

“A great place to be cared for; a great place to work”



University Hospitals of Morecambe Bay

NHS Foundation Trust

JOB DESCRIPTION

Job Title:	Consultant supporting NSS pathway
Department/Ward:	Gastroenterology
Band:	Consultant
Care Group:	Medicine
Responsible to:	Clinical Lead
Accountable to:	Clinical Director
JOB SUMMARY:	<p>An exciting opportunity has arisen for a consultant interested in support the continuing development and expansion of a Non-Specific Symptoms (NSS) pathway for patients referred within UHMBT.</p> <p>The NSS pathway is for patients with 'non-specific symptoms' that do not necessarily fit referral criteria within existing site-specific pathways, but where there is clinical concern, these symptoms are potentially indicative of cancer or other serious disease. The pathway aims to reduce waiting times between referral and diagnosis for this typically hard to diagnose group and to therefore improve overall patient experience, support earlier and faster cancer diagnosis by providing a tailored pathway as quickly as possible and reducing any health inequalities that may currently exist.</p> <p>You will be working with an established team which includes, Consultant and Nurse Specialist. We currently have 1 vacancy for this service: - The post holder will work 2PAs a week. The successful candidates will join the existing team at a weekly MDT and the clinical nurse specialist will attend clinics and administrative support is available throughout the week. We are looking for clinicians who will share our ambition to grow the service for our local population and work collaboratively with existing cancer site specific teams across UHMBT.</p>

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About UHMBT-

University Hospitals of Morecambe Bay NHS Foundation Trust covers a large geographic area which encompasses Lancaster & North Lancashire, Morecambe, Kendal and large parts the Lake District and Yorkshire Dales National Parks. It also includes Barrow-in Furness and the Furness peninsula. The Trust provides a comprehensive range of acute hospital services to a population of approximately 350,000. One of the largest organisation's in the area, approximately 6,000 staff are employed across the five sites; Royal Lancaster Infirmary (Lancaster), Westmorland General Hospital (Kendal), Queen Victoria Centre (Morecambe), Furness General Hospital (Barrow in Furness), and Ulverston Community Health Centre.

Main Duties of the Role

- To help manage the non-site specific (NSS) service ensuring appropriate guidelines and pathways have been agreed
- To run NSS clinics for patients referred by other healthcare professionals meeting the referral criteria.
- To organise appropriate diagnostic tests and act upon results
- To participate in the local MDT to facilitate clinical-decision-making.
- To refer onwards to the appropriate specialist where a serious condition is diagnosed or suspected.
- To discharge patient back to the patient's own GP if appropriate with findings and advice if needed, where no further immediate acute care need is identified.
- Deliver high quality evidence-based care.
- To support the CNS team and administrative staff in development and training as well as for routine queries.
- Ensure that patient care remains a priority in inter-professional practice and that onward referrals are timely and where cancer is found or remains suspected be aware and endeavour to meet the 28-day faster diagnosis standard (FDS).

This job description is not exhaustive and will be reviewed and amended, with the post holder, when necessary.

Self-development and ensuring CME requirements are met.

The Trust supports the requirements for CME as recommended by the Royal College of Physicians and is committed to providing time and financial support for these activities. Office accommodation and secretarial support are provided to support the post. This includes provision of computers with Internet access via the Trusts intranet. Office accommodation may be shared. The trust is currently has an electronic patient record (Lorenzo) and prescribing system. A PACS system is in place for radiology.

TERMS AND CONDITIONS

V 03-12-2021 Bands 8 & 9 & Medical

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This post will be subject to the terms and conditions of the University Hospitals of Morecambe Bay NHS Foundation Trust.

CONFIDENTIALITY

Information relating to patients, employees and business of the Trust must be treated in strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organisations. All staff must operate within the requirements of the Freedom of Speech policy.

SAFEGUARDING & PROTECTING CHILDREN

Everyone shares responsibility for safeguarding and promoting the welfare of children and young people, irrespective of individual roles. As a senior manager you will need to be aware of your responsibility in relation to safeguarding and protecting children. You will be expected to provide effective leadership in ensuring safeguarding children is a priority within all service delivery and developments.

ENVIRONMENTAL IMPACT

It is the responsibility of all staff to minimise the Trust's environmental impact by recycling wherever possible, switching off lights, computers, monitors and equipment when not in use and it is safe to do so, minimising water usage and reporting faults promptly.

HEALTH AND SAFETY

The Health and Safety at Work Act stipulates that it is the responsibility of each employee to observe all rules governing safety and conduct and as such safety equipment and Personal Protective Equipment provided must be used.

INFECTION CONTROL

The Trust is committed to protecting the health of all staff, patients and visitors to the Trust. As such all staff is personally responsible for compliance with all Trust and department infection prevention and control policies. Failure to comply with such policies and associated procedures is likely to lead to disciplinary action and may result in dismissal.

MANUAL HANDLING

The post holder will be provided with adequate training in correct lifting techniques by a recognised lifting instructor.

NO SMOKING POLICY

A No Smoking Policy operates across all Trust sites.

QUALITY OF SERVICE

The trust is committed in its use of available resources to obtaining the best possible service for patients and staff. The Post holder must share this objective and seek to maintain and improve the quality of service provided.

EQUAL OPPORTUNITIES

The Trust is pledged to equal opportunities for all and is committed to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, age, race, colour, sexual orientation, creed, nationality, ethnic or national origin or disability. We promote flexible working opportunities wherever possible to enable staff to balance their work with their private lives.

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TRAINING AND DEVELOPMENT

Maintain your professional standards in respect of education and training and ensure that you are aware of your specific area specialty training and needs analysis.