

PERSON SPECIFICATION
8B Principle Clinical Psychologist Critical Care

Knowledge, Experience and Training required for the Post	Essential at Recruitment √	Desirable/Developed within the Role √	Measured By A – Application I – Interview P – Presentation T - Test
Qualifications	<p>Doctoral level training in clinical psychology (or equivalent) as accredited by the BPS/HCPC, including specifically models of psychopathology.</p> <p>Proficiency in administering, scoring and interpreting clinical psychometrics. Proficiency in using two or more distinct psychological therapies and extensive knowledge of lifespan developmental psychology</p> <p>Significant experience at similar or higher-grade working flexibility in extended roles</p>	<p>Pre-qualification training and qualifications in research methodology, staff training and/or other fields or applied psychology</p> <p>Minimum of three years' experience as a senior psychologist.</p>	<p>Application form Interview Assessment</p>
Experience	<p>Experience of specialist psychological assessment and treatment of clients across the full range of care settings, including outpatient, community, primary care and in patient settings.</p> <p>Experience of working with a wide variety of client groups across the whole life course presenting problems that reflect the full range of clinical severity including maintaining a high degree</p>	<p>Experience of selection and recruitment</p> <p>Experience of contributing to a psychological perspective within the context of multidisciplinary care</p> <p>Experience of the application of clinical psychology in different cultural</p>	<p>Application form Interview</p>

	<p>of professionalism in the face of highly emotive and distressing problems, verbal abuse and the threat of physical abuse Experience of teaching, training and supervising</p> <p>Experience of working in a multi-disciplinary team</p>	contexts	
Knowledge and Skills	<p>Skills in the use of complex methods of psychological assessment, intervention and management frequently requiring sustained and intense concentration. Well-developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/ or clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS</p> <p>Skills in providing consultation to other professional and non - professional groups</p> <p>Doctoral level knowledge of research methodology, research design and complex, multivariate data analysis as practiced within the clinical fields of psychology.</p> <p>Ability to plan and prioritise own clinical workload and research programmes</p>	<p>Knowledge of the theory and practice of specialised psychological therapies with individuals with physical health problems.</p> <p>High level knowledge of the theory and practice of at least two specialised psychological therapies</p> <p>Knowledge of legislation in relation to the client group and mental health</p>	<p>Application form</p> <p>Interview</p> <p>Assessment</p>
Values and behaviours	<p>Ability to sit in constrained positions when working with clients.</p>		

	<p>Ability to sustain intense levels of concentration responding and participating as required</p> <p>Ability to self-reflect and use clinical supervision appropriately</p> <p>Ability to cope with unpleasant working environments or conditions</p>		
Personal Attributes	<p>Ability to train others, using a variety of complex multi-media materials suitable for presentations within public, professional and academic settings</p> <p>Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice in the face of regular exposure to highly emotive material and challenging behaviour</p>	<p>Understanding arising from personal experience of physical and /or mental health problems</p> <p>Experience of working within a multicultural framework</p>	Application /interview
Other	<p>Keyboard skills sufficient to enter data/write reports</p> <p>Ability to travel or access suitable transport in order to work from different bases within the working week</p>		

EFFORT FACTORS

PHYSICAL EFFORT

What physical effort is required for the job?	How Often?	For How Long?	What weight is involved?	Any mechanical Aids?
Yes	Rarely	10 minutes	Assistance with wheelchairs/aids	No

Is the job holder expected to sit / stand in a restricted position?	How Often?	For How Long?	What activity is involved?
May require sitting in constrained positions when working with clients	Occasionally	Up to an hour at a time	Sitting

MENTAL EFFORT

Are there any duties requiring particular concentration?	How Often?	For How Long?
Writing patient notes	Daily	Alongside clinic
Being observed by junior and senior staff members	Daily/weekly/monthly	Full clinic
Writing detailed reports	Daily	Alongside clinic
Case discussion	Weekly	Up to 2 hr
Attending training sessions	Weekly/monthly	Up to a day
Facilitating change through a biopsychosocial approach	Daily	Full Clinic
Analysis of assessments and standardised assessment results	Daily	Alongside clinic
Are there any duties of an unpredictable nature?	How Often?	For How Long?
Yes. Patients with complex, critical care conditions are at times unpredictable in nature	Daily	Up to full clinic

EMOTIONAL EFFORT

Does the job involve dealing with any distressing or emotional circumstances?	Direct / Indirect Exposure	How Often?
Dealing with patients often presenting with a history of significant life events which influence their behaviours.	Direct	Daily
Dealing with varied case mix demands and pressures associated with this	Direct	Daily
Dealing with patients/carers who have difficulty coming to terms with diagnosis/prognosis	Direct	Daily
Dealing with emotionally upset patients/carers.	Direct	Daily
Dealing with people who have challenging behaviours	Direct	2-3 times per wk.

WORKING CONDITIONS

Does the job involve exposure to unpleasant working conditions?	How Often?
No	