

JOB DESCRIPTION

Job Details:

Job Title:	Specialist Nurse Practitioner
Band:	Band 6
Location:	Pain Management Service
Accountable to:	Lead Nurse/ Matron
Responsible to to:	Lead Nurse/ Matron, Pain Management

Job Purpose:

To share responsibility for the effective management of patient activity within the chronic and acute pain setting. To contribute to audit and policy development within the Pain Management Service, and participate in carrying out Trust wide pain management education to provide high quality health care whilst upholding professional and Trust values.

Overview of Essential Responsibilities:

LEADERSHIP

- Assist senior colleagues in the provision of clinical and managerial leadership and support of all clerical staff and junior members of the nursing team
- Delegate appropriate clinical tasks to other team members
- Assist with the placement of appropriate personnel/skills across the directorate
- To use resources effectively in the clinical area within the agreed budget.
- To contribute towards the development of departmental and Trust protocols and guidelines relating to pain management within the agreed Trust strategy
- Assist with implementation of Trust and directorate evidence based, procedures, policies, protocols and guidelines
- Work closely with own team and senior colleagues to promote good working relationships with all members of the multi-disciplinary team
- Assist with the process of ensuring that all staff have had the relevant training and statutory updating regarding mandatory training, i.e. COSHH, Health and Safety, Infection Control Policy, Resuscitation, Moving and Handling, Fire Lecture and

Occupational Health

- Act as an ambassador for the Trust in professional and public settings

MANAGERIAL RESPONSIBILITIES

- Assist in the management of the team's performance and the patient care provided within the clinical area.
- Assist with the audit of all aspects of activity within the Pain Management Service
- Deputise for senior colleagues in their absence
- Act accordingly within the remit of the Trust's Complaints Procedure, as required
- In conjunction with Senior Colleagues, assist with recruitment, in line with the Trust's procedures and adhering to the Nursing & Midwifery Council (NMC) regulations with regard to regular updating of registration
- Adhere to legal requirements of both the Trust and the NMC e.g. record keeping

CLINICAL RESPONSIBILITIES

- Deliver a high quality service for all patients under the care of the Pain Management Service
- Participate in chronic pain clinics, to advise patients/carers on methods of pain management i.e. effective use of medication. To assess effectiveness of therapeutic interventions with a view to offering further interventions from a range of options, based on this assessment. Take responsibility for discharging patients from the service, or referring them on to other health care professionals within the Pain Management team.
- To liaise with GPs by dictated letter to keep them informed of their patient's progress, and to advise on methods of treatment for their patients
- Be available to offer telephone advice to GPs, other health care professionals, patients and carers on aspects of pain management
- In the absence of senior colleagues, be the first point of contact for medical staff and multi-disciplinary team members for all acute pain issues in the NNUH Trust within week-day office hours, to deal with these issues using professional judgement within NMC/Trust guidelines, or decide to seek Consultant opinion if necessary
- With direction from senior colleagues, participate in the innovative improvement in patient care

- Participate in the evaluation of the nursing service in conjunction with senior colleagues and ensure agreed Trust standards are adhered to
- Participate in the audit of practice
- Assist with the maintenance of standards of practice within the clinical team.

EDUCATIONAL RESPONSIBILITIES

- Participate in the development of nursing practice in the clinical area in conjunction with colleagues and the Nursing Practice Department
- Assist with the planning and provision of structured training days for nursing staff Trust wide with regard to all aspects of pain management and elements of enhanced practice relevant to pain management
- Deliver relevant clinical learning experiences to student nurses in the acute area
- Regularly review and update own professional development in accordance with NMC guidelines
- Participate in a system of clinical supervision
- Participate in the development of a ward link nurse system
- Facilitate learning about pain management across the directorate and Trust clinical areas by direct example, and informal teaching

Job Specification:

Means of Assessment

	Essential/ Desirable	Application Form/ Interview/Test
Qualifications/Training RN level 1, ENB 998 / relevant teaching qualification. Diploma / Degree pathway Relevant specialist qualification	E D D	AF AF, I AF
Knowledge and Experience At least 3 years post registration experience, 1 of which must have been in a relevant clinical area Broad experience across clinical settings	E E	AF, I AF, I
Skills and Abilities Self motivated, and has the demonstrable ability to motivate others Proven ability to affect and manage change effectively Excellent communication skills, with the ability to influence others Ability to critically reflect on own and others practice to affect change	E E E E	AF, I AF, I AF, I AF, I
Training and Professional Development Willingness to study to Diploma / Degree level Commitment to keep practice up to date, as per NMC requirements	E	AF, I

Date of Issue/Review.....

Compiled by (Line Manager).....

Print Name (Employee)

Signed (Employee)