

Person Specification

**Job Title: Band 7 Public Health
Midwife**

Division: Women and Children's

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> Registered midwife Recognised Teaching and Assessor Qualification Degree Qualification in Public Health/ working towards Undertaken a management course Completed NLS course Completed ALSO 	E E E E D D D
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> 5 years Post-Registration experience Evidence of management/ leadership skills and autonomous practice Evidence of continued professional development Recent experience in antenatal and postnatal care (High risk and midwifery led) Expert knowledge of obstetric complications 	E E E E E
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> Range and level of skills Depth and extent of knowledge 	<ul style="list-style-type: none"> Teaching and Assessing Skills Effective communicator Leadership and motivation skills Computer literate Ability to motivate self and others Ability to supervise and demonstrate potential to lead Organisational and negotiation skills 	E E E E E E E
PERSONAL QUALITIES <ul style="list-style-type: none"> Sometimes called attributes 	<ul style="list-style-type: none"> Diplomatic Assertive and confident Personal and professional maturity Recognition of own limitations Demonstrates enthusiasm Counselling skills 	E E E E E D

OTHER JOB REQUIREMENTS <ul style="list-style-type: none"> Physical attributes Specific job circumstances such as unsocial hours Special requirements such as car driver 	<ul style="list-style-type: none"> Ability to work both on own initiative and within a team Flexibility 	E E
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* Notes on Completion	
JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.	WEIGHTING Please indicate for each criteria whether it is Essential or Desirable .