

Band 6 (Developmental) learning outcomes

SKILL / KNOWLEDGE	EVIDENCE OF KNOWLEDGE / SKILL	DISCUSSION
Leadership		SIGNATURE / DATE
Ability to lead a small team of therapy staff, coordinating work load ensuring team members are best utilised for their skills and services are run effectively and efficiently.		
Assist Band 7 therapy colleagues with coordination of services as and when required such as when band 7 is on leave.		
Ability to identify service areas requiring development, formulating a plan for change and overseeing implementation of change.		
Participation in team and trust projects promoting positive change.		
Ability to provide regular mentorship to Band 5 and therapy support workers, assisting with their development and leading by example.		
Provision/facilitation of in-service training opportunities. Sharing learning and instigating service development opportunities.		
As student educator, sharing knowledge and skills with students and completing self-reflection of the experience, improving practice placement experiences.		
Completion of leadership training courses. SATH run a variety of in-service opportunities and there are online courses available through the NHS leadership academy such as the Edward Jenner programme.		
Demonstration of trust values in terms of leadership skills and evidence of this in preparation for appraisal: Proud to care, Make it happen, together we achieve, value respect.		

1. Plus clinical competencies in line with rotation Clinical supervision, teaching, mentorship and appraisal skills