairs/aids	No

Is the job holder expected to sit / stand in a restricted position?	How Often?	For How Long?	What activity is involved?
May require sitting in constrained positions when working with clients	Occasionally	Up to an hour at a time	Sitting

### **MENTAL EFFORT**

Are there any duties requiring particular		
concentration?	How Often?	For How Long?
Writing patient notes	Daily	Alongside clinic
Being observed by junior and senior staff members	Daily/weekly/monthly	Full clinic
Writing detailed reports	Daily	Alongside clinic
Case discussion	Weekly	Up to 2 hr
Attending training sessions	Weekly/monthly	Up to a day
Facilitating change through a biopsychosocial approach	Daily	Full Clinic
Analysis of assessments and standardised assessment results	Daily	Alongside clinic
Are there any duties of an unpredictable nature?	How Often?	For How Long?
Yes. Patients with complex, critical care conditions are at times unpredictable in nature	Daily	Up to full clinic
	l .	1





## **EMOTIONAL EFFORT**

Does the job involve dealing with any distressing or	Direct / Indirect	
emotional circumstances?	Exposure	How Often?
Dealing with patients often presenting with a history of significant life events which influence their behaviours.	Direct	Daily
Dealing with varied case mix demands and pressures associated with this	Direct	Daily
Dealing with patients/carers who have difficulty coming to terms with diagnosis/prognosis	Direct	Daily
Dealing with emotionally upset patients/carers.		Daily
Dealing with people who have challenging behaviours	Direct Direct	2-3 times per wk.

#### **WORKING CONDITIONS**

Does the job involve exposure to unpleasant working	
conditions?	How Often?
No	