



Person Specification

Professional Education Facilitator - Band 6

Job Requirements	Assessment	Weighting
Professional /technical Qualifications		
RGN Mentorship course	A	1
Evidence of Continuing Professional development.	A, I	1
Experience and Knowledge		
Post registration experience with recent experience in the relevant specialty or equivalent. Such experience would usually but not exclusively be achieved with appropriate experience having been acquired to be able to demonstrate: -	A, I	1
 High level clinical skills and knowledge. Evidence of successfully coordinating, managing and leading the team on a day-to-day basis. 	A, I A, I	1
 Teaching ability/ Experience in undertaking preceptor/mentor role. Involvement in Nursing audit and Research. 	A,I A,I	1
An awareness and understanding of policy and practice relevant to specialty.	A,I A,I	2 2
Skills and Ability		
 Ability to work and communicate effectively within a multidisciplinary team setting. 	All	1
 Evidence of excellent communication skills including verbal, non-verbal and written. 	All	1
 Excellent interpersonal skills with professional credibility Positive attitude to change with a proven ability to assist senior 	All	1
staff in the implementation of change and practice development. □ Microsoft office PC and Sema Pas skills	All	1
Personal Qualities		
 Awareness of professional and personal limitations. Ability to act as a positive role model to other members of the team. Strong team worker Flexible and Adaptable in approach 	A, I I 1 I	1 1 1 1
Personal Circumstances		
Ability to travel to both Trust sides to attend relevant meetings etc.	I	2
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Assessment A Application Form / CV	Weighting 1 Essential
I Interview	2. Desirable
All available Data	