

Job Description

Job Title:	Play worker Job-description-ED
Job Band:	Band 3
Department:	Children and Young People
Responsible to:	Lead Nurse ,Paediatric Emergency Department

Why join The Dudley Group?

Here at the Dudley Group our patients and staff are at the heart of all that we do to offer a high-quality patient experience in a caring and supportive environment that aligns with our vision of providing excellent health care, improved health for all.



Job Summary

To work in collaboration with the Play Specialist Team to meet the normalising play needs of children & young people supporting services where children are seen through the facilitation of activities within the Emergency Department.

Principal duties and responsibilities

Working within the Play Team and alongside Paediatric Emergency Department Staff, the post holder will be required to;

- Maintain a safe working environment
- Ensure that all children and young people have appropriate access to normalising play, recreation activities and leisure time during their time in hospital.
- Use play to provide basic distraction from the hospital environment.
- Work flexibly within the play team to facilitate services to support play opportunities for children within the play.
- Use knowledge of Child Development through to Adulthood when selecting play, recreation and leisure activities.
- Actively promote Health and Wellbeing with children, young people and families.
- Proactively engage in the patient experience agenda, actively seeking feedback through a variety of methods, acting appropriately upon feedback.
- To have an understanding of the reasonable adjustments required for children with learning disabilities, including sourcing safe, appropriate play and resource activities.
- Promote an agreed level of nutrition, by assisting the child to choose menus, preparing the patient and environment for the meal and in assisting them with eating as required.

Support the admission and pre-admission process through hospital play sessions

DUTIES AND RESPONSIBILITIES:

- To facilitate play, recreation and leisure activities for individuals and groups of children/young people in hospital according to their individual needs, as part of an overall play plan
- To assess, plan, implement and evaluate a programme of daily play, recreation and leisure activities which can be delivered flexibly depending on where the child/young person is i.e. play room, bedside etc.
- To assist in the creation of a caring and safe play, recreation and leisure environment for children/young people and their families.
- Organise activities which encourage independence and provide the opportunity for parents and patients to spend time independently of each other.
- To ensure a receptive environment within and in clinical areas for



CARE

A CARING, KIND AND COMPASSIONATE PLACE: We will support people to have joy in work and to treat each other with compassion and kindness.



RESPECT

A PLACE WHERE COLLEAGUES RESPECT ONE ANOTHER: We will behave with respect towards everyone we meet to encourage an inclusive culture where we all believe in and live by our Trust values.



RESPONSIBILITY

A WORKFORCE FOR NOW AND THE FUTURE: Making Dudley the place people want to be and stay because everyone has a role to play and takes responsibility for themselves and their teams.

- children/young people and families through the provision of displays, photos, books etc.
 - To ensure that toys and equipment are cleaned routinely in line with the Trust's Infection Control Policy.
 - To communicate appropriately with children/young people, families and all members of the Multi-Disciplinary Team.
 - To ensure that activity data is maintained in accordance with the Trust standards.
 - To uphold the Trust Vision and Values at all times
 - To maintain the required standard in respect of all Trust documentation.
 - To report any and all concerns of a Safeguarding nature in line with the Trust's Safeguarding Policy and procedures.
 - To use initiative and prioritise own workload
- To facilitate 'hospital' play sessions to support pre-admission services within the Children's Outpatients

There may also be a requirement to undertake other similar duties as part of this post in order to provide a quality service. These will be consistent with the level of responsibilities outlined above.

This job description may be reviewed from time to time in light of developments and may be amended in consultation with the post holder.

Organisational Values

The post holder will:

Care: You will listen, be respectful and treat others with compassion and kindness.

Respect: You will behave with respect to everyone you meet and encourage an inclusive culture where we respect the contribution everyone makes.

Responsibility: You will take responsibility for yourself and your team.

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Location

The Trust provides services from different sites. You may be expected to work at any of the Trust locations. These include Russells Hall Hospital, Dudley Guest Hospital and Corbett Hospital as well as various community-based sites across the borough.

Code of Conduct

It is expected that all staff would be able to show that they live our trust values in their work and that they will deliver the essential behaviours in their role.

Staff are expected to adhere to Trust policies and procedures which establish standards of good practice as well as follow any codes of conduct which are relevant to their own profession.

Equality, Diversity, and Inclusion

All Trust staff have a responsibility to embrace the diverse cultures of both our staff and the communities that we serve, and as such, all staff should ensure that equality, diversity, and inclusion are embedded in their work philosophy and reflected in their behaviour. Equality, Diversity, and inclusion are pivotal to the values and vision of the Dudley Group so that they shape everything that you do every single day.

Safeguarding Children and Adults

All Trust staff have a responsibility to ensure the safeguarding of children, young people, and vulnerable adults. This includes attending statutory and mandatory training, adhering to local Safeguarding Children and Adults policies and procedures and inter-agency guidance as showed in the Trust's Safeguarding policies and procedures.

Improvement Practice

The trust has a long-term commitment to its continuous quality improvement programme; "Dudley Improvement Practice." As part of your role, you will be asked to take part in improvement activity relevant to your post.

No Smoking

The Trust is a completely Smoke Free Organisation and all premises will be considered No Smoking Zones.

Health and Safety

The Trust has a duty of care to employees and will ensure that, as far as is practical, adequate training, facilities and arrangements for risk avoidance are in place.



It is the individual employee's responsibility, however, to manage their own health and wellbeing.

All Trust employees must follow relevant Health and Safety legislation and the Trust's policies relating to Health & Safety and Risk Management.

Prepared by:	Joanne Timmins
Date:	29/10/2021



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