

PERSON SPECIFICATION

JOB TITLE:	Staff Nurse
JOB BAND:	Band 5

Qualifications & Education	Weighting (Essential or Desirable)
First Level Registered Nurse with NMC	Essential
Nursing degree	Desirable

Knowledge and Training	Weighting (Essential or Desirable)
Evidence of undertaking a recognised course of study in teaching and assessing, or commitment to complete	Desirable
Evidence of professional development	Desirable

Experience	Weighting (Essential or Desirable)
Experience of working in an acute hospital setting	Essential
Substantial post registration experience	Essential
Completion of preceptorship/support skills	Essential
Intravenous drug administration skills	Essential
Computer literate	Essential
Venepuncture/ cannulation skills	Desirable

Communication & Relationship Skills	Weighting (Essential or Desirable)
Demonstrates a caring attitude to patient care	Essential
Demonstrates a responsible attitude to their work	Essential
Demonstrates respect for patient dignity	Essential
Demonstrates attention to detail	Essential
Able to cope with distressing or emotional circumstances	Essential
Able to cope with some unpredictable work patterns and changing circumstances.	Essential
Effective communication skills, verbal and written	Essential
Ability to work within a team and develop others	Essential

Planning & Organisational Skills	Weighting (Essential or Desirable)
Leadership skills	Essential
Good organisational skills	Essential
Able to assess, plan, implement and evaluate care	Essential

Ability to organise and prioritise workload	Essential
Able to manage a group of patients	Essential
Able to keep full and accurate records	Essential

Equality, Diversity, Inclusion and Trust Values	Weighting (Essential or Desirable)
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	Essential

Prepared by:	The Resourcing Team
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