

Person Specification

Job Title: Registered Nurse
Department: Gynaecology



North Bristol
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
Education/Training/Qualifications			
RGN with Nursing Degree or working towards	Application Form	✓	
Current NMC Registration	Application Form	✓	
Teaching and assessing qualification or willingness to undertake	Application Form/Interview	✓	
Work Experience			
Expectation to undertake training for extended roles required by the ward / department. i.e. IV drug administration, Cannulation, venepuncture, ECGs, male catheterisation, PCA and Epidural training	Application Form/Interview	✓	
Ideally, currently working in a hospital setting, as a Qualified Nurse or a Qualifying Student	Application Form/Interview	✓	
Knowledge/Skills/Abilities			
Advanced communication skills, verbal & written, to include report writing and record keeping.	Application Form/Interview	✓	
Evidence of continuing professional development	Application Form/Interview	✓	
Excellent interpersonal skills with patients and multidisciplinary team	Application Form/Interview	✓	
Ability to undertake shift work	Application Form/Interview	✓	
Ability to work as part of a team.	Interview/References	✓	



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patients first



Recognising
the person



Striving for
excellence



Working
well together

Sound knowledge of the guidelines set out in the NMC code of professional conduct and current Nursing Issues	Interview/References	✓	
Sound knowledge of Trust Policies & practices including manual handling, health & safety and infection control.	Application form	✓	
Basic computer / IT skills and expectation to develop these in line with the needs of the service i.e. IHS, Acis, Email use	Application form	✓	
Ability to organise own workload.	References	✓	
Time management/Basic Problem-solving skills	References	✓	
Personal Qualities/Special Circumstances			
Flexibility/ punctuality.	Interview/References	✓	
Able to work within a diverse community of patients and health care professionals.	Interview/References	✓	



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