

PERSON SPECIFICATION

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| JOB TITLE: | Play and Recreation Facilitator |
| JOB BAND: | Band 3 |

| Qualifications & Education | Weighting (Essential or Desirable) |
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| NVQ level 3 in Child Health and Social Care. Or: Certificate in Hospital Play Specialism or Healthcare Play Specialist Certificate and current registration with Hospital Play Specialist Education Trust | Essential |
| Making Every Contact Count (MECC) training or willingness to undertake | Desirable |
| 5 GCSE's A-C grade including English and Maths | Essential |

| Knowledge and Training | Weighting (Essential or Desirable) |
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| Knowledge of issues relating to consent and confidentiality. | essential |
| Knowledge and understanding of issues relating to safe guarding and cultural and diversity awareness | essential |
| Awareness of the needs of the hospitalised child/young person and family | Essential |
| Good understanding of Health & Safety issues relating to children/young people and Play | Essential |
| Ability to meet the play and recreation needs of individuals and groups of children/young people. | Essential |
| Knowledge of the NHS Services | Essential |

| Experience | Weighting (Essential or Desirable) |
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| Previous relevant experience, especially in the care of children/young people aged 0-19 years | Essential |
| Experience of working with children/young people with learning disabilities including those with challenging behaviour. | Desirable |

| Communication & Relationship Skills | Weighting (Essential or Desirable) |
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| Effective written, verbal and non-verbal communication skills | Essential |
| Able to liaise with professionals at all levels. | Essential |
| Basic IT skills or be prepared to undertake training identified by the Trust | Essential |

| Analytical & Judgement Skills | Weighting (Essential or Desirable) |
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| Excellent interpersonal skills | Essential |
| Able to seek and act upon advice | Essential |
| Able to evaluate and reflect on own practice | Desirable |
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| Planning & Organisational Skills | Weighting (Essential or Desirable) |
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| Display flexibility and a willingness to undertake a varied workload | Essential |
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| Physical Skills | Weighting (Essential or Desirable) |
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| Able to work as part of a team. | Essential |
| Enthusiastic and self-motivated | Essential |
| To be professional and non-judgemental. | Essential |

| Equality, Diversity, Inclusion and Trust Values | Weighting (Essential or Desirable) |
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| Able to provide safe, caring, and effective services | Essential |
| Values and behaviours that reflect the Trust values of Care, Respect and Responsibility | Essential |
| Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued | Essential |

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| Prepared by: | Joanne Timmins |
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