

Paediatric Staff Nurse Emergency Department Person Specification

	ESSENTIAL	DESIRABLE	How Tested
Professional Qualifications	<ul style="list-style-type: none"> Registered Children's Nurse Current NMC registration Evidence of professional development 	<ul style="list-style-type: none"> 6 months post registration experience Degree in Paediatric Nursing Post registration Courses (Such as Paeds HDU course) PILS trained Safeguarding level 3 	Application
Knowledge, skills and Experience	<ul style="list-style-type: none"> Adaptable, able to work in a demanding and busy environment Able to relate anatomy and physiology to clinical practice Able to function as part of a multi-professional team Excellent understanding of safeguarding Problem solving skills 	<ul style="list-style-type: none"> Evidence of implementing innovation in practice Experience of looking after the critically ill/intubated child Demonstrates an understanding of: <ul style="list-style-type: none"> Professional accountability Evidence based practice Reflective practice Awareness of current developments in healthcare / Emergency Nursing Clinical governance relevant to Emergency Nursing Willing / motivated to supervise and teach others - (mentorship / SSA mentorship) 	Application/interview

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	<ul style="list-style-type: none"> • Excellent written and verbal communication skills 		
Attributes	<ul style="list-style-type: none"> • Demonstrates the 6 C's throughout their practice • Team player • Motivated • Adaptable - Willing to embrace change • Able to identify and act upon own personal developmental needs • Able to motivate team • Shows own initiative • Reliable • Ability to deal with stress in self and others 		Application/Interview

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Other	<ul style="list-style-type: none"> Able to work a full complement of shifts including nights and weekends, to enable the effective delivery of a 24/7 paediatric emergency service. <p><i>The Trust does have a flexible working policy, which can be discussed at interview if required.</i></p>		Application/Interview
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