

Your Nursing Career

>= Year 11

Year 5 – 10

Year 0 – 4

Band
8-9

Matron / Advanced Clinical Practitioner / Divisional Lead /
Deputy Chief/ Chief Nurse



Band
7

Ward Manager / Clinical Nurse Specialist /
Practice Development Nurse



24 – 48 months

Band
6

Junior Sister / Charge Nurse /
Clinical Skills Facilitator



12 – 24 months

Band
5

Staff Registered Nurse



18 – 24 months

Band
4

Nurse Degree Apprentice

Registered Nurse Degree Apprenticeship
Band 3 (first 2 yrs), Band 4 (remaining 2 yrs)



Nursing Associate

24 months

Band
3

Trainee Nursing Associate

Nursing Associate Apprenticeship

24 months

Senior Healthcare Support Worker

48 months



Level 3 apprenticeship 18 months
stand alone apprenticeship

Band
2

Healthcare Support Worker*

24 months

48 months



*For entrants without healthcare qualifications or new to care, the apprenticeship route will be available